

LOS GATOS UNION SCHOOL DISTRICT

EMPLOYMENT AGREEMENT FOR ADMINISTRATOR ON
SPECIAL ASSIGNMENT

THIS AGREEMENT is entered into on July 14, 2020, between the Governing Board (hereinafter "Board") of and on behalf of the Los Gatos Union School District (hereinafter "District") and Marla Rodriguez who will serve as Administrator on Special Assignment.

1. TERM

The term of this Agreement shall be from July 1, 2020 through June 30, 2021. The parties may extend the term of this Agreement by a signed written amendment approved by the Board in open session at a regular meeting.

2. EMPLOYMENT STATUS

The Administrator on Special Assignment shall not become a permanent employee of the District. Her employment rights and status shall be determined solely by this Agreement.

3. DUTIES

The Administrator on Special Assignment shall support the Human Resources and Labor Relations and Educational Services functions of the District, as assigned by the Superintendent.

4. COMPENSATION

The daily compensation of the Administrator on Special Assignment shall be \$1,100 for a full day, prorated for less than a full day, up to a maximum of \$47,713. The Administrator on Special Assignment shall submit in advance a proposed work schedule for each month to the Superintendent for his approval.

The Administrator on Special Assignment shall not accrue vacation.

5. RETIREE STATUS

The Administrator on Special Assignment is retired from service and receives retiree benefits from the State Teachers Retirement System (STRS). Therefore, the parties agree that the District shall not be responsible for any contributions to STRS on the Administrator on Special Assignment's behalf unless required by law.

6. EXPENSE AND MILEAGE REIMBURSEMENT

The District shall reimburse the Administrator on Special Assignment for all actual and necessary expenses which she incurs within the scope of her employment. She shall provide expense records which the District normally requires for reimbursement, pursuant to Board Policy. In addition, the District shall reimburse the Administrator on Special Assignment for travel on District business in her personal vehicle pursuant to Board Policy.

7. TERMINATION OF AGREEMENT

This Agreement may be terminated by either the Board or Administrator on Special

Assignment, without cause, upon two weeks' written notice.

The Administrator on Special Assignment hereby knowingly and voluntarily waives any other notice that may be required by law to terminate or non-renew this agreement, including but not limited to the provisions of Education Code sections 35031 and 44951.

8. ENTIRE AGREEMENT

This Agreement contains the entire agreement and understanding between the parties. There are no oral understandings, terms or conditions, and neither party has relied upon any representation, express or implied, not contained in this Agreement.

9. APPLICABLE LAW.

This Agreement shall be construed in accordance with, and governed by the laws of the State of California; should any provision of this Agreement be deemed invalid, the remainder of this Agreement shall nevertheless be binding and effective.

Dated: _____

Marla Rodriguez, Administrator on Special Assignment

Dated: _____

President, Governing Board Los Gatos Union School
District

Ratified in open session at a meeting of the Governing Board on July 14, 2020.