Report on Draft of Equity and Racial Justice Framework
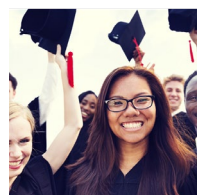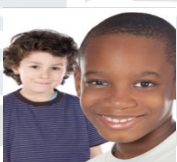
Mark Herbst
Associate Superintendent,
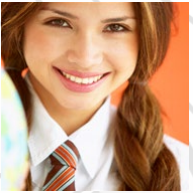Student Support Services

July 27, 2020

Purpose of Presentation

- Purpose of **Equity** Work
- Provide draft of Equity and Racial Justice Framework for **Suggestions** and **Feedback**
- Next Steps

District Goal Alignment

Goal One: Increase **academic achievement** and ensure **equitable access** to enable all students to attain college and career readiness.

Purpose

Social unrest throughout the **nation** and our **community** -

- Inequities exist in **society** and in our **district**
- Progress has been made in a **number** of areas, but the **work** is far from completed

District Level

- Keynote (administrators and staff)
- Task Force
- Community Forums
- Professional Development
- End of Year Summary

Framework Actions 2020-2021

Site level

- Equity and Racial Justice Site-Based Teams
  - **Nuances** of the **site**
  - **Grass roots** approach
  - **Trainer** of **trainer** model

- Principal/Vice Principal Training

Framework Actions 2020-2021

Student

- Inter-high Council
- Superintendent's Student Council
  - **Formal** and **informal** school leaders
  - Gather **input** and **ideas**

Next Steps

- Secure contract with Epoch Education
  - Increase to $94,500
  - Develop stakeholders' group
  - Get the work moving
- Report EOY progress to the Board

Questions