

**Board of Education Regular Meeting**

June 11, 2020 7:00 PM

Via Webex Teleconference

Closed Session 5:30 PM|Regular Session 7:00 PM

**Attendance Taken at 5:30 PM:**

Present:

Enrique Diaz

B C Doyle

Tuyen Fiack

Mark Good

Anisha Munshi

James Pace

Linda Piceno

**1. CALL TO ORDER**

PUBLIC COMMENT ON CLOSED SESSION: Notice is hereby given that a closed session of the Board of Education will be held under the general provisions of Govt. Code Section 54957. This opportunity is provided to allow the public to comment prior to the Board's consideration (Govt. Code Section 54954.3).

**2. CLOSED SESSION (5:30 PM)**

**a. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE (Government Code Section 54957[b])**

**b. PUBLIC EMPLOYEE PERFORMANCE EVALUATION (Government Code Section 54957[b])**

**c. CONFERENCE WITH LEGAL COUNSEL ANTICIPATED LITIGATION (Government Code section 54956.9(d)(2)): (1 potential case)**

**d. CONFERENCE WITH LEGAL COUNSEL - EXISTING LITIGATION (Government Code Section 54956.9) Number of Cases: 3**

**e. CONFERENCE WITH LABOR NEGOTIATORS (Government Code Section 54957[a])**

**3. REGULAR SESSION (7:00 PM)**

The meeting was called to order at 7:00 PM by Board President, Mark Good.

**a. Pledge of Allegiance**

Trustee Anisha Munshi led us in the Pledge of Allegiance.

**b. Approval of Agenda**

**Motion Passed:** Item 5c. on the agenda was pulled. Passed with a motion by Linda Piceno and a second by B C Doyle.

Yes Enrique Diaz

Yes B C Doyle

Yes Tuyen Fiack

Yes Mark Good

Yes Anisha Munshi

Yes James Pace

Yes Linda Piceno

**c. Recognition**

The Board recognized the high school students that had the highest community service hours.

**d. General Public Comment**

The following member of the public made a comment regarding the return of students to school: Delmi Murrillo

**e. Report of Action Taken in Closed Session****4. SUPERINTENDENT'S REPORT - Dr. Deborah Flores**

Superintendent, Dr. Deborah Flores, reported on the following:

- Mt. Madonna High School Senior Awards Celebration May 29 (virtually).
- First ever virtual Retirement Celebration, there was a total of 75 people that participated.
- Mt. Madonna High School virtual Graduation on June 2.
- Tour of Brownell Middle School on June 3.
- Gilroy High School virtual graduation on June 4.
- Christopher High School virtual graduation on June 5.
- On June 5, she was asked to be a panelist for a public hearing, which included the County Board of Supervisors, it was two days of public hearing, the panel she was on was for educators and childcare type of facilities, which discussed what the challenges and needs were.
- Many of the seniors and parents wanted to have public graduations; fortunately, the Public Health Department gave all the districts in the County permission to have a very carefully planned diploma pickup and graduation celebration. Had the first on June 10.
- Completed the last Friday letter last week.

**5. CONSENT AGENDA: Superintendent's Office & Human Resources****a. Personnel Items**

**Motion Passed:** Board approval is recommended of the attached personnel items. Passed with a motion by B C Doyle and a second by Linda Piceno.

Yes Enrique Diaz  
 Yes B C Doyle  
 Yes Tuyen Fiack  
 Yes Mark Good  
 Yes Anisha Munshi  
 Yes James Pace  
 Yes Linda Piceno

**b. Approval of Board Meeting Minutes: May 28, 2020**

**Motion Passed:** Passed with a motion by B C Doyle and a second by Linda Piceno.

Yes Enrique Diaz  
 Yes B C Doyle  
 Yes Tuyen Fiack  
 Yes Mark Good  
 Yes Anisha Munshi  
 Yes James Pace  
 Yes Linda Piceno

**c. Interdistrict Attendance Agreement between Gilroy Unified School District and Morgan Hill Unified School District**

This item was removed from the agenda.

**6. CONSENT AGENDA: Business Services**

**Motion Passed:** Passed with a motion by Anisha Munshi and a second by James Pace.

Yes Enrique Diaz  
 Yes B C Doyle  
 Yes Tuyen Fiack  
 Yes Mark Good  
 Yes Anisha Munshi  
 Yes James Pace  
 Yes Linda Piceno

**a. Declaration of Surplus or Obsolete Equipment June 2020****b. Approval of the Application for the Agriculture Incentive Grant for 2020-2021**

**7. CONSENT AGENDA: Educational Services**

**Motion Passed:** Passed with a motion by James Pace and a second by Anisha Munshi.

Yes Enrique Diaz  
 Yes B C Doyle  
 Yes Tuyen Fiack  
 Yes Mark Good  
 Yes Anisha Munshi  
 Yes James Pace  
 Yes Linda Piceno

**a. RENEWAL of 2020-21 Aeries ASP Software Student Information System with Aeries Communication system (not to Exceed \$163,378.00)**

**b. RENEWAL of 2020-21 IO Assessment (formerly EADMS) Contract with Illuminate Education (not to exceed \$95,720.75)**

**c. RENEWAL of Contract with Document Tracking Services for 2020-21**

**d. RENEWAL of the Contract with Cyber High for the Adult Education Program Curriculum (\$26,424)**

**e. RENEWAL Memorandum of Understanding with California College Guidance Initiative**

**f. RENEWAL Contract with Edmentum-Courseware Online Curriculum (\$80,640)**

**g. Authorized Signors and RENEWAL of Contract with the California Department of Education for State Preschool Prekindergarten and Family Literacy Program (\$5,000)**

**h. Authorized Signors and RENEWAL of Contract with the California Department of Education for State Preschool Services (\$1,158,903)**

**8. CONSENT AGENDA: Student Services**

**a. RENEWAL of Service Agreement with Inclusion Collaborative, the Santa Clara County Office of Education (SCCOE) for the 2020-2021 School Year (not to exceed \$3,500)**

**Motion Passed:** Approval of the Service Agreement with Inclusion Collaborative, the Santa Clara County Office of Education (SCCOE) and the Gilroy Unified School District is recommended. Passed with a motion by Linda Piceno and a second by B C Doyle.

Yes Enrique Diaz  
 Yes B C Doyle  
 Yes Tuyen Fiack  
 Yes Mark Good  
 Abstain Anisha Munshi  
 Yes James Pace  
 Yes Linda Piceno

**b. INCREASE of Service Agreement with Sonja Biggs Educational Services, Inc. for the 2019-2020 School Year (not to exceed \$15,000)**

**Motion Passed:** Approval of the Service Agreement with Sonja Biggs Educational Services and the Gilroy Unified School District is recommended. Passed with a motion by James Pace and a second by Anisha Munshi.

Yes Enrique Diaz  
 Yes B C Doyle  
 Yes Tuyen Fiack  
 Abstain Mark Good  
 Yes Anisha Munshi  
 Yes James Pace  
 Yes Linda Piceno

**c. RENEWAL of Service Agreement with Hong Zhang for the 2020-2021 School Year (not to exceed \$2,000)**

**Motion Passed:** Approval of the Service Agreement with Hong Zhang and the Gilroy Unified School District is recommended. Passed with a motion by Linda Piceno and a second by B C Doyle.

Yes Enrique Diaz  
 Yes B C Doyle  
 Yes Tuyen Fiack  
 Yes Mark Good  
 Yes Anisha Munshi  
 Yes James Pace  
 Yes Linda Piceno

**d. RENEWAL of Service Agreement with Syntex Global for the 2020-2021 School Year (not to exceed \$6,500)**

**Motion Passed:** Approval of the Service Agreement with Syntex Global and the Gilroy Unified School District is recommended. Passed with a motion by Linda Piceno and a second by B C Doyle.

Yes Enrique Diaz  
 Yes B C Doyle  
 Yes Tuyen Fiack  
 Yes Mark Good  
 Yes Anisha Munshi  
 Yes James Pace  
 Yes Linda Piceno

**e. RENEWAL of Service Agreement with Dr. Megan Stone, D.O. for the 2020-2021 School Year (not to exceed \$1,000)**

**Motion Passed:** Approval of the Service Agreement with Dr. Megan Stone, D.O. and the Gilroy Unified School District is recommended. Passed with a motion by Linda Piceno and a second by B C Doyle.

Yes Enrique Diaz  
 Yes B C Doyle  
 Yes Tuyen Fiack  
 Yes Mark Good  
 Yes Anisha Munshi  
 Yes James Pace  
 Yes Linda Piceno

**f. RENEWAL of Service Agreement with TriCounties Speech Services, Inc. for the 2020-2021 School Year (not to exceed \$10,000)**

**Motion Passed:** Approval of the Service Agreement with TriCounties Speech Services, Inc. and the Gilroy Unified School District is recommended. Passed with a motion by Linda Piceno and a second by B C Doyle.

Yes Enrique Diaz  
 Yes B C Doyle  
 Yes Tuyen Fiack  
 Yes Mark Good  
 Yes Anisha Munshi  
 Yes James Pace  
 Yes Linda Piceno

**g. RENEWAL of Service Agreement with Assessment Resources Incorporated for the 2020-2021 School Year (not to exceed \$6,000)**

**Motion Passed:** Approval of the Service Agreement with Assessment Resources Incorporated and the Gilroy Unified School District is recommended. Passed with a motion by Linda Piceno and a second by B C Doyle.

Yes Enrique Diaz  
 Yes B C Doyle  
 Yes Tuyen Fiack  
 Yes Mark Good  
 Yes Anisha Munshi

Yes James Pace  
 Yes Linda Piceno

## 9. ACTION/INFORMATION ITEMS

### a. Effective School Solution (ESS) Therapeutic Program

Anna Pulido, Director of Student Services, along with Mike Roseman, Vice President of District partnership of ESS presented the following:

- Reviewed the core mental health challenges GUSD is facing.
- Summarized the national mental health epidemic.
- Provided an overview of the ESS Clinical Model: Intensive, in School Clinical Program.
- Reviewed investment and cost savings.
- ESS has offered: "Tier 3" mental health programming to serve students with intensive emotional and behavioral challenges.
- It offers the same quality care as a therapeutic day school.
- This result in better care for students, maintenance of students in the least restrictive environment, and reduction students being placed out of district, including its associated costs.
- This gives the students the opportunity to develop skills and work with a team, to take advantage of mainstream opportunities. This also helps bridge the gap in addition to allowing students to return.
- Of the youth ages 13-18, one in five has mental illness, such as: 20%, who live with a mental condition, 11% have a mood disorder, 10% have a behavior or conduct disorder, and 8% have an anxiety disorder.
- Mental health challenges have increased over the last ten years.
- Traumatic impact of COVID-19 include academic stressors, family & economic stressors, social isolation, anxiety about COVID-19.
- Mr. Roseman shared the impact data (shared in the presentation).
- Next steps: collaborate with site/district to finalize location of the program, communicate with families, begin start-up process with ESS, create professional development plan, staff therapeutic program.

**Motion Passed:** It is the Administration's recommendation to approve the implementation Effective School Solutions Programs contract for 2020-2021 school year. Passed with a motion by B C Doyle and a second by Linda Piceno.

Yes Enrique Diaz  
 Yes B C Doyle  
 Yes Tuyen Fiack  
 Yes Mark Good  
 Yes Anisha Munshi  
 Yes James Pace  
 Yes Linda Piceno

### b. Student Services End of Year Report

Anna Pulido, Director of Student Services reported on the following:

- She started by sharing the GUSD students eligible age 3-22 from 2014 to current (June 2020).
- Residential placements: 6 in June 2017, 3 in June 2018, 1 in June 2019, and 0 in June 2020.
- Placements, Non Public School (NPS): 16 in June 2016, 26 in June 2017, 12 in June 2018, 15 in June 2019 and 15 in June 2020.
- Placements, County: 46 in June 2016, 48 in June 2017, 43 in June 2018, 45 in June 2019, and 41 in June 2020.
- Many GUSD students require related services including, speech and language, mental health, occupational therapy, transportation, nursing and behavior intervention.
- Occupational Therapy: 200 in June 2016, 229 in June 2017, 205 in June 2018, 167 in June 2019 and 159 in June 2020.
- Speech & language: 948 in June 2016, 995 in June 2017, 947 in June 2018, 931 in June 2019 and 955 in November 2019.

- Goals: Mental health services build internal capacity and expand support. Inclusion, increase access for all students to participate in activities with non-disabled peers. Parent & Community outreach, increase communication and response time to parent concerns. Professional development, ongoing and implementation of process and procedures. Collaborate with SEPLA, build internal support by implementing best practices from other districts.
- Mrs. Pulido also shared the distance learning accomplishments.

### c. COVID-19 Operations Written Report

Kathleen Biermann, Director of Curriculum, Elementary, presented the following:

- This written report is required as part of Governor Newsom's Executive Order to address the impact of school closures.
- Within this new order, he changed the timeline for the LCAP.
- They were right in the process of developing the plan and that involved engaging stakeholders, having parent meetings.
- The timeline to development of LCAP was waived as part of that executive order as well as certain budgetary items of the LCAP.
- Gov. Newsom required all LEAs of all school districts to develop the report (shared).
- There is a word limit on this report, it was difficult to capture this in summary format, and the district did so much.
- Should the board approve this report it is posted on district website and sent to the SCCOE.
- This report must be adopted by July 1, 2020.

**Motion Passed:** Board approval of the COVID-19 Operations Written Report is recommended. Passed with a motion by B C Doyle and a second by James Pace.

Yes Enrique Diaz

Yes B C Doyle

Yes Tuyen Fiack

Yes Mark Good

Yes Anisha Munshi

Yes James Pace

Yes Linda Piceno

### d. Fall 2020 Planning Update

Dr. Deborah Flores, Superintendent, presented the following:

- At the County level before May, the Superintendents started talking, they had bi-weekly meetings, they meet twice a week, and those include Public Health the EOC, operations at the County level and all the Superintendents of the County.
- Started planning for fall 2020, about five weeks ago, Dr. Dewan brought in the Glen Price Group to facilitate the planning sessions.
- Reached agreements, on how they would approach the planning process in their individual districts.
- In early May, Dr. Flores contacted a number of people to participate in the Fall 2020 Planning Committee.
- The committee is comprised of 30 members, with 3-5 members from each of the bargaining unit, 4 principals, Cabinet and one Board Member.
- The three subcommittees that were formed, Health and Wellness, Teaching and Learning and Operations.
- The committee met three times and the subcommittees met 3-4 times.
- They talked about protocols, health screenings, how will distance learning work, what schedules will they operate and how will they get enough personal protection equipment (PPE).
- What they agreed is that they would plan for three scenarios; the first one would be the distance learning (continuation of what was done in the spring), hybrid model (combination of at school and distance learning) and full reopening.
- Our committee has focused on options one and two.
- The committee also discussed offering distance learning for the families that did not feel comfortable sending their children to school.

- In the survey results, they learned that an important percentage of our parents would not send their children back to a school building in the fall.
- They felt it was really important to have stakeholder input in the process. Dr. Flores credited the Ed. Services department for putting together the surveys, they had a really high response rate, 3,400 parents, 400 certificated staff, 219 classified staff.
- One thing they decided is they want to have some additional parent focus groups (virtually).
- Some highlights of the survey-24% percent of parents said they were not comfortable at all having children come back to school, there was quite a few saying they would send their children and everyone else was in the middle.
- Also asked how much time they would spend on distance learning, homework, use of technology. The students did not necessarily want to continue on distance learning, there was a high level of all the groups saying they were prepared to use the technology and programs. 95% of the students said they now have access to computers in their homes.
- CDC released considerations for school, the CA Dept. of Education released there document, Stronger Together, late last week our County Office released a similar document and today Dr. Flores received one that compares those two. They used this guidance to help them.
- The most common question she hears is when will a decision be made of fall 2020, they have been told by the PHD they will receive written direction by the end of June or early July. Once they receive this direction, at this point, they will have much of the planning done it will just be a matter of tweaking it to whichever scenario is possible.
- Nurses are doing a great job of developing protocols, started talking about the layouts in classrooms, will we be able to use cafeterias or will we need to serve meals in the classrooms.
- The purpose of this update is to reassure you that we are planning and we will be ready to what scenario we have to offer.

**e. Approve the 2020-21 GUSD Budget**

Alvaro Meza, Assistant Superintendent of Business Services/CBO presented the following:

- Two weeks ago, we held the public hearing on May 28. This presentation shows very little significant changes on this budget. They also discussed thoroughly the impact on COVID-19.
- Excess reserve balance, required by the Ed. Code.
- Shared the Total General Fund Revenue, \$125,031,724, 48% of this is property taxes, the State share is 33%, the 2% is for Prop 55 taxes that are still in play.
- Total General Fund Expenditures, this includes the State and Federal funds as well as the unrestricted share, and this is about 82% salary and benefits. Went up from 87 to 88% between two weeks ago, had to reclassify that \$1.5 million, which came to the Federal side.
- Revenue adjustments-were anticipating a revenue reduction of 10%, prior to the FCMAT calculated fee.
- Mr. Meza's estimates were superior to School Services estimates. He was off by 74-75K in terms of what the revenue forecast were next year. The school services would have been a lot from a variance of almost \$400,000.
- Our revenue impact of \$75,337, for the next fiscal year, a variance of \$20,000 for subsequent year, and more in revenue in this budget that is being asked to approve tonight.
- Elementary and Secondary School Relief Funds (ESSR Funds) were thought to be unrestricted at first, and the Department of Education ended up being classified as Federal revenue.
- The SELPA came and reassured there estimate for next year. We were able to lower our contribution to special education by another \$82,000.
- Other key adjustments, we have lowered placeholder budget revisions of \$6 million, not in the immediate fiscal year but in 2021-22. He calls this phase one.



- Since March 16 since the shutdown began, were 100% focused, squeezed the ending fund balance now at 13% reserve. \$98.1 million is over \$11 million dollars.
- Phase two obviously just freezing hiring, looking at evaluating vacancies, what positions can weigh, what is essential now. Recognize our top priorities are our current employees.
- The \$6 million of anticipated placeholder budget cuts gets us to 8% reserve levels in another \$5 million on top of this estimated here of ongoing sacrifices, that then we would have to make absence Federal Revenue Federal Aid to get us back to.
- The next slide he shared is based on Ed. Code 42127(a)(2)(B).
- GUSD is losing ADA due to enrollment in elementary grade level span, required to point this out for the next fiscal year of 2028.
- This is \$6 million worth of cuts, after that we have one million and a half. We are estimated to have \$352,633.
- Next steps: June 15 California Legislative deadline to submit a budget to the Governor. July 1, deadline for Governor Newsom to sign a budget into law. July 15, deadline to file 2019 taxes. August, revised State budget. September, unaudited actuals and revised GUSD budget.

**Motion Passed:** Board approval is recommended for the 2020-21 Budget. Passed with a motion by Linda Piceno and a second by Tuyen Fiack.

Yes Enrique Diaz  
 Yes B C Doyle  
 Yes Tuyen Fiack  
 Yes Mark Good  
 Yes Anisha Munshi  
 Yes James Pace  
 Yes Linda Piceno

**f. Resolution #19/20-32: Budget Reductions needed in 2021-22 and 2022-23**

Alvaro Meza, Assistant Superintendent of Business Services/CBO presented the following:

- This resolution accompanies the budget with the level of placeholder caps that he just referred to; it is good of showing results to the County Office of Education with a magnitude of placeholder cuts to the \$5-\$6 million range as well.
- This is about committing to a target placeholder knowing this is all contingent of Federal revenue, whether it become in August or even in October

**Motion Passed:** Board approval is recommended for Resolution No. 19/20-32. Passed with a motion by B C Doyle and a second by James Pace.

Yes Enrique Diaz  
 Yes B C Doyle  
 Yes Tuyen Fiack  
 Yes Mark Good  
 Yes Anisha Munshi  
 Yes James Pace  
 Yes Linda Piceno

**g. Resolution #19/20-31: Adopt Education Protection Account (EPA) Prop 30 Spending Plan for 2020-2021**

Kimberly Smith, Director of Fiscal Services presented the following:

- Started out in 2013, it was called Proposition 30.
- In November 2016 Proposition 55 is an extension of this fund.
- This is part of the Local Control Funding Formula component (LCFF).
- It is an offset to the State Aid, every year they bring it to the Board, these funds are only restricted to use, they are for only non-admin, this money is used for teacher salaries.
- Estimated to be around \$2.1 million.

**Motion Passed:** Approve Resolution #19/20-31 to Adopt Proposition 30 Education Protection Account Spending Plan for 2020-2021. Passed with a motion by B C Doyle and a second by Linda Piceno.

Yes Enrique Diaz  
 Yes B C Doyle



Yes Tuyen Fiack  
 Yes Mark Good  
 Yes Anisha Munshi  
 Yes James Pace  
 Yes Linda Piceno

#### **h. Monthly District Cash Flow June 2020**

Kimberly Smith, Director of Fiscal Services presented the following:

- The numbers here are funds from July all the way to end of May.
- The beginning cash balance is \$33,527,935.
- Cash brought in for May is \$6,683,967.
- Cash outflow is \$9,969,224, 8.9% of that goes to salaries and benefits.
- End of May cash balance is a \$30,336,582.

#### **i. Resolution #-19/20-34, Elimination of Classified Position Within the California School Employees Association, Chapter 69 (CSEA #69), Effective 60 Days from Board Action**

Paul Winslow, Assistant Superintendent, Human Resources presented the following:

- This is coming to the Board today as a result of the Antonio Del Buono (ADB) closure.
- It is a single position – Satellite Kitchen Operator.
- This resolution will not lead to full employment loss of any member; this is also the only layoff resolution that we had to bring to the Board in connection to ADB.

**Motion Passed:** Board approval is requested of Resolution #19/20-34. Passed with a motion by B C Doyle and a second by Linda Piceno.

Yes Enrique Diaz  
 Yes B C Doyle  
 Yes Tuyen Fiack  
 Yes Mark Good  
 Yes Anisha Munshi  
 Yes James Pace  
 Yes Linda Piceno

#### **j. Second Reading and Recommendation for Approval of Instructional Materials for High School Advanced Placement Macroeconomics, High School Advanced Placement Statistics, Elementary and Middle School Science, and High School Mathematics**

Kathleen Biermann, Director of Education, Elementary, and Dr. Deborah Padilla, Director of Education, Secondary presented the following:

- This is the second reading, at the previous Board meeting; they heard the presentation of the different textbooks.
- In the packet shared, there was a breakdown of the textbook costs.
- This is a variety of textbook adoptions that they are recommending.

**Motion Passed:** Board approval of the instructional materials for High School Advanced Placement Macroeconomics, High School Advanced Placement Statistics, Elementary and Middle School Science, and High School Mathematics is recommended. Passed with a motion by James Pace and a second by Enrique Diaz.

Yes Enrique Diaz  
 Yes B C Doyle  
 Yes Tuyen Fiack  
 Yes Mark Good  
 Yes Anisha Munshi  
 Yes James Pace  
 Yes Linda Piceno

***Before item k., Vice President Anisha Munshi made the announcement that she would be resigning from her position as a School Board Trustee; her last day will be June 15.***

**k. Resolution #19/20-33: Request and Consent for Consolidation of Election (Tuesday, November 3, 2020)**

Alvaro Meza, Assistant Superintendent, Business Services/CBO presented the following:

- The Ed Code section and all of our bylaws require us to adopt this resolution, in consolidation to save costs.
- This authorizes GUSD and the Board of Supervisors of Santa Clara County to complete and consolidate the election.
- Board President, Mark Good, proposed the following amendment to Resolution # 19/20-33:

*"WHEREAS, trustee Anisha Munshi, who resides in Trustee Area 3 and whose term expires in 2022, has announced her resignation from the Board, which will become effective as of June 15, 2020, thus creating a vacancy in her Trustee Area which should also be filled through a special election consolidated with the November 3, 2020 General Election;*

*Add the following paragraph after Paragraph 6:*

*"Section 7. That due to a vacancy in Trustee Area 3 created by the resignation of trustee Anisha Munshi, which will become effective as of June 15, 2020, a special election for Trustee Area 3, pursuant to Education Code section 5093(b) and Board Bylaw 9223, is additionally ordered, in order to fill the vacancy in Trustee Area 3 until that Trustee Area's term expires in 2022, and that the aforementioned Special Election also be consolidated with the November 3, 2020 General Election."*

**Motion Passed:** Board approval of Resolution #19/20-33 is recommended. Passed with a motion by Mark Good and a second by James Pace.

Yes Enrique Diaz  
 Yes B C Doyle  
 Yes Tuyen Fiack  
 Yes Mark Good  
 Yes Anisha Munshi  
 Yes James Pace  
 Yes Linda Piceno

**l. 2020/2021 School Year: Amended Contracts for Superintendent (Resolution #19/20-37), Assistant Superintendent/CBO (Resolution #19/20-38), and Assistant Superintendent - Human Resources (Resolution #19/20-39)**

Lee Anne Gaxiola, Supervisor of Human Resources presented the following:

- Resolution # 19/20-37 extends from July 1, 2020 to June 30, 2024 for the Superintendent.
- Resolution # 19/20-38 & 19/20-39 extends from July 1, 2020 to June 30, 2023 for the two Assistant Superintendents.
- These contract extensions are within the fiscal constraints of the 2020-2021 budget and upcoming fiscal years previously presented to the Board.

**Motion Passed:** It is recommended that the Board vote to approve the three resolutions presented reflecting contract extensions to each contract Passed with a motion by James Pace and a second by B C Doyle.

Yes Enrique Diaz  
 Yes B C Doyle  
 Yes Tuyen Fiack  
 Yes Mark Good  
 Yes Anisha Munshi  
 Yes James Pace  
 Yes Linda Piceno

**m. Board Policies Revisions (March & May 2020): First Reading**

Dr. Deborah A. Flores, Superintendent, presented the following:

- On a quarterly basis we bring these Board Policy revisions to the Board, that have been recommended by the California School Board Association (CSBA), this is a service the district pays for.

- This is the first reading, there were no questions, and the second reading was waived.

**Motion Passed:** The Board's direction is requested regarding the March 2020 and May 2020 Board policies updates. The Board may choose to waive a second reading and approve the policies as submitted. Passed with a motion by B C Doyle and a second by Enrique Diaz.

Yes Enrique Diaz  
 Yes B C Doyle  
 Yes Tuyen Fiack  
 Yes Mark Good  
 Yes Anisha Munshi  
 Yes James Pace  
 Yes Linda Piceno

## 10. ACTION/INFORMATION ITEMS REGARDING FACILITIES AND MAINTENANCE

### a. Monthly Facilities and Maintenance Update June 2020

- *Brownell Middle School Project*-shared a time-lapse of the project from August 2019 through June 6, 2020. The buildings all have power and are receiving paint and finishing work inside, should be receiving the furniture in the next three weeks.
- *Gilroy High School Pool Project*-excited to see the plastering of the pool, layer will fill that same day, currently they are working on the mechanical room, and working on the final touches to get that all cleaned up. Working on the fence along the outside, backing away from the site, also working on the ADA ramp and fence work.
- *South Valley Middle School Project*-taking off, very excited, held three stakeholder engagement workshops with the SVMS staff, once we do the last workshop in August we should start the schematic phase.
- *Antonio Del Buono Elementary*-just about completed all the admin building, classrooms are just about empty. Do have surplus materials, such as students desks, teacher desks, bookshelves, they are finding homes for the around the district. What we do not find a home for we will store it.
- *Luigi Aprea*-getting rafter repaired, successful contracting company has volunteered to donate the work that was done. Will be coming at the August meeting with a donation. This is the roof repair that was at the last Board meeting, so far successful.
- *Rod Kelley*-A framed gate installed in the parking lot, recently completed ASI Architect.
- *South Valley MS*-front gate, approved by the Board a while back, this is a buzz in the camera that should help the security of the site greatly.
- *Solorsano MS*-drive way being done by EF&S Concrete, first lay of asphalt went down today.
- *District Office* - Plexiglas barrier, this is a glass barrier partition, which encloses the front lobby where the receptionist sits. This is 3/8 heavy glass, frameless, we are in the process of installing in every front office, being measured up design, the turnaround once approved is about two weeks. Did receive the approval to proceed with El Roble and South Valley, every front office is a little different, this has two pass through, we have a local vendor which has committed to follow through with our needs.
- *Solorsano*-the marquee was installed last Monday.

### b. Approval of Contract with Earth Systems for Testing of the Lunch Shelters at El Roble Elementary School and Glen View Elementary School (not to exceed \$9,232)

Paul Nadeau, Director of Facilities, Planning and Management presented the following:

- At the time of installation, they were not closed out by DSA, there was testing that are required by the manufacturer, this happens at the time of installation unfortunately that did not happen in this case.
- We are going back after the fact to try to get these projects closed.
- Earth Systems will come in they will test the tensile strength of the steel garters, the foot poundage of each of these volts, provide that information to DSA.
- They will also go back in and fix the holes they put in the shelters, that are taken out when they test.

**Motion Passed:** Board approval is recommended for the contract with Earth Systems. Passed with a motion by Enrique Diaz and a second by Linda Piceno.

Yes Enrique Diaz  
 Yes B C Doyle  
 Yes Tuyen Fiack  
 Yes Mark Good  
 Yes Anisha Munshi  
 Yes James Pace  
 Yes Linda Piceno

**c. Approval of the Purchase of Concrete Benches from Outdoor Creations for Brownell Middle School (not to exceed \$33,027)**

Paul Nadeau, Director of Facilities, Planning and Management presented the following:

- There are owner furnished items, we are purchasing and installing ourselves.
- These particular benches will be eight installed at the bus drop off and pick up location at Brownell.
- Briefed the Facilities Subcommittee of these contracts, this is for \$33,027, that includes the manufacturing and delivery of these items. They are guaranteed. It is for live based on manufacture, if there is any defect on these benches for manufacture they will come out and either fix or replace it at no cost.

**Motion Passed:** Board approval is recommended for the purchase and delivery of these 8 benches from Outdoor Creations. Passed with a motion by Enrique Diaz and a second by Linda Piceno.

Yes Enrique Diaz  
 Yes B C Doyle  
 Yes Tuyen Fiack  
 Yes Mark Good  
 Yes Anisha Munshi  
 Yes James Pace  
 Yes Linda Piceno

**d. Approval of Contract with EF&S Concrete for Egress Modifications at Gilroy Prep School (not to exceed \$5,750)**

Paul Nadeau, Director of Facilities, Planning and Management presented the following:

- All items that are part of a small project working on with the Charter School Gilroy Prep, part of four or five years ago the Marshall for GFD, mentioned this site was developed in such a way that it does not allow for proper egress under emergency situation or fire drill.
- When the ornamental fence went in, it disallowed egress at that time, the Fire Marshall had suggested in northwest corner of site, that an egress path be placed so students can egress out of campus out of the SVMS track.
- To confirm that was presented to the Facilities Subcommittee and brought in the fire department out again, they did concur that the assessment from five years ago is still current, they do suggest we provide a better form of egress, the north eastern corner in that.
- Together with the fire department and a few contractors, they put together a plan, which we call building seven and eight during an emergency, students can just open gates and proceed forward to unification point. It also changes the hardware on the existing egress point which is also utilize panic hardware so egress is more efficient in that site.
- This is also a safety factor for lighting, the lighting structure, they wanted a light mounted over the Cesar Chavez Gym that would light up speaking with maintenance, and they decided that there is enough events that would occur on that property that they would like to add two lights.
- Two lights will be funded by GUSD and two by Gilroy Prep.
- The Charter school GPS has offered to split the cost of egress it would cost the District \$26,003, the same amount plus an additional work, which would cost GPS \$28,653.

**Motion Passed:** Board approval is recommended for the contract with EF&S Concrete Inc. Passed with a motion by Enrique Diaz and a second by Linda Piceno.

Yes Enrique Diaz  
Yes B C Doyle  
Yes Tuyen Fiack  
Yes Mark Good  
Yes Anisha Munshi  
Yes James Pace  
Yes Linda Piceno

**e. Approval of Contract with Crusader Fencing, Inc., for Fencing Modifications at Gilroy Prep School (not to exceed \$11,259)**

Part of the small project that was part of four or five years ago (items d-f).

**Motion Passed:** Board approval is recommended for the contract with Crusader Fencing, Inc. Passed with a motion by Enrique Diaz and a second by Linda Piceno.

Yes Enrique Diaz  
Yes B C Doyle  
Yes Tuyen Fiack  
Yes Mark Good  
Yes Anisha Munshi  
Yes James Pace  
Yes Linda Piceno

**f. Approval of Contract with General Lighting Services, Inc., for a Joint Lighting Project for Gilroy Prep School and GUSD Maintenance Yard (not to exceed \$8,994)**

**Motion Passed:** Board approval is recommended for the contract with General Lighting Services, Inc. Passed with a motion by Enrique Diaz and a second by Linda Piceno.

Yes Enrique Diaz  
Yes B C Doyle  
Yes Tuyen Fiack  
Yes Mark Good  
Yes Anisha Munshi  
Yes James Pace  
Yes Linda Piceno

**g. Approval of Contract with Parc Environmental, Inc., for Dirt Removal from Club Drive Site (not to exceed \$36,000)**

Paul Nadeau, Director of Facilities, Planning and Management presented the following:

- Soil Removal from Club Drive site.
- This site is adjacent to Solorsano Middle School.
- The dirt was deposited there was over 900 tons of dirt excavated from the Gilroy HS pool project.
- The Club site drive is in need of 12 inches of cap soil, need to put that in that site and tamp it down in order for us to build a school there.
- There is a small patch inside that soil base that needs to be removed, not toxic soil.
- We are estimating only \$20,000 to have that removed.

**Motion Passed:** Board approval is recommended for the contract with Parc Environmental Inc. Passed with a motion by Enrique Diaz and a second by Linda Piceno.

Yes Enrique Diaz  
Yes B C Doyle  
Yes Tuyen Fiack  
Yes Mark Good  
Yes Anisha Munshi  
Yes James Pace  
Yes Linda Piceno

**h. Approval of Contract Amendment No. 1 with Padre Associates, Inc., for the Removal Action Work Plan Oversight for Brownell Middle School (not to exceed**

**\$35,425)**

Paul Nadeau, Director of Facilities, Planning and Management presented the following:

- They had three total locations on site that had soils that needed to be removed in accordance with the Brownsfield Act.
- One of those we took care of last summer, this is an environmental science corporation they act as consultants to manage and document with DSC.
- We have two areas of concern left, one by the old admin building and one

**Motion Passed:** Board approval is recommended for the contract amendment No. 1 with Padre Associates. Passed with a motion by Enrique Diaz and a second by Linda Piceno.

Yes Enrique Diaz

Yes B C Doyle

Yes Tuyen Fiack

Yes Mark Good

Yes Anisha Munshi

Yes James Pace

Yes Linda Piceno

**i. Approval of Contract with American Eagle Enterprise for Inspection and Service to All District Retractable Gym Bleachers (not exceed \$11,820)**

Dan McAuliffe, Maintenance Manager presented the following:

- This is funded out of Routine Restricted Maintenance (RRM)
- Service and expansion on all retractable gym bleachers, Gilroy High School (2 sets), Christopher High School, South Valley Middle School, and Solarsano Middle School.
- This is something required by Code to be done by a qualified person.
- They are in the preferred contractor of a lot of districts.

**Motion Passed:** Board approval is recommended for this contract with American Eagle Enterprises. Passed with a motion by Enrique Diaz and a second by Linda Piceno.

Yes Enrique Diaz

Yes B C Doyle

Yes Tuyen Fiack

Yes Mark Good

Yes Anisha Munshi

Yes James Pace

Yes Linda Piceno

**j. Approval of Contract with Overhaul Construction, Inc., for the Exterior Painting of Luigi Elementary School (not to exceed \$139,500)**

Dan McAuliffe, Maintenance Manager presented the following:

- Funded out of RRM.
- Exterior painting of Luigi Aprea.
- Received four bids after job walk.
- Have the entire exterior paint completed at Luigi School.
- Use the same specs as El Roble School, same color, same paint scheme.
- They provided the lowest bid.
- They also have a C33 painting contractor's license, they upgraded our specifications for acrylic paint for the exterior, they upgraded their quality of paint, will extended life of paint and stucco.

**Motion Passed:** Board approval of contract with Overhaul Construction, Inc. is recommended. Passed with a motion by Enrique Diaz and a second by Linda Piceno.

Yes Enrique Diaz

Yes B C Doyle

Yes Tuyen Fiack

Yes Mark Good

Yes Anisha Munshi

Yes James Pace

Yes Linda Piceno

## 11. BOARD MEMBER REPORTS

*All of the trustees, shared their feelings about seeing Trustee Munshi go, they all enjoyed serving with her and wished her well.*

*Trustee Enrique Diaz:*

- Thanked everyone who was behind the scenes for graduation, thanked all the students for being patient, thanked parents for being patient, memorable, and really appreciated everyone.

*Trustee Tuyen Fiack:*

- Echoed Trustee Diaz, graduation videos were great, had a fun time watching them.
- Also wanted to mention that this week they had a mobile testing site, tomorrow is the last day.

*Trustee James Pace:*

- Graduation videos and end of year process was great, Trustee Piceno and him were at Mt. Madonna yesterday watching the students pick up the diplomas, really nice would encourage the rest of the Board to check out Gilroy and Christopher were this week and GECA the following week.

*Trustee Mark Good:*

- The district has been doing a fantastic job, not only with the graduations but also during the COVID-19 process.

## 12. UPCOMING AND NEW/REFERRAL AGENDA ITEMS

## 13. ANNOUNCEMENTS

## 14. ADJOURNMENT

The meeting adjourned at 9:59 PM

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Superintendent