

**Board of Education Special Board Meeting**

July 14, 2020 5:30 PM

via Teleconference

Closed Session 5:30 PM | Regular Session 6:00 PM

**Attendance Taken at 5:30 PM:**

Present:

Enrique Diaz

B C Doyle

Tuyen Fiack

Mark Good

James Pace

Linda Piceno

**1. CALL TO ORDER**

**2. CLOSED SESSION (5:30 PM)**

**a. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE (Government Code Section 54957[b])**

**b. PUBLIC EMPLOYEE APPOINTMENT/EMPLOYMENT (Government Code Section 54957[b])**

**3. REGULAR SESSION (6:00 PM)**

The meeting was called to order at 6:00 PM by Board President, Mark Good.

**4. Pledge of Allegiance**

Board President, Mark Good led us in the Pledge of Allegiance.

**5. Approval of Agenda**

**Motion Passed:** Passed with a motion by B C Doyle and a second by Enrique Diaz.

Yes Enrique Diaz

Yes B C Doyle

Yes Tuyen Fiack

Yes Mark Good

Yes James Pace

Yes Linda Piceno

**Report of Action taken in Closed Session:**

- The Board voted to approve the appointment of two Assistant Principals this evening.
- Assistant Principal of South Valley Middle School, Jonathan Penuliar.
- Assistant Principal of Gilroy High School, Jeremiah Brantner.

**Motion Passed:** Passed with a motion by Linda Piceno and a second by Enrique Diaz.

Yes Enrique Diaz

Yes B C Doyle

Yes Tuyen Fiack

Yes Mark Good

Yes James Pace

Yes Linda Piceno

**6. PUBLIC COMMENT**

The following members of the public made comments regarding the opening of the school year:

|                            |                  |                   |                 |
|----------------------------|------------------|-------------------|-----------------|
| Ahmed Al Hamimidi          | Elizabeth Fierro | Leslie Carmichael | Rajeev Bharol   |
| alexander elliot jaramillo | Emily Boston     | Leslie Galvan     | Randi Gomez     |
| Alexandra Elia             | Emily Lopez      | Leticia Chapa     | Rashonda Butler |
| Alexandra Perdew           | Eric, Berg       | Leticia Palacios  | Renee Fortino   |

|                       |                    |                           |                    |
|-----------------------|--------------------|---------------------------|--------------------|
| Alfaro,Karla          | Erica              | Leticia Villarreal        | Richard Racz       |
| Almin Balilo          | Erin Takagishi     | lilyana torres            | Rob Rocha          |
| Amanda                | Geoff Heredia      | Linda Hughes              | Robert Samdahl     |
| Amy hernandez         | Ghya Ramirez       | Linda Sotelo              | Robin              |
| Ana Hafoka            | Giovanni Camacho   | Lindsay Becht             | Robin Stewart      |
| Ana Rueda de Vidales  | Giselle Lopez      | Lindsay Meyers            | Rosalind Taylor    |
| Andrea Rodriguez      | Graham McKibbin    | Lindsey Ussery            | Rosanna Alvarez    |
| Angela Gunter         | Hana Choh          | Lisa Isaacs               | Ruben Martinez     |
| Angelica Preciado     | Honey Gubuan-Rosal | Lisa Laguna               | Ruby Rivera        |
| Angelina DiCairano    | Irene Altamirano   | Lisa Lewis                | Ryan Stelzner      |
| Anonymous             | Isha Alonso        | Lisa Wharton              | Sabrina Acosta     |
| Anonymous parent      | Isrrael Meraz      |                           |                    |
| ARomero               | Palomino           | Lissette Flores           | Sabrina Perez      |
| Augusta Schulte       | Iyesha Gosnell     | Lorrin Squatritto         | Saed Mustafa       |
| Aviva Fronen          | Jack Zukowski      | Lucas Bissell             | Samantha           |
| Azucena Quiñónez      | Jacob Jensen       | Luis miranda              | Sandra García      |
| Bahzi A               | Jagdeep nahal      | Maile Sandoval            | Sara Flores        |
| Beatriz Oseguera      | Janell F. Wolfe    | Mandi Middleton           | Sara Reyes         |
| Beatriz Oseguera      | Janice Reynolds    | Márcia Reed               | Sara Treat         |
| Brenda S. Padilla     | Jennifer           | Margaret Longholm         | Sarah Beams-Antrim |
| Brenda Sanfilippo     | Jennifer Bingham   | Margarita Castro          | Sarah Sims         |
| Briana Jones          | Jennifer Contreras | Maria                     | sarah Sousa        |
| Brittany Winn         | Jennifer Lanham    | Maria vega                | Seyed H Tavakoli   |
|                       | Jennifer Mariscal  | Maricela Lopez            | Shannon Deimling   |
| Brooke Nicholson      |                    | Marisela Cisneros-Estrada | Shannon delgado    |
| Bud Rudigerr          | Jennifer Wetzel    |                           |                    |
| Carla Vega            | Jennifer, Parham   | Marla Davis               | Shannon Miura      |
| Charleen Lucio        | Jess Lerma         | Marta Gorelik             | Shaunna Taylor     |
| Charlotte Rocha       | Jessica Rivera     | Mary J Silva              | ShawnaTerry        |
| Cheryl Chagoya        | Jessica sustaita   | Matthew Bissell           | Shohreh Alizadeh   |
| Chris Martin          | Jesus Enriquez Jr. | Mayra Melchor             | Silvia Martínez    |
| Christina Caldwell    | Jesus Ramirez      | McKenzie Colbert          | Sofia Montiel      |
| Christina Carrasco    | Jill Lozon         | Megan Robinson            | Sofia Pena         |
| Christy               | Jill Wall          | Melanie Smith             | Sonja Martindale   |
| Clorete Almeida       | Jim Schulte        | Melanie, Smith            | Sridhar Agraharam  |
| Colleen Chapman       | Joanna Casey       | Melina, Wagner            | Stacy Emmert       |
| Concerned BMS student | Joaquina Soulia    | Melissa Ratliff           | Steven Sifuentes   |
| Concerned parent      | John McKenna       | MerryJo Richter           | Suzanne Colbert    |
| Connie Carrillo       | Jonathan Souza     | Michael Sandoval          | Sylvia Mendoza     |
| Corbin Johnson        | Josie Bravo        | Michelle Rodriguez        | Tara Di Cairano    |
| Corinne Cox           | Julie Cooper       | Mihaela Cozmi             | Terry-Jo Falcon    |
|                       | Julissa Lopez      | Mona Banuelos             | Timothy A. Davis   |

|                     |                   |                  |                  |
|---------------------|-------------------|------------------|------------------|
| Coyolxauhqui Anhder | Justin Humphreys  | Monica Liu       | Tom              |
| Danielle Robinson   | Kadence lewis     | Monica Smith     | Tom Vander Zwaag |
|                     |                   | Monica Vargas-   |                  |
| Danny Molina        | Kara Solomon      | Kelley           | Traci Johnson    |
| Darya A Goron       | Karen Bolt        | Natasha Kutina   | Trisha Mungcal   |
|                     |                   | Nathan           |                  |
| Debbie Varela       | Karen Sveidahl    | AveLallemant     | Valerie herrera  |
| Delilah Aldama      | Katelyn Silva     | Nichola Sunseri  | Valerie Rogers   |
|                     |                   | Nichole          |                  |
| Denese Bissell      | Kathy Souza       | AveLallemant     | Vanessa Ashford  |
| Denise Negrete      | Ken Reynolds      | Nicole Bylsma    | Vanessa Flores   |
|                     |                   |                  | Venancia Chavez  |
| Denny Varghese      | Kimberly Joe      | Noelle Magner    | Velasquez        |
| Diana Jauregui      | Kira Dixon        | Olga Lopez       | Veronica Yanez   |
| Diane Vertullo      | Kirsten Finucane  | Ololade Babatola | Victoria Klopp   |
| Dr. Bobby , Wagner  | Kp                | Olympia, Mays    | Yeymi Jimenez    |
| Dulce Holback       | Kristen Henderson | Paige Aguirre    | Ygnacia Rivas    |
| Dulce Ponce         | Kristi            | Paola Alvarado   | Yvette Laptalo   |
| Edith Perez         | Kristi Garrison   | Phillip Shen     | Yvette Laptalo   |
|                     |                   |                  | Zach Hilton      |

## 7. ACTION/INFORMATION ITEMS

### a. Fall 2020 Plan

*Dr. Deborah A. Flores, Superintendent, presented the following:*

- In mid-May Dr. Flores formed a fall 2020 planning committee, it was comprised of 30 members, teachers, classified staff, paras, executive members of all three unions, principals, Cabinet Members and a Board Member, nurses, and counselors.
- From this committee they also formed three subcommittees.
- They worked very hard on the plan for the fall 2020 reopening; she thanked all of them for doing an incredible job.
- Additionally parents, staff and students were surveyed in early June about the distance learning, which was provided last school year and asked questions about going forward. Received very good responses and asked questions.
- The GUSD plan could not be finalized until the Santa Clara County Public Health Department and the Santa Clara County Office of Education (SCCOE) released their guidelines, which were given to us in June 30. They have had about two weeks to review and finish up the plan.
- The initial proposal as presented last week was for elementary students to return five days a week, middle school to be on a hybrid model, and high school students would be on a distance learning model for five days a week.
- In this presentation was the Public Health Department report (PHD), Dr. Flores felt it was important that people understand, they based the proposal on guidelines that came from the PHD, which indicated that the younger students are at low risk of transmitting COVID19 to other children or adults.
- It is also tied to what they felt as a committee about providing the best instructional program. They considered the development among many other factors that were considered in the planning process.
- They received a lot of public comment, and emails about the proposals, had a very high response rate.

- The majority of the staff and all of our employee unions did not believe it is safe to return to school.
- Particularly since yesterday, the Governor put in a statewide change, which effects everyone. He put in place a number of restrictions, many changes that have occurred because of this executive order. He made pointed comments about distance learning and we understand there may be some direction from the State on distance learning.
- Had some recent cases of COVID-19 in our school community, took a step back and reviewed all the input we received and are now recommending a different plan.
- The current proposal for all students (Pre-K to 12<sup>th</sup> grade) is to return to full distance learning.
- Dr. Flores and Cabinet met with SPAC yesterday and they had great questions and input, she also met with parents last week and really appreciated the feedback they received from them.
- Distance learning this fall is going to be very different from what it was last spring.
- Overnight on March 13, the districts were told schools were closing on March 16 and there were minimum guidelines from the State.
- Several recent bills have passed, and they have very strong accountability measures, there will be more consistency, which requires daily interaction with students.

*Dr. Deborah Padilla, Director of Education (Secondary), and Kathleen Biermann, Director of Education (Elementary) presented the following on distance learning:*

- The key features of distance learning for 2020-2021 school year, many pertain to all levels, elementary to secondary.
- Did get feedback in spring from parents, students and staff about distance learning and that supports some of the work moving forward, as well as in recent interactions with parents.
- One of the things that emerged was the desire to a more consistent program; these are some things that we would find in the secondary model as well as elementary, schedule, attendance and participation monitoring. Using the adopted curriculum, there are many tools that lend themselves very well.
- Consistency and daily teacher interaction, principals will have a key role in oversight and monitoring.
- All of our models call for opportunity for teacher office hours.
- English Language Development (ELD) is a requirement, whether in person and a requirement in distance learning model, so we have in our schedule the opportunity for teachers.
- Intervention and support for students is also a component in legislation and very much an interest. Target students those that have an IEP as well as foster and homeless youth.
- Expectation and accountability for student participation.
- Outreach for students' non-academic needs.
- Regular teacher collaboration
- Ongoing professional development for staff.
- In the Assembly bill, there are requirements, also opportunities for us to connect students, mentions teacher collaboration, as well as ongoing ready to provide more in an ongoing consistent manner.
- Allows teachers to zero in on specific needs of children.
- Already have a plan as part of teaching and learning subcommittee, need teachers to really focus on key standards, being able to get down to the essential standards.
- For the secondary model, will be returning to standard A-F grading policy.
- Opportunities for virtual activities for students, and for some social emotional well-being especially for incoming seniors.
- Also offering opportunities for small groups for 6-12<sup>th</sup>.

*Alvaro Meza, Assistant Superintendent/CBO, and Paul Winslow, Assistant Superintendent of Human Resources presented the following:*

- In the middle of March, we were all compelled to shut down, a lot of legislation requirements were not in place for something like this.
- Now it will be different, there are clear expectations in the next fiscal year, especially with daily instructional minutes, as previously mentioned.
- The senate bill does have some flexibility in how we deliver that instruction, which were simply not in place in the middle of March.
- That accountability for distance learning requirements are really specific, this will apply for our program come August 12.
- The content will be grade level standard, with proper rigorous, expected to support those students that are currently below grade level, students with disabilities, foster students, homeless youth, there is a disproportionate making accommodations for students with IEP, or special needs, English learners, looking at reclassifying them as we normally do based on achievement. The key requirement is daily live interaction.
- Two laws were passed, the AB 77 and the Senate Bill 98, which was a trailer bill that followed up.
- The fall 2020 distance learning did not have these strict accountability guidelines followed by the State. These two laws really mandated that they take accountability for these students.
- Within AB 77 and SB 98 there is discussion with a tiered reengagement.

*Natalie Martinez & Melanie Corona read the public comments provided.*

**Motion Passed:** It is recommended that the Board approve the plan for the reopening of GUSD schools in the fall 2020. Passed with a motion by Linda Piceno and a second by James Pace.

Yes Enrique Diaz  
Yes B C Doyle  
Yes Tuyen Fiack  
Yes Mark Good  
Yes James Pace  
Yes Linda Piceno

#### **b. Selection of Vice President of the Board of Education**

Board President, Mark Good asked for this to be put on the agenda, as there needs to be someone that has a guaranteed seat.

- Trustee James Pace, nominated Trustee, Linda Piceno.

**Motion Passed:** It is recommended that the Board Members select a new Vice President following the usual process that typically takes place at the December organizational meeting. Passed with a motion by James Pace and a second by B C Doyle.

Yes Enrique Diaz  
Yes B C Doyle  
Yes Tuyen Fiack  
Yes Mark Good  
Yes James Pace  
Yes Linda Piceno

### **8. ANNOUNCEMENTS**

### **9. ADJOURNMENT**

The meeting adjourned at 8:20 PM

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Superintendent