

Pause of Partnership between Santa Rosa City Schools and School Resource Officer Program

June 24, 2020



Santa Rosa City Schools Strategic Plan

2019-2024

Vision: SRCS will send students into the world who are empowered to work together, find purpose, think critically, embrace diversity, adapt to our changing planet, and live healthy and fulfilling lives.

Mission: SRCS ensures equitable access to a transformative educational experience grounded in the assets of our students, staff, and community. We nurture the whole student in an engaging, challenging, and safe environment. We recognize and value each student's individuality and our community's cultural wealth.

Santa Rosa City Schools Strategic Plan Priorities

2019-2024

Priority 1- Life Ready Learners

Priority 2- Balanced Education

Priority 3- High Quality Staff

Priority 4- Teaching and Learning Environment and Resources

Priority 5- Equity and Excellence

Priority 6- Family Engagement and Community Partnerships

Priority 7- Sustainable Funding

Integration of SRO Partnership with SRCS MVP

- District Mission:
 - “SRCS ensures equitable access to a transformative educational experience grounded in the assets of our students, staff, and community. We nurture the whole student in an engaging, challenging, and **safe environment**.* We recognize and value each student's individuality and our community's cultural wealth.”

Integration of SRO Partnership with SRCS MVP, Cont'd

- MVP Priority 2: Balanced Education
 - SRCS views every student as an individual. We recognize our responsibility to develop and care for the whole person so that each is mentally, emotionally, and physically healthy. We commit to policies, practices, and relationships that help ensure **each student is safe**^{*}, engaged, supported, and challenged.

Integration of SRO Partnership with SRCS MVP, Cont'd

- MVP Priority 4: Teaching and Learning Environment and Resources
 - SRCS will **provide safe***, clean, and flexible learning environments that are conducive to 21st-century teaching and learning. SRCS will provide teachers with current tools and training to support pedagogical leadership and innovation. SRCS commits to building a staff that reflects the students we serve.

Integration of SRO Partnership with SRCS MVP, Cont'd

- MVP Priority 6: Family Engagement and Community Partnerships
 - SRCS understands the value of engaging our students' families and our larger community. SRCS commits to providing equitable resources and educational opportunities to families, and to developing lasting partnerships with our community* to deepen and expand student success

Relationship with SRCS/SRPD Partnership:

- School Resource Officers (SROs) are a commonly used program across the U.S. where Police Departments assign officers with special interest and training to work with youth.
- Formal partnership with Santa Rosa City Schools and Santa Rosa Police Department began in 1996 to assist with drug education, intervention and enforcement.
- Board Presentation October 2019 on Collaborative use of facilities and Active Shooter Training for Staff and Students
- Annual “Every 15 Minutes” School Wide Assemblies

Relationship with SRCS/SRPD Partnership Con'td

- There are currently 5 SROs assigned to SRCS school sites based on secondary feeder patterns:
 - Elsie Allen High School - Lawrence Cook Middle School,
 - Maria Carrillo High School - Rincon valley Middle School,
 - Montgomery High School- Slater Middle School,
 - Piner High School - Comstock Middle School, and
 - Santa Rosa High School - Santa Rosa Middle School
- The 2019-2020 MOU was not renewed

Elements of the SRCS/SRPD Partnership

- SROs are funded by Santa Rosa City Police Department
- SROs are supervised and evaluated by SRPD with input from SRCS District Office and Site Administrators
- SRCS is a part of the SRO interview process
- SROs are chosen based on their background with youth, their previous assignments within SRPD and their experience with De-escalation approaches

Elements of SRCS/SRPD Partnership Con'td

- SRO's are trained in Restorative Practices and youth-based practices
- SROs are supervised by a SRPD Sergeant
- SRO Sergeant works with the Superintendent's Cabinet on current issues and long-term planning.
- SRO meet regularly with Cabinet and when needed at monthly Principal meetings
- SRO & SRCS Joint Incident Command and Liaison for Command Center for school incidents and incidents involving students

Examples of SRO School Site Partnership

- Provide Administration feedback about School Safety Plans
- Provide Active Shooter expertise and training to staff and students
- Provide important Mental Health liaison for County services due to reductions by the County
- Provide access to Mobile Service Team (MST)
- Assist in “harm to self/other” analysis
- Support Administration and Staff to deescalate confrontive adults on campus
- On call to the elementary schools in an emergency

Examples of SRO School Site Partnership, Cont'd

- Monitors traffic safety around and within the school at the start and end of the school day and is a liaison with SR City Traffic
- Provide Site Administration with neighborhood trends and activities to support students at school
- SRO representation in SARB meetings to emphasize the legal/state law focus of the importance of attendance
- Annual Drug and Alcohol Education through “Every 15 Minutes”
- Communicate with District Leadership prior to public release of information involving SRCS students
- Classroom Presentations upon request

Laws related to Police on School Campus

- School Administrators are *required* to notify law enforcement of the following (EC 48902, 44104) kinds of incidents -
 - *Prior* to suspension or expulsion, for acts that may violate PC245 (assault with a deadly weapon or force likely to produce great bodily harm).
 - *Within one school day after* suspension or expulsion, for acts that may violate EC 48900(c) or (d). [48900(c)/(d) = possession or selling of a controlled substance]
 - *Promptly*, whenever an employee of a school district is attacked, assaulted, or physically threatened by any pupil.
 - Any act specified in EC 48915(c) committed by a pupil or non-pupil on a school site. [EC 48915(c) = sexual assault or battery]

Laws related to Police on School Campus, Cont'd

- Effective January 1, 2018, SB 395 requires that *prior* to the interrogation of a student *who is a suspect in a crime* by an SRO and *prior* to a waiver of any Miranda rights, a student 15 years of age (or younger) must be allowed to consult with legal counsel and the consultation may not be waived.
- After an arrest, the SRO must review Miranda rights with a student of any age *prior* to any further questioning.

SRCS Board Policies Referencing Law Enforcement

- **BP 0450** - **Comprehensive Safety Plan** - district administrators shall consult with law enforcement officials on any portion of a comprehensive safety plan that includes tactical responses to criminal incidents.
- **BP 5136** - **Gang Affiliation And Activity** - school administrators shall exchange information with local law enforcement, including notifying SRPD of any gang-related activities on or adjacent to school campuses.
- **BP 5145.11** - **Questioning And Apprehension By Law Enforcement** - Law enforcement officers may interview and question students on school premises and may remove them when appropriate. The Superintendent or designee shall collaborate with local law enforcement agencies to establish procedures.

SRCS Board Policies Referencing Law Enforcement, Cont'd

- [**AR 5145.13**](#) - **Response To Immigration Enforcement** - *student information shall not be disclosed to immigration law enforcement authorities without parental consent, a court order, or judicial subpoena.*
- [**BB 9321**](#) - **Closed Session Purposes And Agendas** - *The Board may meet in closed session with the sheriff or chief of police, or their respective deputies on matters posing a threat to the district.*

Next Considerations

- Development of an Ad Hoc committee to review the partnership with SRPD
- Create “Listening Circles” with SRO’s and SRCS in the Community
- Ad Hoc committee recommendations to the Board by August 24, 2020
- Review Board Policy for school safety and site safety plans modifications