

**Resolution No. 39-15**  
**Regarding Support of Equal Rights**

WHEREAS, the Indiana State Legislature passed and Indiana Governor Mike Pence signed into law SB 101, known as the “Religious Freedom Restoration Act”; and

WHEREAS, Indiana’s Religious Freedom Restoration Act provides individuals and any type of business, whether for-profit or non-profit, irrespective of its purpose, the right, based on a religious belief, to discriminate against a person because of his or her sexual orientation or any other protected category; and

WHEREAS, Indiana’s Religious Freedom Restoration Act is inconsistent with the work and values of the DJUSD to promote equity, to end discrimination, to eliminate institutional racism and to advance social justice; and

WHEREAS, Indiana’s Religious Freedom Restoration Act expressly provides that Indiana’s law does not provide a person a right to access the civil justice system if he or she is subjected to a discriminatory act as a result of its enactment;

WHEREAS, Harvey Milk stated, “All young people, regardless of sexual orientation or identity, deserve a safe and supportive environment in which to achieve their full potential;” the Davis Joint Unified School District will not stand by idly while discriminatory laws like Indiana’s Religious Freedom Restoration Act are enacted because such laws stand to threaten the equity victories in Davis and elsewhere; and

WHEREAS, the Davis Joint Unified School District will stand with those who are fighting for equity in Indiana and elsewhere across the county; and

WHEREAS, the use of discretionary public taxpayer dollars should, to the extent possible, reflect the values of the people of our schools and should not be used to support the economies of businesses and governments that support and enact discriminatory laws and policies; and

WHEREAS, it is within the authority of the Board of Education of the Davis Joint Unified School District to manage, direct and restrict the expenditure of funds appropriated annually through the budget process;

Now therefore, we, the Board of Education of the Davis Joint Unified School District Davis, hereby affirm the District’s commitment to civil rights and ensuring equity for all people in Davis schools and beyond and order the following actions to establish a plan and strategies that support this commitment to equity:

- 1 All District employees are hereby prohibited from using District funds for travel on District business to the State of Indiana in light of the passage of SB 101 until further notice.
- 2 All District departments and offices are hereby directed to review and identify existing contracts with any businesses with headquarters in the State of Indiana within 30 days of this resolution and report such findings to Superintendent Winfred Roberson.

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- 3 Permit Superintendent Roberson as appropriate to voice the District's strong objections to Indiana's SB 101 in conjunction with other educational organizations and school districts that share our values on equity and ending discrimination for all.

**PASSED AND ADOPTED** by the Davis Joint Unified School District Board of Education, County of Yolo, State of California, this 23<sup>rd</sup> day of April 2015, by the following vote:

AYES:

NOES:

ABSENT:

ABSTENTIONS:

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Alan Fernandes, President  
Board of Education

ATTEST:

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Winfred B. Roberson, Jr.  
Superintendent