

**San Mateo-Foster City School District
Board Study Session Agenda
“Effective Governance with an Equity Lens”
September 5, 2020 11am-1pm**

Facilitator: Nicole Anderson and Associates Consulting, LLC

Agenda Topic(s)	Notes
Welcome/District Update: <ul style="list-style-type: none"> ○ Initiative Update ○ LCAP/LCP Update 	
Session Overview: <ul style="list-style-type: none"> ○ Purpose/outcomes ○ Revisiting the 4 agreements ○ Reflective question 	
Role of Governance Team: <ul style="list-style-type: none"> ○ Effective governance practices review ○ Revisit board assessment ○ Role of Board and Superintendent 	
Prioritizing Equity Work: <ul style="list-style-type: none"> ○ Vision/top priorities of the Board ○ Equity statement, policy, plan review ○ Leveraging the work of the Equity Task Force ○ SRO Resolution/Discipline Matrix 	
Systems Approach to Interrupting Patterns of Inequities: <ul style="list-style-type: none"> ○ Assessing the readiness to advance equity work ○ Recognizing and responding to the barriers (i.e. stereotypes, implicit bias, institutional racism) ○ Making connections to Water of Systems Change article 	
Next Steps/Adjournment: <ul style="list-style-type: none"> ○ Review/revise equity impact action plan ○ Future board workshops/study session dates 	