

SAN MATEO UNION HIGH SCHOOL DISTRICT
Human Resources

NEW POSITIONS/STIPENDS/SHORT TERM/SUBSTITUTE

Not Included in the 2020-21 Approved Budget

CERTIFICATED MANAGEMENT

Additional Work Days

<u>Name</u>	<u>Site</u>	<u>Assignment</u>	<u># of Days</u>	<u>Per Diem</u>
Dominic Bigue	BHS	District Instructional Technology Coordinator 7/15/20; 7/16/20; 7/18/20; 7/20/20; 7/21/20	5	\$764.07

CLASSIFIED

STIPEND

<u>Name</u>	<u>Assignment</u>	<u>Stipend</u>	<u>Funding Source</u>	<u>Effective</u>
Kristin Ojala (AB-5)	Behavior Analyst*	\$100/hr.	Spec. Educ.	09/11/20-12/18/20
*providing behavioral consultation services to the Admin/Staff/Parents and Students of SMUHSD				
Bob Kayne (AB-5)	Web Management	\$625/mo.	SMHS Funds	07/01/20

SHORT TERM ASSIGNMENT

<u>Name</u>	<u>Assignment</u>	<u>Hours As Needed</u>	<u>Pay Rate</u>	<u>Funding Source</u>	<u>Effective</u>
William Smith Jr.	Technology Support Spec. I	7.5/day	\$28.42/hr.	TSG	08/25/20-09/30/20
Gustavo Garrard	Technology Support Spec. I	7.5/day	\$28.42/hr.	TSG	08/25/20-08/28/20
Juan Mayora	Technology Support Spec. I	7.5/day	\$28.42/hr.	TSG	08/25/20-09/30/20
Greg Alvarado	Technology Support Spec. I	7.5/day	\$28.42/hr.	TSG	08/25/20-09/30/20
Frank Oross	Technology Support Spec. I	7.5/day	\$28.42/hr.	TSG	08/31/20-09/30/20

CERTIFICATED

RETIREMENT

Susan Hontalas, Home Economics Teacher at Aragon High School, submitted her retirement effective at the end of the day May 27, 2021. Ms. Hontalas qualifies for the District's Early Retirement Incentive Notice. Ms. Hontalas has been with the District for 23 years. *

*Certificate of Recognition

SAN MATEO UNION HIGH SCHOOL DISTRICT
Human Resources

CERTIFICATED
(cont'd)

LEAVE OF ABSENCE (FAMILY AND MEDICAL LEAVE ACT)

The following teachers have requested the use of their accrued sick leave and medical benefits under the CFRA/FMLA/Contract. After all paid rights have expired the remainder of their leave will be without pay and benefits:

<u>Name</u>	<u>Assignment</u>	<u>School</u>	<u>Effective</u>
Jessica Purohit	4/5 ELD	PHS	8/31/20 – 9/28/20
Glen Fries	5/5 Sp. Ed.	BHS	8/10/20 – 9/11/20

CHANGE OF ASSIGNMENT 2020-2021 SY

<u>Name</u>	<u>From</u>	<u>To</u>	<u>School</u>	<u>Effective</u>
Shane Smuin	3/5 Drama	4/5 Drama	AHS	8/10/20

SALARY CHANGES
2020-2021 SCHOOL YEAR

<u>Name</u>	<u>Status</u>	<u>Assignment</u>	<u>School</u>	<u>Previous Salary Level</u>	<u>Current Salary Level</u>	<u>Effective</u>
Allison Ross	Temp	5/5 Biology	HHS	Col. VI – St. 5	Col. VI – St. 6	8/10/20
Erick Silva Palacios	Temp	5/5 Soc. Sci.	AHS	Col. III – St. 1	Col. III – St. 5	8/10/20
Janice Kelly	Perm	5/5 Counsel	HHS	Col. IV – St. 12	Col. V – St. 12	8/10/20
Maria Alegria	Perm	5/5 Math	SMHS	Col. V – St. 4	Col. VI – St. 4	8/10/20
Rotem Penalozza-Bluvstein	Perm	5/5 ELD	SMHS	Col. III – St. 7	Col. V – St. 7	8/10/20

MISCELLANEOUS STIPENDS
2019-2020 SCHOOL YEAR

<u>Name</u>	<u>Assignment</u>	<u>School</u>	<u>Stipend</u>
Sabarijah Hopkins	District PD Coord.	D.O.	12.20 days (\$698.36/day)
Dominic Bigue	Assistant Principal I	BHS	10 days (\$724.72/day)
Jessica Valera	District Tech. Coord.	D.O.	3.1 days (\$604.11/day)

MISCELLANEOUS STIPENDS
2020-2021 SCHOOL YEAR

<u>Name</u>	<u>Assignment</u>	<u>School</u>	<u>Stipend</u>
Jessica Valera	District Tech. Coord.	D.O.	20.04 days (\$604.11/day)
Sabarijah Hopkins	District PD Coord.	D.O.	39.24 days (\$698.36/day)
Ethan Stewart	House Leader	HHS	\$4,000
Tim Williams	House Leader	HHS	\$4,000
Melissa Poblete	House Leader	HHS	\$4,000
Danielle Flores	House Leader	HHS	\$4,000

SAN MATEO UNION HIGH SCHOOL DISTRICT
Human Resources

CERTIFICATED
(cont'd)

MISCELLANEOUS STIPENDS
2020-2021 SCHOOL YEAR
(cont'd)

<u>Name</u>	<u>Assignment</u>	<u>School</u>	<u>Stipend</u>
Neal Donohoe	House Leader	HHS	\$4,000
Dagny Dingman	House Leader	HHS	\$2,000
Kevin Aha	House Leader	HHS	\$2,000
Debra Stucke	House Leader	HHS	\$2,000
Ed Canda	House Leader	HHS	\$2,000

PARTIAL LEAVES
2020-21 SCHOOL YEAR

<u>Name</u>	<u>From</u>	<u>To</u>	<u>School</u>	<u>Partial Leave</u>	<u>Effective</u>
Jacqueline Lara	5/5 Spanish	4/5 Spanish	SMHS	1/5 Spanish	8/24/20

CORRECTION TO BOARD
AUGUST 6, 2020

PATERNITY LEAVE OF ABSENCE (FAMILY AND MEDICAL LEAVE ACT)

Edgar Manalo's leave will end on 9/11/20, his expected return to work date is 9/14/20.

SUBSTITUTES

SUBSTITUTE TEACHER LONG TERM SINGLE ASSIGNMENT
THIRTY-ONE OR MORE CONSECUTIVE DAYS

<u>Name</u>	<u>Credential</u>	<u>Teacher/Subject</u>	<u>Site</u>	<u>Effective Dates</u>
Madeline Crisafi*	Special Ed.	Vacant/Special Ed	BHS	08/17-12/28/2020**
Georgiana Watson*	Counseling	S. Roman/Counselor	SMHS	08/17-12/18/2020

*Retired SMUHSD Teachers – Retirement Incentive Pilot Program Participant 2020-2021

**End date subject to change

SUBSTITUTE TEACHER LONG TERM SINGLE ASSIGNMENT
FIFTEEN TO THIRTY DAY CONSECUTIVE ASSIGNMENT

<u>Name</u>	<u>Credential</u>	<u>Teacher/Subject</u>	<u>Site</u>	<u>Effective Dates</u>
Michael Dhyne	30-Day Permit	G. Fries/Special Ed	BHS	08/17-09/14/2020
Giuesppina Heyer*	English/Spanish	J. Purohit/ELD-Math	PHS	08/31-09/28/2020
Kerry Larratt	Pupil Serv	J. Warhauser/Art	PHS	08/21-10/02/2020**

*Retired SMUHSD Teacher – Retirement Incentive Pilot Participant 2020-2021

**End date subject to change

SAN MATEO UNION HIGH SCHOOL DISTRICT
Human Resources

CERTIFICATED
(cont'd)

SUBSTITUTES
(cont'd)

SUBSTITUTE TEACHER LONG TERM SINGLE ASSIGNMENT
FIFTEEN TO THIRTY DAY CONSECUTIVE ASSIGNMENT
(cont'd)

<u>Name</u>	<u>Credential</u>	<u>Teacher/Subject</u>	<u>Site</u>	<u>Effective Dates</u>
Heather Wade	Math	A. Rally/Algebra	HHS	08/17-09/25/2020
CHS In-House		J. Habeeb/Algebra	CHS	08/17-09/14/2020

SUBSTITUTE TEACHER SINGLE ASSIGNMENT
FOUR TO FIFTEEN CONSECUTIVE DAYS

<u>Name</u>	<u>Credential</u>	<u>Teacher/Subject</u>	<u>Site</u>	<u>Effective Dates</u>
Ritz Deiz	30-Day Permit	E. Wolf-Noyes/Art	BHS	09/01-09/15/2020
Theresa Yob	30-Day Permit	E. Manalo/English	CHS	09/02-09/11/2020*

*Effective dates subject to change

2020-2021 Student Teachers

<u>Name</u>	<u>Position</u>	<u>Site</u>	<u>Master Teacher</u>	<u>Clearance Status</u>	<u>Board Date</u>
Zoe Fowler-Kimsey	Student Teacher	BHS	Andrew Meyers	Cleared	09/10/2020
Gilbert Concepcion	Student Teacher	CHS	Stacy Kratochvil	Cleared	09/10/2020
Elizabeth Sendil	Student Teacher	CHS	Rita Grover-Sidhu	Cleared	09/10/2020
Jose Chavarin Cordova	Student Teacher	HHS	Greg Jouriles	Cleared	09/10/2020
Julia Choi	Student Teacher	HHS	Neal Donohoe	Cleared	09/10/2020
Elias Mooring	Student Teacher	HHS	Chris Crockett	Cleared	09/10/2020
Mary Michelle Silva	Student Teacher	HHS	Christine Van Beek	Cleared	09/10/2020
Oliver Yang	Student Teacher	HHS	Chris Lipski	Cleared	09/10/2020
Hannah Korslund	Student Teacher	SMHS	Sally Seebode	Cleared	09/10/2020
Derek Lu	Student Teacher	SMHS	Keith Brasel	Cleared	09/10/2020

2020-2021 Volunteers

<u>Name</u>	<u>Position</u>	<u>Site</u>	<u>Master Teacher</u>	<u>Clearance Status</u>	<u>Board Date</u>
Ryan Talvola	Volunteer Tutor	AHS	Jennifer Wei	Cleared	09/10/2020
Sonia Pollitt	Volunteer Tutor	AHS	Cheri Dartnell	Cleared	09/10/2020

Independent* Volunteers are those that are not coming to us from a specific organization. Classroom Volunteers are former students, parents of current students, or college students that are observing or assisting in the classroom. Most former students or college students are looking to gain the classroom hours necessary to enter a credentialing program. Classroom Volunteers are NOT acting in the capacity of an Instructional Aide and are not intended to take the place of any Classified or Certificated employee. Classroom Volunteers are NOT recruited by the Human Resources department.

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(cont'd)

ADULT SCHOOL

RETIREMENTS

Paola Trombetta, Adult School Teachers, submitted her retirement effective at the end of the day July 2, 2020. Ms. Trombetta has been with the District for 10 years, 9 months.

Jay Finkelstein, Adult School Teacher, submitted his retirement effective at the end of the day August 27, 2020. Mr. Finkelstein has been with the District for 16 years, 11 months.

ADULT SCHOOL INSTRUCTORS – NON-CREDENTIALLED

ACTIVE ADULTS PROGRAM – FALL 2020 SEMESTER

<u>Name</u>	<u>Class Taught</u>	<u>Section #</u>	<u>Class Time</u>	<u>Salary Rate</u>	<u>Effective Dates</u>
Tiziana Balestra	Conv. Italian	89601	2.0 hrs.wk	\$50.00 p/h	09/13-11/19/2020
Matthew Crane	Drawing/Painting	87101	1.5 hrs/wk	\$45.00 p/h	09/03-10/08/2020
Matthew Crane	Drawing/Painting	87102	1.5 hrs/wk	\$45.00 p/h	10/15-11/19/2020
Matthew Crane	Watercolor	87201	1.5 hrs/wk	\$45.00 p/h	09/03-11/19/2020
Debra Kattler	Yoga for Health	88801	1.0 hr/wk	\$40.00 p/h	08/18-12/08/2020
Debra Kattler	Yoga for Health	88901	1.0 hr/wk	\$40.00 p/h	08/20-12/10/2020
Judi Leff	Current Events	88001	1.0 hr/wk	\$50.00 p/h	08/18-12/08/2020
Judi Leff	Current Events	88002	1.0 hr/wk	\$50.00 p/h	08/19-12/09/2020
Judi Leff	Memoirs & Stories	89501	1.5 hrs/wk	\$50.00 p/h	09/04-11/20/2020
Juliet Martine	Yoga for Health	88901	1.0 hr/wk	\$40.00 p/h	08/17-12/07/2020
Juliet Martine	Yoga for Health	88802	1.0 hr/wk	\$40.00 p/h	08/19-12/09/2020
Deborah Rosengaus	Music Appreciation	00022	1.0 hr/wk	\$50.00 p/h	08/20-12/10/2020

CLASSIFIED

EMPLOYMENT

<u>Name</u>	<u>Position</u>	<u>Salary Range</u>	<u>Effective</u>
Kacie Hill	Instructional Assistant I 27.5 hrs/wk – Capuchino	Range 32, Step A	September 14, 2020
Rachel Hipps	Instructional Assistant I 27.5 hrs/wk – Capuchino	Range 32, Step B* *Returning employee	September 14, 2020
Maria Luisa Torres Zuniga	Instructional Assistant II 27.5 hrs/wk – Capuchino	Range 34, Step B* *SMCOE empl. w/ more than 5 yrs. exp.	September 14, 2020

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(cont'd)

CHANGE IN ASSIGNMENT

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective</u>
Rachel Choroski	Instructional Asst.I-Workability 25 hrs/wk – Districtwide Range 32, Step E	Instructional Asst.I-Workability 22.5 hrs/wk – Districtwide <u>Range 32, Step E</u> Office Assistant I 15 hrs/wk – D.O.,Spec.Ed. Range 34, Step D	September 28, 2020 September 7, 2020
Roger Lagapa	School Plant Opers Employee 37.5 hrs/wk – Mills, Night Shift Range 136, Step C	School Plant Opers Employee 37.5 hrs/wk – Mills, Day Shift Range 136, Step C	September 2, 2020
Mack Maclean	Instructional Assistant I 30 hrs/wk – Hillsdale Range 32, Step E	Instructional Assistant I 32.5 hrs/wk – Hillsdale Range 32, Step E	August 17, 2020

ANNUAL SALARY STEP INCREASE PLACEMENT EFFECTIVE SEPTEMBER 1, 2020

<u>Name</u>	<u>Position</u>	<u>Site</u>	<u>Salary</u>	
			<u>Range</u>	<u>Step</u>
Jordan Estrella	School Plant Operations Employee	Capuchino	136	E
Jacob Schabert	School Plant Operations Employee	Capuchino	136	D
Armando Valencia	School Plant Operations Employee	Capuchino	136	E
Lindsay Danehower	Office Assistant I	Mills	34	D
Laura Hahn	Mental Health Therapist	Mills	261	E
Jason Cervantes	Campus Safety Specialist	San Mateo	39	B
Dustan Gourlie	Instructional Assistant I	San Mateo	32	B
German Trujillo Gonzalez	School Plant Operations Employee	Peninsula	136	D
Sayre Happich	Communication & Publication Specialist	Districtwide	255	D
Roxanne Iriss Ramos	HR Assistant/Benefits Technician	Districtwide	40	B

LEAVE OF ABSENCE

The following classified employees have requested the use of their accrued sick leave and medical benefits under the FFCRA, Extended FMLA & CSEA contract.

<u>Name</u>	<u>Position</u>	<u>Site</u>	<u>Effective</u>
Augustine Ramos -For EPSL(FFCRA)	Carpenter	Districtwide	08/20/20-08/31/20
George Reyes -For EPSL(FFCRA)	Facilities Engineer	Burlingame	08/20/20-08/25/20
Evaristo Ramos -For EPSL(FFCRA)	Facilities Manager	Burlingame	08/20/20-08/26/20

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CLASSIFIED
(cont'd)

LEAVE OF ABSENCE
(cont'd)

The following classified employees have requested the use of their accrued sick leave and medical benefits under the FFCRA, Extended FMLA & CSEA contract.

<u>Name</u>	<u>Position</u>	<u>Site</u>	<u>Effective</u>
Lorena Canas -For EPSL(FFCRA)	School Bus Driver	Burlingame	08/22/20-09/03/20
Ricky Agbayani -For EPSL(FFCRA)	School Plant Operations Empl.	Burlingame	08/20/20-08/28/20
Victor Delaplaine -For EPSL(FFCRA)	School Plant Operations Empl.	Burlingame	08/20/20-08/28/20
Larry Eddings -For EPSL(FFCRA)	School Plant Operations Empl.	Burlingame	08/20/20-08/28/20
Jordan Estrella -For EPSL(FFCRA)	School Plant Operations Empl.	Burlingame	08/20/20-08/28/20
George Frias -For EPSL(FFCRA)	School Plant Operations Empl.	Burlingame	08/20/20-08/31/20
Joel Macia -For EPSL(FFCRA)	School Plant Operations Empl.	Burlingame	08/20/20-08/31/20
Dhirendra Maharaj -For EPSL(FFCRA)	School Plant Operations Empl.	Burlingame	08/18/20-TBA
Armando Valencia -For EPSL(FFCRA)	School Plant Operations Empl.	San Mateo	08/17/20-09/14/20

CORRECTION TO THE BOARD AUGUST 20, 2020

Tanya Borghello, Instructional Assistant II at Burlingame High School, employment salary range-step should read 34A and effective date should read as to September 1, 2020.

Jason Goodwin, Instructional Assistant II at Burlingame High School, employment salary range-step should read 34A and effective date should read as to August 31, 2020.

Frederico Porto, Instructional Assistant I at Capuchino High School, employment effective date should read as to August 31, 2020.

CO-CURRICULAR

SPRING 2020 ATHLETICS ON VARIABLE

<u>Name</u>	<u>Site</u>	<u>Sport</u>	<u>Level</u>	<u>Job Title</u>	<u>Clearance</u> <u>Status</u>	<u>Board Date</u>
William Laskey	AHS	Softball	Varsity	Paid Assistant	2/13/20	9/10/20