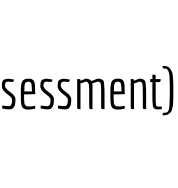




Equity Action Team Update

Presented to the Board of Trustees
Arcia Dorosti (Director of Curriculum, Instruction, and Assessment)
September 10, 2020



August 18th Professional Development Day Keynote



Dr. Nancy Dome Keynote Address (All Staff)

- Definitions of Equity and Inclusion
- Introduction to Compassionate Dialogue
- Introduction to RIR Protocol

(Recognize, Interrupt, Repair)

- Inspiration and hope for a better future!

LGUSD's Equity Action Team (Building Capacity)

Membership on the Equity Action Team Seeks to Include:

1. District Administrators and Cabinet Members
2. School Site Principals and Assistant Principals
3. Teacher Representatives from Each School Site
4. Representatives from Classified Staff
5. Member(s) of the Board of Trustees

Component #1

Members of the Equity Action Team will be asked to complete nine professional development modules on topics relating to equity and inclusivity in schools aimed to deepen understanding of historical context.

LGUSD's Equity Action Team (Building Capacity)

Component #2

Members of the Equity Action Team will be required to attend (virtually) six meetings for planning and discussion. (Note: These meetings will be held on Mondays from 3-6 pm).

- September 14, 2020
- September 28, 2020
- November 9, 2020
- January 11, 2021
- February 8, 2021
- March 8, 2021

Component #3:

Members of the Equity Action Team will be asked to (virtually) co-facilitate a book study of The New Jim Crow by Michelle Alexander. Community members as well as staff members that are not on the Equity Action Team will be invited to participate in the book study sessions. There will be seven book study sessions that will take place on Wednesdays from 3-4pm. The exact dates of the book study sessions are still TBD but the first book study session is targeted to begin in early October.

LGUSD's Equity Action Team (Building Capacity)

Component #4

Members of the Equity Action Team will be asked to (virtually) attend three community conversations about race, equity, and inclusion. The exact dates and times of the community conversations are still TBD and are scheduled to take place in December, February, and May.

Component #5

Members of the Equity Action Team will be building their capacity and will be expected to lead, champion, and identify needed discussions and provide solutions for issues regarding race, equity, and inclusivity at their respective work sites.

Questions

