

Memorandum of Understanding

Between

Boys and Girls Clubs of the Peninsula, Child Mind Institute, Counseling And Support Services for Youth, Children's Health Council, One East Palo Alto, Ravenswood City School District, Ravenswood Education Foundation, Ravenswood Family Health Center, Stanford Children's Health, and The Primary School

For Application To

Increase Capacity and Access to Youth Mental Health Services in Ravenswood

This Memorandum of Understanding (MOU) is entered into between Boys and Girls Clubs of the Peninsula ("BGCP"), Child Mind Institute ("CMI"), Counseling And Support Services for Youth ("CASSY"), Children's Health Council ("CHC"), One East Palo Alto ("OneEPA"), Ravenswood City School District ("RCSD"), Ravenswood Education Foundation ("REF"), Ravenswood Family Health Center ("RFHC"), Stanford Children's Health ("Stanford"), and The Primary School ("TPS") on October 1, 2020. These organizations are collectively referred to herein as "the Parties."

This Memorandum of Understanding (MOU) establishes a collaboration between the Parties.

I. MISSION

To increase capacity and access to culturally relevant and responsive mental health and wellness services for youth in East Palo Alto and Belle Haven—supporting the whole child and leading to earlier intervention and better outcomes for underserved youth.

Together the Parties enter into this Memorandum of Understanding to mutually promote mental health capacity and access in the Ravenswood community. Accordingly, the Parties operating under this MOU agree as follows:

II. PURPOSE AND SCOPE

The Parties will partner to address the youth mental health services capacity and access gaps in Ravenswood by expanding support to youth with ongoing mild to moderate mental health needs using the following strategies:

- Increasing service *capacity* by working to expand the bilingual/bicultural provider community in Ravenswood
- Increasing *access* to services by reducing physical barriers to accessing mental health; reducing cultural barriers, stigma and fear; and deploying the concept of task-shifting by empowering trained local community leaders and peers to provide support to families with mental health needs
- Working to ensure that proper mental health referrals are being made, services are coordinated and linked, and navigation is seamless
- Providing community education and training around trauma, prevention, and social emotional health and wellbeing

1. Why are the organizations forming a collaborative? Benefits for the organizations?

The shared goal is to substantially improve the mental health system of care in Ravenswood and work toward a future where no child falls through the cracks. In collaboration, the partnering organizations will be better able to ensure that mental health provider capacity is allocated efficiently and effectively, proper referrals are made, services are coordinated, and navigation is seamless. In addition, there is the potential for valuable resources -- ranging from local knowledge and community relationships to office space and training materials -- to be shared across entities.

2. Who is the target population?

We are focused on serving young children to young adults in East Palo Alto and Belle Haven.

3. How does the target population benefit?

The target population will benefit from having better access to culturally-appropriate mental health services and more coordinated support services.

Each organization of this MOU is responsible for its own expenses related to this MOU.

III. RESPONSIBILITIES

Each party will appoint a person to serve as the official contact and coordinate the activities of each organization in carrying out this MOU. The initial appointees of each organization are:

CHC:

Ramsey Khasho, Psy.D.
Licensed Psychologist, PSY18575
Chief Clinical Officer
Phone: (650) 688-3688
Email: rkhasho@chconline.org

Ravenswood City School District

Gina Sudaria
Superintendent
650-329-2800
gsudaria@ravenswoodschools.org

The Parties agree to the following tasks for this MOU:

The Parties will:

- Meet regularly to move toward the common goal of increasing capacity and access to youth mental health services in Ravenswood

- Work individually and collaboratively to leverage and raise funds for the purpose of youth mental health capacity and access within the community
- Exchange confidential information while being bound by confidentiality laws governed by our professions, the state of California, and Federal Privacy standards
- Meet as needed to discuss program development, anticipate changes or needs, and reflect on data and effectiveness of services

IV. STATUS OF THE PARTIES

It is expressly understood and agreed that this MOU is not intended and shall not be construed to create the relationship of agent, servant, employee, partnership, joint venture or association between any of the Parties. This is an agreement by and between independent contractors.

V. STATUS OF PARTNERS

It is expressly agreed and understood by the Parties that partners within this partnership are not considered to be employees of The Ravenswood Wellness Partnership for any purpose including, but not limited to, compensation for services, employee welfare and pension benefits, fringe benefits of employment or workers compensation insurance.

VI. HOLD HARMLESS CLAUSE

The Parties will hold each other harmless and indemnify one another against all claims, demands, suits, judgments, expenses and costs of any and every kind, insofar as they may legally do so and subject to the availability of funds, on account of the injury to or death of persons or loss of or damage to property arising in any manner out of The Parties' performance of the terms of this Agreement.

VII. INSURANCE

The Parties will procure and maintain in full force and effect adequate insurance or will self-insure their obligations under this Agreement. As part of practice, each clinician (or the supervisor if appropriate) holds professional liability insurance coverage.

VIII. TERMS OF UNDERSTANDING

The term of this MOU is for a period of 1 year from the effective date of this agreement and may be renewed upon written mutual agreement. It shall be reviewed at least annually to ensure that it is fulfilling its purpose and to make any necessary revisions.

Any party may terminate this MOU upon thirty (30) days written notice without penalties or liabilities.

Authorization

The signing of this MOU is not a formal undertaking. It implies that the signatories will strive to reach, to the best of their ability, the objectives stated in the MOU.

On behalf of the organization I represent, I wish to sign this MOU and contribute to its further development.

Agreement will be in effect from October 1, 2020 to September 30, 2021.

Ravenswood City School District 2120 Euclid Ave East Palo Alto, CA 94403	Children's Health Council ("CHC") 1848 Bay Road East Palo Alto, CA 94303
Signature:	Signature:
Name: Gina Sudaria	Name: Ramsey Khasho
Title: Superintendent	Title: Chief Clinical Officer
Organization: Ravenswood City School District	Organization: Children's Health Council
Date:	Date: