This Memorandum of Understanding ("MOU") is dated this 18th day of September, 2020, by and between Berkeley Unified School District hereinafter referred to as BUSD and The Wright Institute Counseling Psychology Program hereinafter referred to as "CONTRACTOR" whose place of business is 1000 Dwight Way, Berkeley, CA 94710, for Professional Services.

This Memorandum of Understanding represents the services that "CONTRACTOR" will provide to the "BUSD" at Longfellow and Martin Luther King Middle Schools in Berkeley, CA during the 2020-2021 school year.

ARTICLE I: DESCRIPTION OF THE CONTRACTING AGENCY – Contractor

The Wright Institute conducts an approved and accredited Master's in Counseling Psychology Program for pregraduate level Marriage and Family Therapist (MFT) trainees and Professional Clinical Counseling (PCC) trainees and desires access to facilities in which its student trainees can obtain supervised clinical experience at BUSD. The Wright Institute Master of Arts in Counseling Psychology Program is accredited by the Accrediting Commission for Senior Colleges and Universities of the Western Association of Schools and Colleges (WASC). The Wright Institute Master of Arts in Counseling Psychology Program is approved by the California Board of Behavioral Sciences (BBS).

ARTICLE II: STATEMENT OF SERVICES TO BE PROVIDED

The Wright Institute Counseling Psychology Program, student trainees will gain supervised clinical experience providing counseling services at BUSD. The supervised clinical experience would be in accordance with 1) the requirements set forth by the California Board of Behavioral Sciences (BBS) who establishes and oversees the licensure policies for MFT's and PCC's as well as supervised clinical experience i.e., practicum requirements for MFT trainees and PCC trainees and 2) the practicum requirements of The Wright Institute Master of Arts in Counseling Psychology Program. The Wright Institute trainees are required to comply with the ethical standards of the American Association for Marriage and Family Therapy (AAMFT), California Association of Marriage and Family Therapists (CAMFT), and American Counseling Association (ACA).

ARTICLE III: TERM OF SERVICES

Contractor shall commence work on Sept. 18th, 2020 Work to be completed by Sept 18th, 2021

ARTICLE IV: REQUIREMENTS OF THE BUSD

To support the delivery of quality educational services to students and the school, as part of this MOU, the BUSD agrees to the following:

- A. Maintain adequate staff, facilities, and supervising clinicians at BUSD locations covered by this agreement to meet the educational goals and objectives of the Wright Institute Counseling Psychology Program, and in a manner consistent with the standards and requirements established by The Wright Institute Counseling Psychology Program and the California Board of Behavioral Sciences (BBS).
- B. Ensure that during the period in which the Wright Institute trainee is assigned to BUSD, the trainee shall receive supervised clinical experience under the licensure of BUSD's clinical supervisor(s) and be under the ultimate direction and control of the Wright Institute Counseling Psychology Program's Program Director or, in the Program Director's absence, a designee.
- C. Ensure that BUSD clinicians who are supervising Wright Institute MFT and PCC trainees at BUSD facilities are duly appointed as BUSD employees, and are appropriately credentialed and/or licensed in compliance with applicable California Board of Behavioral Sciences licensing standards.

ARTICLE V: TECHNICAL DIRECTION Performance of the work under this MOU shall be subject to the direction of BUSD Student Services Manager: James Wogan.

ARTICLE VI: FINGERPRINTING AND TB CLEARANCE

Education Code 45125.1 and 49406 and California Assembly Bill 346 indicate that employees of entities providing services on a school site must have a tuberculosis clearance and be fingerprinted by the California Department of Justice and FBI for a criminal records check and found not to have been convicted of a serious or violent felony. Accordingly, in the event that this MOU may involve contact with BUSD pupils, the Contractor shall comply with the provisions of Education Code section 45125.1 and California Assembly Bill 346 regarding the submission of

BUSD MOU

employee fingerprints to the California Department of Justice and the FBI and the completion of criminal background investigations of its employees. BUSD shall not permit Contractor employees to have any contact with BUSD pupils until such time as BUSD has verified in writing to the governing board of BUSD that the employee has not been convicted of a felony, as defined in Education Code section 45125.1. The Contractor's responsibility shall extend to all of its employees, subcontractors, agents, and all employees or agents of subcontractors regardless of whether those individuals are paid or unpaid, concurrently employed by BUSD, or acting as independent Contractors of the **Contractor**. BUSD will conduct verification of compliance with this section and the Criminal Background Investigation Certification that may be required with this MOU, prior to each individual's commencement of employment or performing any portion of the Services and prior to permitting contact with any student.

Contractor expressly agrees that: (1) Contractor and all of Contractor's employees working on the school site must submit or have submitted fingerprints in a manner authorized by the Department of Justice and FBI, together with the requisite fee as set forth in Education Code section 45125.1; (2) BUSD shall not permit any Contractor employee to come in contact with pupils until the Department of Justice and FBI have ascertained that the employee has not been convicted of a serious or violent felony.

Contractor further expressly agrees that the following conditions shall apply to any work performed by the Contractor and/or Contractor's employees on a school site: (1) Contractor and Contractor's employees shall check in with the school site office each day immediately upon arriving at the school site; (2) Contractor and Contractor's employees shall inform school site office staff of their proposed activities and locations at the school site; (3) Once at such location, Contractor and Contractor's employees shall not change locations without informing the school site office prior to any such change in location; (4) Contractor and Contractor's employees shall not use pupil restroom facilities; and (5) if Contractor and/or Contractor's employees find themselves alone with a pupil, Contractor and Contractor's employees shall immediately contact the school site office and request that a member of the school staff be immediately assigned to the concerned work location.

INITIALS OF Contractor

ARTICLE VII: INSURANCE

- a) The Contractor shall procure and maintain at all times it performs any portion of the Services the following insurance with minimum limits equal to the amount indicated below.
 - i) **Commercial General Liability and Automobile Liability Insurance**. Commercial General Liability Insurance and Automobile Liability Insurance that shall protect the Contractor, the District, and the State from all claims of bodily injury, property damage, personal injury, death, advertising injury, and medical payments arising performing any portion of the Services. (Form CG 0001 and CA 0001) Commercial General Liability insurance shall include contractual liability, products liability, completed operations and broad form property damage coverage.
 - Workers' Compensation and Employers' Liability Insurance. Workers' Compensation Insurance and Employers' Liability Insurance for all of its employees performing any portion of the Services. In accordance with provisions of section 3700 of the California Labor Code, the Contractor shall be required to secure workers' compensation coverage for its employees. If any class of employee or employees engaged in performing any portion of the Services under this MOU are not protected under the Workers' Compensation Statute, adequate insurance coverage for the protection of any employee(s) not otherwise protected must be obtained before any of those employee(s) commence performing any portion of the Services.
 - iii) **Professional Liability (Errors and Omissions)**. Professional Liability (Errors and Omissions) Insurance as appropriate to the Contractor's profession.

Type of Coverage	Minimum Requirement
Commercial General Liability Insurance, including Bodily Injury,	
Personal Injury, Property Damage, Contractual Liability, Products Liability,	
Completed Operations and Broad Form Property Damage, Advertising	

Injury, and Medical Payments	\$ 1,000,000
Each Occurrence	\$ 2,000,000
General Aggregate	
Automobile Liability Insurance - Any Auto	
Each Occurrence	\$ 1,000,000
General Aggregate	\$ 1,000,000
Professional Liability	\$ 1,000,000
Workers Compensation	Statutory Limits
Employer's Liability	\$ 1,000,000

- b) **Proof of Carriage of Insurance**. The Contractor shall not commence performing any portion of the Services until all required insurance has been obtained and certificates indicating the required coverage's have been delivered in duplicate to the District and approved by the District. Certificates and insurance policies shall include the following:
 - i) A clause stating: "This policy shall not be canceled or reduced in required limits of liability or amounts of insurance until notice has been mailed to the District, stating date of cancellation or reduction. Date of cancellation or reduction shall not be less than thirty (30) days after date of mailing notice."
 - ii) Language stating in particular those insured, extent of insurance, location and operation to which insurance applies, expiration date, to whom cancellation and reduction notice will be sent, and length of notice period.
 - An endorsement stating that the District and the State and their agents, representatives, employees, trustees, officers, consultants, and volunteers are named additional insureds under all policies except Workers' Compensation Insurance, Professional Liability, and Employers' Liability Insurance. An endorsement shall also state that Contractor's insurance policies shall be primary to any insurance or self-insurance maintained by District.
 - iv) All policies shall be written on an occurrence form.
- c) Acceptability of Insurers. Insurance is to be placed with insurers with a current A.M. Best's rating of no less than A: VII, unless otherwise acceptable to the District.

ARTICLE VIII: DEFENSE AND INDEMNIFICATION

Contractor agrees to defend, indemnify and hold harmless BUSD, its Board, trustees, officers, agents, employees and volunteers from all claims, including active and passive claims, losses, costs, attorney fees and expenses arising out of any liability or claim of liability for personal injury, bodily injury to persons or death, contractual liability and damage to property sustained or claimed to have been sustained arising out of activities of the Contractor or its sub-Contractors, and any other person, firm or corporation furnishing or supplying services, materials or supplies in conjunction with the services of the Contractor, whether authorized by this MOU or not. Contractor further agrees to waive all rights of subrogation against BUSD. The provisions of this article do not apply to any damage or losses caused solely by the negligence or willful misconduct of BUSD or any of its agents or employees.

ARTICLE IX: COMPENSATION FOR SERVICES

a) The BUSD agrees to pay Contractor a total of \$______ for the services described above. Complete the chart below to provide justification for the total contract cost. List of the description of services, the number of staff providing services, hourly rates, and costs of materials to be provided.

	Contract Cost Justification for MOU					
# staff / presenters	Description of services to be provided	Hourly/Daily Rate or cost	Qty	Total		
		\$		\$		
		\$		\$		
	of materials provided by Contractor s, workbooks, CDs/DVDs, etc.)	Cost	Qty	Total		

	\$		\$
	\$		\$
If needed, provide additional detail justification below.			\$

- b) The BUSD agrees to pay the Contractor the contracted amount in monthly payments. Each payment will be based on an invoice submitted by the Contractor on the last day of each month. The Invoice is to be generated by the Contractor on appropriate letterhead or form and shall include: Description of services rendered during the invoice period; date and hours of services, hourly rates of staff or the specific services provided during the month and a total. Invoices are to be sent to **Berkeley Unified School District** Attention Student Services, 2020 Bonar Street, Suite 112, Berkeley, CA 94702.
- c) The Contractor shall maintain accurate records of costs incurred in performance of this MOU and shall make such records available to the BUSD upon request.

ARTICLE X: TERMINATION

- a) **For Cause:** BUSD may terminate this MOU upon giving of written notice of intention to terminate for cause. Cause shall include:
 - i. Material violation of this MOU by the Contractor; or
 - ii. Any act by Contractor exposing BUSD to liability to others for personal injury or property damage; or
 - iii. Contractor is adjudged a bankrupt, Contractor makes a general assignment for the benefit of creditors or a receiver is appointed on account of Contractor's insolvency.BUSD may secure the required services from another Contractor. If the expense, fees, and/or costs to BUSD exceeds the cost of providing the service pursuant to this MOU, the Contractor shall immediately pay the excess expense, fees, and/or costs to BUSD upon the receipt of BUSD's notice of these expense, fees, and/or costs. The foregoing provisions are in addition to and not a limitation of any other rights or remedies available to BUSD.
- b) Without Cause by BUSD: BUSD may, at any time, with or without reason, terminate this MOU and compensate Contractor only for services satisfactorily rendered to the date of termination. Written notice by BUSD shall be sufficient to stop further performance of services by Contractor. Notice shall be deemed given when received by the Contractor or no later than three days after the day of mailing, whichever is sooner.
- c) **Upon Termination: Contractor** shall provide BUSD with all documents produced maintained or collected by Contractor pursuant to this MOU, whether or not such documents are final or draft documents.

ARTICLE XI: PRIOR AGREEMENTS

This MOU represents the sole agreement between BUSD and the Contractor with respect to the scope of services described herein. Any prior understanding or agreements, written or oral, between BUSD and the Contractor are superseded by this MOU. This MOU may be amended or modified only by a written instrument executed by both parties.

ARTICLE XII: SEVERABILITY

The invalidity or unenforceability of any one or more of the provisions of this MOU shall in no way affect the validity or enforceability of any of the other provisions hereof, and any provision that is prohibited by or under the laws of any jurisdiction shall be ineffective in such jurisdiction only to the extent of such prohibition and shall not invalidate or in anywise affect the other provisions hereof.

ARTICLE XIII: ALTERNATIVE DISPUTE RESOLUTION

In the event of dispute about any invoice or the quality of work of the "CONTRACTOR", the "BUSD" and "CONTRACTOR" agree to mediate such a dispute before a mutually agreed-upon mediator or a dispute resolution service.

ARTICLE XIV: COMPLIANCE WITH LAWS

Contractor shall observe and comply with all rules and regulations of the governing board of BUSD and all federal, state, and local laws, ordinances and regulations. Contractor shall give all notices required by any law, ordinance, rule and regulation bearing on conduct of the Work as indicated or specified. If Contractor observes that any of the Work required by this MOU is at variance with any such laws, ordinance, rules or regulations, Contractor shall notify BUSD, in writing, and, at the sole option of BUSD, any necessary changes to the scope of the Work shall be made and this MOU shall be appropriately amended in writing, or this MOU shall be terminated effective upon Contractor's receipt of a written termination notice from BUSD. If Contractor performs any work that is in violation of any laws, ordinances, rules or regulations, without first notifying BUSD of the violation, Contractor shall bear all costs arising therefrom.

ARTICLE XV: COPYRIGHT

Any written product produced as a result of this MOU shall be a work for hire and shall be the property of BUSD.

ARTICLE XVI: AMBIGUITY

The parities to this agreement, and each of them, hereby represent that the language contained herein is to be construed as jointly proposed and jointly accepted, and in the event of any subsequent determination of ambiguity, all parties shall be treated as equally responsible for such ambiguity

ARTICLE XVII: ASSIGNMENT

Without the prior written consent of BUSD, this MOU is not assignable by the Contractor, either in whole or in part.

ARTICLE XVIII: GOVERNING LAW

The validity of this MOU and any of its terms or provisions as well as the rights and duties of the parties hereunder shall be governed by the laws of the state of California. Venue for all litigation relative to the formation, interpretation, and performance of this MOU shall be in Alameda County, California.

CONTRACTOR

Contractor / Agency Name: The Wright Institute, Counseling Psychology Program

Address: 1000 Dwight Way, Berkeley, CA 94710

Contractor's Contact Person: Stuart Lee

Title: Field Placement Director, Counseling Psychology Program

Telephone: 510-841-9230 ext 158 E-mail: slee@wi.edu

Signature:

Strut Lee

Date: 18Sept2020

BERKELEY UNIFIED SCHOOL DISTRICT

By Asst. Superintendent of Business Services:

Signature: _____ Date: _____

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Form W-9 (Rev. 12-2014)

Form 1099-S (proceeds from real estate transactions)
 Form 1099-K (merchant card and third party network transactions)

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