

DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENTS

School District: GILROY UNIFIED SCHOOL DISTRICT
 Bargaining Unit: Gilroy Federation of Paraeducators FTE: 140.00
 Period of Agreement: July 1, 2020 to December 30, 2020 Date of Public Meeting: Oct 15, 2020

Please submit copies of the **tentative agreement(s) and updated multi-year projection** with the disclosure.

Government Code Section 3547.5: Before a public school employer enters into a written agreement with an exclusive representative covering matters within the scope of representation, the major provisions of the agreement, including but not limited to, the costs that would be incurred by the public school employer under the agreement for the current and subsequent fiscal years, shall be disclosed at a public meeting of the public school employer in a format established for this purpose by the Superintendent of Public Instruction.

SUMMARY OF AGREEMENT			
	2020-21	2021-22	2022-23
Salary Schedule Increases	0.00%	-	-
Off-Schedule Payments	3%	-	-
Health & Welfare (capped?)	Yes	Yes	Yes
FTE Participating in Health & Welfare			
Required to Complete: <u>Details (cap limit; plan coverage, etc. is the cap changing with this settlement?):</u> A one-time stipend will be provided to GFP unit members for supporting the District's Distance Learning needs, performing duties outside their normal scope of work and going above and beyond their work. The stipend will be funded through the Coronavirus Relief Funds.			
Other Provisions: Negotiations between GUSD and GFP are still on-going for 2020-21. This Agreement is specifically addressing the impact of Distance Learning caused by the pandemic to unit members.			

TOTAL CUMULATIVE COST INCREASE OF PROPOSED AGREEMENT IN PRESENT & FUTURE YEARS

Indicate the **cumulative costs** of salary and benefit increases that would be incurred under the agreement.

	2020-21	2021-22	2022-23
Salary including statutory costs*	208,212		
Benefits	-		
Other Compensation Costs	-		
Other Non-Compensation Costs	-		
Total Cost of Settlement	208,212	-	-
Total % Increase	3.00%		
Projected STRS/PERS Rates			

**please include statutory costs tied to salary such as employer-paid taxes and PERS/STRS*

STATUS OF BARGAINING UNIT/EMPLOYEE AGREEMENTS

Indicate the current status (whether settled or not settled) of the remaining units.

Bargaining Unit	FTE	Status
California School Employee Association (CSEA)	263	On-going
Gilroy Federation of Paraeducators (GFP)	140	On-going
Gilroy Teachers Association (GTA)	593	On-going

	Year: 2020-21	Year: 2020-21	Year: 2020-21
<i>GENERAL FUND</i>	<i>Board Approved Budget Before Settlement</i>	<i>Adjustments as a result of the Agreement</i>	<i>Revised Budget</i>
	<i>(Column 1)</i>	<i>(Column 2)</i>	<i>(Column 1 + 2)</i>
Total Revenues	145,726,084		145,726,084
Expenditures			
1000 Certificated Salaries	55,190,000		55,190,000
2000 Classified Salaries	20,669,165	208,212	20,877,377
3000 Benefits	30,859,524		30,859,524
4000 Instructional Supplies	18,627,187	(208,212)	18,418,975
5000 Contracted Services	22,604,550		22,604,550
6000 Capital Outlay	1,109,290		1,109,290
7000 Other	4,201,411		4,201,411
Total Expenditures	\$ 153,261,127	\$ -	153,261,127
Interfund Transfer In	-		-
Interfund Transfer Out (enter as negative)	-		-
Other Financing Sources			-
Other Financing Uses (enter as negative)			-
Total Other	-	-	-
Operating Surplus (Deficit)	(7,535,043)		(7,535,043)
Beginning Fund Balance	35,341,355		35,341,355
Projected Ending Balance	27,806,312		27,806,312
Available Reserves			
Available Reserves (Optional: Include Fund 17 Special Reserve)			
Reserve For Economic Uncertainties	10,730,379		
Total Available Reserves	10,730,379		-
State Required Reserve %	7%	<-- Change to district's state requirement	
State Required Reserve \$	10,728,279		10,728,279

CERTIFICATION NO. 1

The disclosure document must be signed by the district superintendent and chief business officer at the time of public disclosure.

In accordance with the requirements of Government Code section 3547.5, the superintendent and chief business officer of the school district hereby certify that the district can meet the costs incurred under the Collective Bargaining Agreement between the District and the Bargaining Unit during the term of the agreement.



 Chief Business Officer



 District Superintendent

10/05/2020
Date

10/5/2020
Date

CERTIFICATION NO. 2

The disclosure document must be signed by the president or clerk of the governing board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the governing board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code section 3547.5.

President or Clerk of Governing Board

Date