

**SIDE LETTER
BETWEEN
GILROY UNIFIED SCHOOL DISTRICT
AND
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION, CHAPTER #69**

DISTANCE LEARNING STIPEND

Due to the nature of the global pandemic known as COVID-19, the Gilroy Unified School District Governing Board (BOARD) began the 2020-2021 school year in full distance learning. In order to meet the demands of distance learning, members of the California School Employees Association (CSEA) developed online work capabilities, such as providing information technology support that is not part of the staff or unit member's ordinary responsibilities. Additionally, members of the California School Employees Association were asked to assist in enhanced food distribution, instructional technology deployment, lesson and curriculum distribution, transportation of supplies and food to remote locations, and enhanced cleaning protocols, all in an effort to continue educational instruction in response to COVID-19-related school closures.

Accordingly, the Gilroy Unified School District (DISTRICT) and the California School Employees Association, Chapter #69 (CSEA) have agreed that the District will pay a one-time stipend in the amount of 3% of the unit member's base annual salary. This one-time stipend shall be processed and paid as one lump sum in the next available regular payroll cycle after the approval of this agreement by the Governing Board. This one-time stipend shall be processed for all current unit members on active paid status, excluding employees who are on leave, as of the approval of this agreement by the Governing Board.

This Side Letter will expire in full without precedent on December 31, 2020.

DocuSigned by:

Linda Figone

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CSEA
10/1/2020

Date

DocuSigned by:

Robin Jackson

CSEA
10/2/2020

Date

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Paul Winslow

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GUSD
10/1/2020

Date