Phased Plan for Returning To In-Person Learning

October 7, 2020

Emerging Stronger. Together.



This Evening's Presentation

- 1. Elementary School Reopening Readiness Dashboard
- 2. Phased Reopening Plan
- 3. Next Steps
 - a. ACOE and CoB Review and Site Inspections
 - b. Labor Partner Agreements

Note: ACOE and CoB recently announced that elementary schools may open on or after October 13, pending review of reopening plans by ACOE and CoB, and site visits by CoB.

BUSD is planning to bring small cohorts for prioritized support in October, with phased re-opening of elementary schools toward early December



Guiding Values

- Health of students, families and staff
- Social-emotional well-being
- Equity of opportunity and support
- Quality education
- Communication and consultation with families and staff





ELEMENTARY SCHOOL REOPENING READINESS

BUSD COVID-19 RISK REDUCTION DASHBOARD

UPDATED: OCTOBER 5, 2020



FACILITIES

Cleaning and Disinfection Supplies, Training, and Protocols Completed Hand Sanitizer 75% Complete | 10.9.2020 Merv-17 Portable Air Purifier Units (classrooms) 90% Complete | 10.9.2020 Signage for Health Protocols 50% Complete | 10.16.2020 Plexiglass Barriers for Front Offices Completed 🗸 Site Specific Plans for Elementary Schools 25% Complete | 10.23.2020 Spacing and Directional Markers 50% Complete | 10.14.2020 Touchless Faucets for Elementary Classrooms 95% Complete | 10.9.2020

HEALTH PRACTICES

Daily Health Screener Application TBD

District Nurse COVID-19 Liaisons Completed
Face Coverings for Students and Staff Completed
Reporting and Contact Tracing Protocols 60% Complete



10.14.2020

SCHOOL CAMPUS LOGISTICS

Arrival and Departure Procedures 25% Complete | 10.16.2020

Bus Transportation Planning 25% Complete | 10.16.2020

Injury and Illness Prevention Program Update 75% Complete | 10.9.2020

Meals and Recess Plans 50% Complete | 10.16.2020

Non-COVID School Safety Plan Updates 5% Complete | 10.30.2020

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STAFF

ACOE-Approved District Reopening Plan Awaiting Template Release from ACOE | 10.26.2020 COVID-19 Staff Training In Development

Employee Accommodations Process Ongoing

Labor Agreements for Hybrid Learning Model Ongoing

Substitute Staffing for Accommodated Employees Ongoing

Regular COVID-19 Testing for Employees 25% Complete | 11.2.2020

STUDENTS AND FAMILIES

COVID-19 School Campus Safety Plan (for families) In Development | 10.16.2020

COVID-19 Student Education Resources In Development | TBD

On-Campus Learning Family Agreement 75% Complete | TBD

Student Enrollment Survey In Development | TBD

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BUSD Phased Reopening Plan



All school reopening planning assumes that community transmission rates remain stable or continue to decline.

Because social distancing will be required, all School Reopening Plans assume the use of a "hybrid" model in which only half of our students are present at one time.

Phase 1: Targeted Support for Elementary, 8 student cohorts

- Target Date: October 26
- Cohorts of only 8 students, with strict bubble groups
- COVID Testing for staff volunteering for in-person
- Cohorts selected through elementary COST team recommendations
- Family would be required to sign BUSD Family Agreement

Phase 1B: Expanded Targeted Support for Elementary, 14 per cohort

- Target Date: November 9
- Same as above, but with student cohorts of up to 14 students, still with strict bubble groups

Phase 2: Grade Level Reopening in Hybrid Model, ECE and Grades TK-2

- Target Date: December 2
- Mandatory Testing and Training for all Staff, November 30 and December 1 (Wednesday DL schedule on these days)
- Hybrid Model (which has yet to be negotiated to completion)
- ALSO: After-School Program for Middle Schools

Phase 2B: Grade Level Reopening in Hybrid Model, Add Grades 3-5

- Target Date: December 9
- Mandatory Testing and Training for all Staff, December 7 and 8 (Wednesday DL schedule on these days)

Alameda County will consider permitting middle and high school students to return to in-person education in four to twelve-week phases as local disease conditions allow.

BUSD will continue to monitor the evolving guidance from County and City Health Officials about Middle and High School.

Many aspects of the preparations listed in the BUSD Reopening Readiness Dashboard will also apply to middle and high schools.

Next Steps

- 1. Continued work to complete the Readiness Dashboard; next update on October 9
- 2. Ongoing bargaining with all labor partners
- 3. Prior to Elementary Reopening
 - a. Submission of ACOE Reopening Plan to ACOE
 - Submission of CoB Site Specific Reopening Plans to CoB Public Health
 - c. CoB Public Health Site Inspections

Note: BUSD submits plans for the entire district - individual BUSD schools do not submit their own reopening plans.

Level 3

Districts & ACOE-Authorized Charter Schools

(30)

- Each school district and ACOE-authorized charter school must submit their School Reopening Plan along with a signed ACOE-ACPH Reopening Checklist.
- Given ACOE's academic and fiscal oversight, ACOE will review and approve School District and ACOE-Authorized Charter School Reopening Plans for all education elements.

Item 13.1, For Action:

Approval of Phased Plan to Return to In-Person Learning

