



## BSEP Plan Summaries FY 2020-21

Natasha Beery, Director of BSEP and Community Relations

# High Quality Instruction Budget

<b>Revenue</b>	\$	20,941,400
<b>Transfers</b>		
Teacher Compensation	\$	(14,533,500)
Direct Support	\$	(573,600)
Sub Compensation	\$	(257,600)
<b>Total Transfers to the General Fund</b>	\$	(15,364,700)
<b>Net Revenue</b>	\$	5,576,700
<b>Directly Charged Expense</b>		
Professional Development	\$	1,800,095
Program Evaluation	\$	642,685
ECO	\$	826,742
Classroom Support	\$	1,614,620
Unallocated Reserve	\$	425,000
<b>Total Directly Charged Expense</b>	\$	5,309,142
<b>Indirect Cost (5.25%)</b>	\$	1,085,377
<b>Total Expense</b>	\$	6,394,519
<b>Total Transfers and Expense</b>	\$	21,759,219
<b>Revenue Less Transfers and Expense</b>	\$	(817,819)
<b>Beginning Fund Balance</b>	\$	4,528,733
Net Increase/(Decrease) in Fund Balance	\$	(817,819)
<b>Ending Fund Balance</b>		3,710,914



# CSR Planning Document *aka "Teacher Template"*

GRADE LEVEL	STAFFING ENROLLMENT BY GRADE	GENERAL FUND * CLASS SIZE FTE	Meas. E1 CSR FTE	Meas. E1 Necessary FTE	Meas. E1 CSR FTE
<b>ELEMENTARY SCHOOL</b>	<b>STUDENTS</b>	<b>36 :1</b>	<b>18 :1</b>		
TK	123	3.42	3.41	0.17	
Kindergarten	683	36 :1 18.97	22.4 :1 11.52	0.51	
Grade 1	700	36 :1 19.44	22.65 :1 11.47		
- Release Time and adjustment		3.11	1.84	1.27	
Grade 2	706	36 :1 19.61	22.9 :1 11.22		
- Release Time and adjustment		3.14	1.80	2.52	
Grade 3	647	36 :1 17.97	23 :1 9.98		
- Release Time		2.88	1.60		
3 Adjustments				4.70	
Grade 4	678	36 :1 18.83	26 :1 7.25		
- Release Time ** and adjustment		3.01	1.16	2.23	
Grade 5	689	36 :1 19.14	26 :1 7.36		
- Release Time **		3.06	1.18		
5 Adjustments				0.58	
<b>K-5 TOTAL</b>		<b>132.58</b>	<b>69.79</b>	<b>11.98</b>	<b>81.77</b>
Grade K-5 Special Day Class	5	36 :1 0.14	18 :1 0.14	0.00	0.14
Release time Special Day Class		0.02	0.02		0.02

increased  
from 34:1

Adjusted  
from 20:1

Next year  
will be 23:1

was 77.12 in  
2019-20

was 142.84  
in 2019-20

# CSR Fiscal Snapshot

GRADE LEVEL	STAFFING ENROLLMENT BY GRADE	GENERAL FUND * CLASS SIZE FTE	Meas. E1 CSR FTE	Meas. E1 Necessary FTE	Meas. E1 CSR FTE
<b>TOTALS</b>	<b>TOTAL 9-12</b>	<b>101.65</b>	<b>31.65</b>	<b>0.09</b>	<b>31.74</b>
Elementary School	4,231	117.52	62.35	11.98	81.93
- Release Time		15.22	7.60		
Middle School	2,182	68.76	19.93	0.80	21.95
- Release Time		4.06	1.22	0.00	
High School	3,049	101.65	31.65	0.09	31.74
	<b>9,462</b>	<b>307.21</b>	<b>122.75</b>	<b>12.87</b>	<b>135.62</b>
<b>BSEP/MEAS E1 PROJECTED EXPENSE FOR CSR</b>					
FTE Ave Compensation	107,166	\$32,922,500	\$13,154,600	\$1,378,900	\$14,533,500
Sub Ave Compensation	\$1,900	\$583,700	\$233,200	\$24,400	\$257,600
Direct Support	\$4,230	1,299,500	\$519,200	\$54,400	\$573,600
Preliminary Measure E1 Transfer	113,296	\$34,805,700	\$13,907,000	\$1,457,700	\$15,364,700
				<b>2019-20 Budget</b>	<b>\$14,187,400</b>
					<b>\$1,177,300</b>

## BOTTOM LINE:

- Increased transfer from BSEP to General Fund = **\$1.17M**
- Decrease in BSEP Fund Balance (FB) will depend upon additional expenses added to the High Quality Instruction resource (PD, BREA, ECO, Classroom Support)

# BSEP HQI Multi-Year Projection

BSEP CSR Multi Year Projections Based on CSR Recommendations for FY 2020-21				
<b>DRAFT FOR DISCUSSION</b>	V2020-02-25			
	Measure Year	3	4	5
		FY 2019-20	FY 2020-21	FY 2021-22
				FY 2022-23
COLA - Revenues Only (A)		0.045	0.025	0
Step Increase for teachers (B)		0.0100	0.0100	0.0100
Indirect Cost		0.0531	0.0525	0.0525
<b>Revenues</b>				
Revenue Allocation		\$ 20,450,900	\$ 20,941,400	\$ 20,941,400
<b>Expenditures</b>				
<b>Total Expenditure Budget</b>		19,187,271	21,772,851	21,972,133
<b>Net Change to Fund Balance</b>		1,263,629	(831,451)	(1,030,733)
<b>Projected Beginning Fund Balance</b>		3,427,712	4,691,341	3,859,889
<b>Projected Ending Fund Balance</b>		\$ 4,691,341	\$ 3,859,889	\$ 2,829,156
<b>3% Reserve for Economic Uncertainties</b>		\$ 575,618	\$ 653,186	\$ 659,164
<b>Restricted to BSEP Resource 0741</b>		\$ 4,115,722	\$ 3,206,704	\$ 2,169,992
<p>A) Cost of Living Adjustments (COLAs) are included in revenue projections.</p> <p>B) Does not include any potential salary increases after 2021.</p>				



# BSEP Professional Development 2018-21

	2018-19	2019-20	2020-21
PD Coordinator	1.00	1.00	1.00
BHS Teacher Leaders	2.40	4.40	4.40
Elementary Literacy Coaches	2.75	2.75	2.75
K-5 Elementary Lead Lit Coach	0.60	0.50	0.50
BHS Tech TSAs	1.00	1.00	1.00
Tech TSA (K-8)	0.50	0.00	0.00
Middle School Lit Coaches	0.00	1.20	2.20
K-5 Math Coach	0.00	0.00	0.50
Science TSA (K-8)	0.00	0.00	0.40
<b>TOTAL FTE to BSEP</b>	<b>8.25</b>	<b>10.85</b>	<b>12.75</b>
<b>PROGRAM</b>			
<i>Teacher-Initiated PD</i>	50,000	50,000	50,000
<i>K-8 Curriculum Teacher Leaders</i>	60,000	65,000	70,000
<i>Teaching Workshops and Consultants</i>	90,000	<i>see below</i>	<i>see below</i>
<i>Culturally Responsive Workshops</i>		40,000	40,000
<i>SVMI Math Training</i>		75,000	75,000
<i>Constructing Meaning Workshops / ELD</i>		70,000	70,000
<i>Wilson Training</i>		30,000	
<i>Social-Emotional Learning K-8</i>			50,000
<i>Culturally Responsive Lab Classrooms</i>			30,000
<b>TOTAL PROGRAM TO BSEP</b>	<b>\$200,000</b>	<b>\$330,000</b>	<b>\$385,000</b>

# BSEP Program Evaluation 2018-21

BREA - HQI - 0741			
	2018-19	2019-20	2020-21
BREA Coordinator	0.00	0.40	0.40
BREA TSAs	2.80	2.40	2.40
BREA Analyst	1.00	1.00	1.00
BREA Admin	0.50	0.50	0.50
SPSA Admin	0.00	0.00	0.10
<b>TOTAL FTE to BSEP</b>	<b>4.30</b>	<b>4.30</b>	<b>4.40</b>
<b>PROGRAM</b>			
<i>Contracted Systems (Illuminate, etc)</i>	55,000	60,000	120,000
<i>Supplies</i>	15,000	10,000	12,000
<i>Professional Development</i>	8,000	6,000	6,000
<b>TOTAL PROGRAM TO BSEP</b>	<b>\$78,000</b>	<b>\$76,000</b>	<b>\$138,000</b>

# BSEP ECO & Classroom Support 2018-21

EXPANDED COURSE OFFERINGS			
	2018-19	2019-20	2020-21
Berkeley High School	6.00	6.00	6.00
King Middle School	0.80	0.80	0.80
Willard Middle School	0.40	0.40	0.40
Longfellow Middle School	0.40	0.40	0.40
	<b>1.20</b>	<b>1.20</b>	<b>1.20</b>
CLASSROOM SUPPORT			
BHS U 9 Teachers	2.00	5.00	5.00
LeConte/Sylvia Mendez Rtl	0.60	0.60	0.60
IB Coordinator	0.00	0.40	0.40
Support for Students w Disabilities	0.00	0.00	5.00
504 Coordinator	0.00	0.00	1.00
BHS Student Activities Director	0.00	0.00	1.00
BHS Dean of Attendance	0.00	0.00	1.00
	<b>2.60</b>	<b>6.00</b>	<b>14.00</b>

# New to BSEP-HQI for 2020-2021

Purpose	Item	BSEP Cost	Note
CSR	adjust GF contribution	1,170,000	New - GF to 36:1 for elementary
Classroom Support	5.0 FTE SpEd	600,000	New - needed for caseload; no GF \$
	504 Coordinator	110,000	New <approved - might rescind?>
	Student Activities TSA	110,000	GF relief
	Dean of Attendance	110,000	GF relief & then BSEP carryover
Prof Development	0.4 Science TSA	44,000	was grant supported
	1.0 Math Coach	110,000	was in BSEP Student Support
	1.0 MS Literacy Coach	110,000	was LCAP, cofunded to cover all MS
	Social-Em. Learning	50,000	New - anti-bullying, harassment - on hold
	Culturally Resp. Labs	30,000	New - on hold
BREA	Contracts	60,000	New - evaluation of programs - on hold
	0.1 SPSA Oversight	22,000	Reinstatement of a multifunded position
	<b>TOTAL ADDED:</b>	2,504,000	of which \$250,000 is new / not GF related

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# BSEP Public Info 2020-21

## Measure E1 - 2% budget

<b>Revenue</b>	647,593
<b>Expenses</b>	
Staffing	573,200
Printing and Mailing	18,000
Travel, Conferences, Memberships	5,000
Cell Phone	1,000
Reserve for Personnel Variance	35,000
<b>Total Expenses</b>	<u>632,200</u>
<b>Net Change to Fund Balance</b>	15,393
<b>Fund Balance</b>	
Beginning Fund Balance	163,063
Net Increase/ (Decrease)	<u>15,393</u>
<b>Ending Fund Balance</b>	178,456

# BSEP Public Info 2020-21

## Measure A - 2% budget carryover

<b>Revenue</b>	0
<b>Expenses</b>	
Hourly Staff	10,000
Equipment and Supplies	12,000
Contracted Services	30,000
<b>Total Expenses</b>	<u>52,000</u>
<b>Net Change to Fund Balance</b>	(52,000)
<b>Fund Balance</b>	
Beginning Fund Balance	237,690
Net Increase/ (Decrease)	<u>(52,000)</u>
<b>Ending Fund Balance</b>	185,690

# BERRA Oversight 2020-21

## Measure E - 1% budget

<b>Revenue</b>	94,528
<b>Expenses</b>	
Staffing	84,400
Reserve for Personnel Variance	<u>6,000</u>
<b>Total Expenses</b>	90,400
<b>Net Change to Fund Balance</b>	4,128
<b>Fund Balance</b>	
Beginning Fund Balance	0
Net Increase/ (Decrease)	<u>4,128</u>
<b>Ending Fund Balance</b>	4,128

# Library Budget 2020-21

Jessica Lee, District Library Coordinator

## **Budget Summary for Libraries in 2020-21 BSEP Measure E1, Resource 0761**

<b>Revenue</b>	2,300,384
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### **Expense**

Library Staff	1,902,500
Hourly Extra Duty	20,000
Professional Development	9,000
Collection and Resource Development	138,368
District Library Services	66,600
Reserve for Personnel Variance	57,000
Indirect Cost (5.25%)	115,157

<b>Total Expense</b>	<b>2,308,625</b>
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<b>Net Change to Fund Balance</b>	<b>(8,241)</b>
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<b>Beginning Fund Balance</b>	<b>316,464</b>
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Net Increase / (Decrease) in Fund Balance	(8,241)
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<b>Ending Fund Balance</b>	<b>308,223</b>
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# Music / VAPA Budget 2020-21

Pete Gidlund, Visual and Performing Arts Supervisor

## Revenue

BSEP Revenue Allocation	1,983,089
Music Teacher Transfer to General Fund	(238,500)

<b>Total Revenue</b>	<b>1,744,589</b>
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## Expense

Music Teachers and Program Staffing	1,153,600
Middle School Music Tutors/Instructional Specialists	4,000
Teacher Substitutes	9,000
Teacher Hourly for Rehearsals	7,500
Elementary Arts Extension	64,000
Focused Equity Initiatives	64,000
Music/VAPA Staff Professional Development	10,900
Arts Anchor and Program Stipends	85,000
Instruments, Materials & Supplies	178,500
Travel/Mileage and Festival Participation	10,000
Technology	5,000
Performing Arts Showcase, Arts Bus	3,000
Sheet Music Scanning	100,000
Collaborative Partnerships	12,400
Reserve for Personnel Variance	35,000
Indirect Cost (5.25%)	103,971

<b>Total Expense</b>	<b>1,845,871</b>
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<b>Net Change to Fund Balance</b>	<b>(101,282)</b>
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<b>Beginning Fund Balance</b>	<b>486,441</b>
Net Increase/(Decrease) in Fund Balance	(101,282)

<b>Ending Fund Balance</b>	<b>385,159</b>
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# Instructional Technology 2020-21

Jay Nitschke, Director of Technology

<b>Revenue</b>	1,031,206
<b>Expenses</b>	
Technology Staff	878,200
Classified Extra Duty	10,000
Technology Teacher Hourly Support	12,000
Equipment and Supplies	144,240
Reserve for Personnel Variance	24,600
Indirect Cost	56,125
<b>Total Expenses</b>	<u>1,125,165</u>
<b>Net Change to Fund Balance</b>	(93,959)
<b>Fund Balance</b>	
Beginning Fund Balance	98,959
Net Increase / (Decrease)	<u>(93,959)</u>
<b>Ending Fund Balance</b>	5,000

# Changes to BSEP for 2020-2021

Purpose	Item	Cost	Note
Libraries	MS Library Tech .13 FTE	13,000	student pop. increase
	Preschool IA .53 FTE	46,300	from ECE hourly to FTE
	Replacement Materials	79,000	Measure A carryover
Music/VAPA	BHS Digital Music Lab	40,000	diversify program options
	Family Liaison (10 hr)	20,000	outreach & advocacy
	Af. Am. Studies Arts	4,000	provide budget support
Technology	Inst. Tech TSA .50 FTE	50,000	was block grant supported

# Student Achievement Strategies

## Measure E1 Budget Summary

	<b>2020-21</b>
<b>Revenue</b>	1,538,877
<b>Expense</b>	
Literacy Coaches	641,600
RTI TSAs	569,800
Math Coach	
African American Success Project (AASP)	
AASP TSA	120,000
AASP Contracts	100,000
Contract: Be A Scientist	10,000
Unallocated Reserve	39,942
Indirect Cost	77,770
<b>Total Expense</b>	<u>1,559,112</u>
<b>Net Change to Fund Balance</b>	(20,235)
<b>Beginning Fund Balance</b>	257,960
Net Increase/(Decrease) in Fund Balance	<u>(20,235)</u>
<b>Ending Fund Balance</b>	237,725

# Counseling Budget 2020-21

<b>Measure E1 (Resource 0764) Budget Summary</b>	
	<b>2020-21</b>
<b>Revenue</b>	682,183
<b>Expense</b>	
Middle School Counselors	658,430
BTA Counselor	0
Contracts for Healthy Relationship Education	50,000
Reserve for Personnel Variance	19,753
Indirect Cost	38,230
	<u>766,413</u>
<b>Net Change to Fund Balance</b>	(84,230)
<b>Beginning Fund Balance</b>	161,994
Net Increase / (Decrease) in Fund Balance	<u>(84,230)</u>
<b>Ending Fund Balance</b>	77,764

# Changes to BSEP for 2020-2021

Purpose	Item	Cost	Note
Achievement	AASP - TSA	120,000	AASP Framework project
	AASP - Contract	100,000	AASP Framework project
Counselors	Increased FTE - Willard	62,000	student enrollment match
	Contract	50,000	relationship education