

SACRAMENTO COUNTY OFFICE OF EDUCATION

PUBLIC DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT

In Accordance with AB 1200 (Chapter 1213/1991), GC 3547.5, and CCR, Title V, Section 15449

Name of School District: ELK GROVE UNIFIED SCHOOL DISTRICT

Name of Bargaining Unit: ELK GROVE EDUCATION ASSOCIATION (EGEA)

Certificated, Classified, Other: CERTIFICATED - NON MANAGEMENT

The proposed agreement covers the period beginning: OCTOBER 23, 2020 and ending: JUNE 30, 2021
(date) (date)

The Governing Board will act upon the agreement on: OCTOBER 28, 2020
(date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

Compensation		Annual	Fiscal Impact of Proposed Agreement		
		Cost Prior to	Year 1	Year 2	Year 3
		Proposed Agreement	Increase (Decrease)	Increase (Decrease)	Increase (Decrease)
		FY 2020-21	FY 2020-21	FY 2021-22	FY 2022-23
1	Salary Schedule (This is to include Step and Columns, which is also reported separately in Item 6)	\$282,813,597.00	\$0.00	\$0.00	\$0.00
			0.00%	0.00%	0.00%
2	Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	\$1,578,494.00	\$2,815,778.79		
			178.38%	0.00%	0.00%
	Description of other compensation:	\$0.00		0	0
3	Statutory Benefits - STRS, PERS, FICA WE, UI, Medicare, etc.	\$61,570,888.00	\$154,868.00		
			0.25%	0.00%	0.00%
4	Health/Welfare Plans	\$47,471,211.00			
5	Total Compensation - Add Items 1 through 4 to equal 5	\$393,434,190.00	\$2,970,646.79	\$0.00	\$0.00
			0.76%	0.00%	0.00%
6	Step and Column - Due to movement plus any changes due to settlement. This is a subset of Item No. 1	\$2,828,136.00			
7	Total Number of Represented Employees (Use FTEs if appropriate)	3,471.2446			
8	Total Compensation <u>Average</u> Cost per Employee	\$113,340.96	855.79	0.00	0.00
			0.76%	0.00%	0.00%

9. **What was the negotiated percentage increase approved? For example, if the increase in "Year 1" was for less than a full year, what is the annualized percentage of that increase for "Year 1"?**

This agreement is for a one-time off-schedule payment therefore there is no impact to future years.

10. **Were any additional steps, columns, or range added to the schedule? (If yes, please explain.)**

No.

11. **Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)**

Due to COVID-19 and the increased time needed in planning for distance learning and for concurrent instruction the District has agreed to to compensation our union the equivalent of 1% of pay as a one-time off-schedule playment.

12. **Does this bargaining unit have a negotiated cap for Health & Welfare** Yes | No

If yes, please describe the cap amount.

All bargaining unit members pay 20% toward the district low cost plan and can buy up to other offered plans with the option to receive a 5% rebate of district's low cost plan upon completion of a wellness appointment.

- B. **Proposed Negotiated Changes in Noncompensation Items (i.e., class size adjustments, staff development days, teacher prep time, classified staffing rations, etc.)**

The approved agreement delinates the different schedules across the different grade levels for the impact of the units members.

- C. **What are the specific impacts (positive or negative) on instructional and support programs accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)**

The agreement includes the best options for both students and staff to allow everyone to return to school in a safe manner as we navigate the variable related to the pandemic.

D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?

As conditions change it is agreed both parties will reconvene to negotiate the impact(s).

E. Will this agreement create, or decrease deficit financing in the current or subsequent year(s)? "Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenue and other financing sources in a given year. If yes, explain the amounts and justification for doing so.

This agreement will not create deficit spending in the current year and it is planned on using existing reserves for the one-time payment.

F. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

None.

**G. Source of Funding for Proposed
1. Current Year**

The one-time payment will be funded from undesignated unrestricted genral fund reserves.

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years (i.e., what will allow the district to afford this contract)?

This agreement expires 6/30/2021 and only includes a one-time off-schedule payment therefore this is not an impact to future years.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

This is not a multi-year agreement and will expire 6/30/2021.

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Unrestricted General Fund

Enter Bargaining Unit: ELK GROVE EDUCATION ASSOCIATION (EGEA)

	Column 1	Column 2	Column 3	Column 4
	Latest Board - Approved Budget Before Settlement (As of 7/1/2020)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
REVENUES				
Revenue Limit Sources (8010-8099)	\$589,949,459			\$589,949,459
Remaining Revenues (8100-8799)	\$14,526,249			\$14,526,249
TOTAL REVENUES	\$604,475,708	\$0	\$0	\$604,475,708
EXPENDITURES				
Certificated Salaries (1000-1999)	\$253,821,510	\$2,815,779		\$256,637,289
Classified Salaries (2000-2999)	\$63,080,524			\$63,080,524
Employee Benefits (3000-3999)	\$132,561,487	\$154,868		\$132,716,355
Books and Supplies (4000-4999)	\$17,351,230			\$17,351,230
Services, Other Operating Expenses (5000-5999)	\$29,537,308			\$29,537,308
Capital Outlay (6000-6999)	\$1,758,246			\$1,758,246
Other Outgo (7100-7299) (7400-7499)	\$1,618,889			\$1,618,889
Direct Support/Indirect Cost (7300-7399)	-\$8,340,059			-\$8,340,059
Other Adjustments				\$0
TOTAL EXPENDITURES	\$491,389,135	\$2,970,647	\$0	\$494,359,782
OPERATING SURPLUS (DEFICIT)	\$113,086,573	-\$2,970,647	\$0	\$110,115,926
TRANSFERS IN & OTHER SOURCES (8910-8979)				\$0
TRANSFERS OUT & OTHER USES (7610-7699)	-\$229,770			-\$229,770
CONTRIBUTIONS (8980-8999)	-\$107,690,780			-\$107,690,780
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$5,166,023	-\$2,970,647	\$0	\$2,195,376
BEGINNING BALANCE	\$95,101,126			\$95,101,126
Prior-Year Adjustments/Restatements (9793/9795)				\$0
CURRENT-YEAR ENDING BALANCE	\$100,267,149	-\$2,970,647	\$0	\$97,296,503
COMPONENTS OF ENDING BALANCE:				
Reserved Amounts (9711-9740)	\$726,940			\$726,940
Reserved for Economic Uncertainties (9789)	\$14,600,000			\$14,600,000
Designated Amounts (9775-9780)				\$0
Unappropriated Amounts (9790)	\$84,940,209	-\$2,970,647	\$0	\$81,969,562

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Restricted General Fund
Enter Bargaining Unit: **ELK GROVE EDUCATION ASSOCIATION (EGEA)**

	Column 1	Column 2	Column 3	Column 4
	Latest Board - Approved Budget Before Settlement (As of 7/1/2020)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
REVENUES				
Revenue Limit Sources (8010-8099)	\$2,165,634			\$2,165,634
Remaining Revenues (8100-8799)	\$122,758,209			\$122,758,209
TOTAL REVENUES	\$124,923,843	\$0	\$0	\$124,923,843
EXPENDITURES				
Certificated Salaries (1000-1999)	\$61,031,065			\$61,031,065
Classified Salaries (2000-2999)	\$42,123,381			\$42,123,381
Employee Benefits (3000-3999)	\$80,455,950			\$80,455,950
Books and Supplies (4000-4999)	\$14,893,494			\$14,893,494
Services, Other Operating Expenses (5000-5999)	\$24,239,725			\$24,239,725
Capital Outlay (6000-6999)	\$0			\$0
Other Outgo (7100-7299) (7400-7499)	\$2,601,113			\$2,601,113
Direct Support/Indirect Cost (7300-7399)	\$6,863,229			\$6,863,229
Other Adjustments				\$0
TOTAL EXPENDITURES	\$232,207,957	\$0	\$0	\$232,207,957
OPERATING SURPLUS (DEFICIT)	-\$107,284,114	\$0	\$0	-\$107,284,114
TRANSFERS IN & OTHER SOURCES (8910-8979)				\$0
TRANSFERS OUT & OTHER USES (7610-7699)				\$0
CONTRIBUTIONS (8980-8999)	\$107,690,780			\$107,690,780
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$406,666	\$0	\$0	\$406,666
BEGINNING BALANCE	\$25,955,948			\$25,955,948
Prior-Year Adjustments/Restatements (9793/9795)				\$0
CURRENT-YEAR ENDING BALANCE	\$26,362,614	\$0	\$0	\$26,362,614
COMPONENTS OF ENDING BALANCE:				
Reserved Amounts (9711-9740)	\$26,362,614			\$26,362,614
Reserved for Economic Uncertainties (9789)				\$0
Designated Amounts (9775-9780)				\$0
Unappropriated Amounts (9790)	\$0	\$0	\$0	\$0

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Combined General Fund
Enter Bargaining Unit: ELK GROVE EDUCATION ASSOCIATION (EGEA)

	Column 1	Column 2	Column 3	Column 4
	Latest Board - Approved Budget Before Settlement (As of 7/1/2020)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
REVENUES				
Revenue Limit Sources (8010-8099)	\$592,115,093	\$0	\$0	\$592,115,093
Remaining Revenues (8100-8799)	\$137,284,458	\$0	\$0	\$137,284,458
TOTAL REVENUES	\$729,399,551	\$0	\$0	\$729,399,551
EXPENDITURES				
Certificated Salaries (1000-1999)	\$314,852,575	\$2,815,779	\$0	\$317,668,354
Classified Salaries (2000-2999)	\$105,203,905	\$0	\$0	\$105,203,905
Employee Benefits (3000-3999)	\$213,017,437	\$154,868	\$0	\$213,172,305
Books and Supplies (4000-4999)	\$32,244,724	\$0	\$0	\$32,244,724
Services, Other Operating Expenses (5000-5999)	\$53,777,033	\$0	\$0	\$53,777,033
Capital Outlay (6000-6999)	\$1,758,246	\$0	\$0	\$1,758,246
Other Outgo (7100-7299) (7400-7499)	\$4,220,002	\$0	\$0	\$4,220,002
Direct Support/Indirect Cost (7300-7399)	-\$1,476,830	\$0	\$0	-\$1,476,830
Other Adjustments	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES	\$723,597,092	\$2,970,647	\$0	\$726,567,739
OPERATING SURPLUS (DEFICIT)	\$5,802,459	-\$2,970,647	\$0	\$2,831,812
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$0	\$0	\$0	\$0
TRANSFERS OUT & OTHER USES (7610-7699)	-\$229,770	\$0	\$0	-\$229,770
CONTRIBUTIONS (8980-8999)	\$0	\$0	\$0	\$0
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$5,572,689	-\$2,970,647	\$0	\$2,602,042
BEGINNING BALANCE	\$121,057,074			\$121,057,074
Prior-Year Adjustments/Restatements (9793/9795)	\$0			\$0
CURRENT-YEAR ENDING BALANCE	\$126,629,763	-\$2,970,647	\$0	\$123,659,116
COMPONENTS OF ENDING BALANCE:	\$0			
Reserved Amounts (9711-9740)	\$27,089,555	\$0	\$0	\$27,089,555
Reserved for Economic Uncertainties (9789)	\$14,600,000	\$0	\$0	\$14,600,000
Designated Amounts (9775-9780)	\$0	\$0	\$0	\$0
Unappropriated Amounts - Unrestricted (9790)	\$84,940,209	-\$2,970,647	\$0	\$81,969,562
Unappropriated Amounts - Restricted (9790)	\$0	\$0	\$0	\$0
Reserve for Economic Uncertainties Percentage	2.0%			2.0%

I. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Unrestricted General Fund
Enter Bargaining Unit: ELK GROVE EDUCATION ASSOCIATION (EGEA)

	2020-21	2021-22	2022-23
	Total Current Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
Revenue Limit Sources (8010-8099)	\$589,949,459	\$589,215,688	\$589,216,212
Remaining Revenues (8100-8799)	\$14,526,249	\$14,526,249	\$14,526,249
TOTAL REVENUES	\$604,475,708	\$603,741,937	\$603,742,461
EXPENDITURES			
Certificated Salaries (1000-1999)	\$256,637,289	\$256,001,830	\$257,165,824
Classified Salaries (2000-2999)	\$63,080,524	\$62,060,672	\$62,178,779
Employee Benefits (3000-3999)	\$132,716,355	\$134,919,010	\$146,572,842
Books and Supplies (4000-4999)	\$17,351,230	\$17,351,230	\$17,569,780
Services, Other Operating Expenses (5000-5999)	\$29,537,308	\$29,255,701	\$29,594,984
Capital Outlay (6000-6999)	\$1,758,246	\$0	\$0
Other Outgo (7100-7299) (7400-7499)	\$1,618,889	\$1,618,889	\$1,618,889
Direct Support/Indirect Cost (7300-7399)	-\$8,340,059	-\$8,213,305	-\$8,403,216
Other Adjustments	\$0	\$0	\$0
TOTAL EXPENDITURES	\$494,359,782	\$492,994,027	\$506,297,882
OPERATING SURPLUS (DEFICIT)	\$110,115,926	\$110,747,910	\$97,444,579
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$0	\$0	\$0
TRANSFERS OUT & OTHER USES (7610-7699)	-\$229,770	-\$229,770	-\$229,770
CONTRIBUTIONS (8980-8999)	-\$107,690,780	-\$112,504,323	-\$116,772,348
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$2,195,376	-\$1,986,183	-\$19,557,539
BEGINNING BALANCE	\$95,101,126	\$97,296,503	\$95,310,320
CURRENT-YEAR ENDING BALANCE	\$97,296,503	\$95,310,320	\$75,752,781
COMPONENTS OF ENDING BALANCE:			
Reserved Amounts (9711-9740)	\$726,940	\$726,940	\$726,940
Reserved for Economic Uncertainties - Unrestricted (9770)	\$14,600,000	\$14,800,000	\$15,100,000
Reserved for Economic Uncertainties - Restricted (9770)	\$0	\$0	\$0
Board Designated Amounts (9775-9780)	\$0	\$0	\$0
Unappropriated Amounts - Unrestricted (9790)	\$81,969,562	\$79,783,379	\$59,925,840
Unappropriated Amounts - Restricted (9790)	\$0	\$0	\$0

I. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Restricted General Fund
Enter Bargaining Unit: ELK GROVE EDUCATION ASSOCIATION (EGEA)

	2020-21	2021-22	2022-23
	Total Current Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
Revenue Limit Sources (8010-8099)	\$2,165,634	\$2,236,234	\$2,298,849
Remaining Revenues (8100-8799)	\$122,758,209	\$124,902,817	\$126,798,118
TOTAL REVENUES	\$124,923,843	\$127,139,051	\$129,096,967
EXPENDITURES			
Certificated Salaries (1000-1999)	\$61,031,065	\$62,902,687	\$64,856,952
Classified Salaries (2000-2999)	\$42,123,381	\$42,504,259	\$42,885,895
Employee Benefits (3000-3999)	\$80,455,950	\$83,852,904	\$86,284,264
Books and Supplies (4000-4999)	\$14,893,494	\$14,893,494	\$14,893,494
Services, Other Operating Expenses (5000-5999)	\$24,239,725	\$24,516,749	\$24,803,469
Capital Outlay (6000-6999)	\$0	\$0	\$0
Other Outgo (7100-7299) (7400-7499)	\$2,601,113	\$2,601,113	\$2,601,113
Direct Support/Indirect Cost (7300-7399)	\$6,863,229	\$6,736,475	\$6,926,386
Other Adjustments	\$0	\$0	\$0
TOTAL EXPENDITURES	\$232,207,957	\$238,007,681	\$243,251,573
OPERATING SURPLUS (DEFICIT)	-\$107,284,114	-\$110,868,630	-\$114,154,606
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$0	\$0	\$0
TRANSFERS OUT & OTHER USES (7610-7699)	\$0	\$0	\$0
CONTRIBUTIONS (8980-8999)	\$107,690,780	\$112,504,323	\$116,772,348
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$406,666	\$1,635,693	\$2,617,742
BEGINNING BALANCE	\$25,955,948	\$26,362,614	\$27,998,307
CURRENT-YEAR ENDING BALANCE	\$26,362,614	\$27,998,307	\$30,616,049
COMPONENTS OF ENDING BALANCE:			
Reserved Amounts (9711-9740)	\$26,362,614	\$27,998,307	\$30,616,049
Reserved for Economic Uncertainties - Unrestricted (9789)	\$0	\$0	\$0
Reserved for Economic Uncertainties - Restricted (9789)	\$0	\$0	\$0
Board Designated Amounts (9775-9780)	\$0	\$0	\$0
Unappropriated Amounts - Unrestricted (9790)	\$0	\$0	\$0
Unappropriated Amounts - Restricted (9790)	\$0	\$0	\$0

I. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Combined General Fund
Enter Bargaining Unit: ELK GROVE EDUCATION ASSOCIATION (EGEA)

	2020-21	2021-22	2022-23
	Total Current Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
Revenue Limit Sources (8010-8099)	\$592,115,093	\$591,451,922	\$591,515,061
Remaining Revenues (8100-8799)	\$137,284,458	\$139,429,066	\$141,324,367
TOTAL REVENUES	\$729,399,551	\$730,880,988	\$732,839,428
EXPENDITURES			
Certificated Salaries (1000-1999)	\$317,668,354	\$318,904,517	\$322,022,776
Classified Salaries (2000-2999)	\$105,203,905	\$104,564,931	\$105,064,674
Employee Benefits (3000-3999)	\$213,172,305	\$218,771,914	\$232,857,106
Books and Supplies (4000-4999)	\$32,244,724	\$32,244,724	\$32,463,274
Services, Other Operating Expenses (5000-5999)	\$53,777,033	\$53,772,450	\$54,398,453
Capital Outlay (6000-6999)	\$1,758,246	\$0	\$0
Other Outgo (7100-7299) (7400-7499)	\$4,220,002	\$4,220,002	\$4,220,002
Direct Support/Indirect Cost (7300-7399)	-\$1,476,830	-\$1,476,830	-\$1,476,830
Other Adjustments	\$0	\$0	\$0
TOTAL EXPENDITURES	\$726,567,739	\$731,001,708	\$749,549,455
OPERATING SURPLUS (DEFICIT)	\$2,831,812	-\$120,720	-\$16,710,027
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$0	\$0	\$0
TRANSFERS OUT & OTHER USES (7610-7699)	-\$229,770	-\$229,770	-\$229,770
CONTRIBUTIONS (8980-8999)	\$0		
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$2,602,042	-\$350,490	-\$16,939,797
BEGINNING BALANCE	\$121,057,074	\$123,659,116	\$123,308,626
CURRENT-YEAR ENDING BALANCE	\$123,659,116	\$123,308,626	\$106,368,829
COMPONENTS OF ENDING BALANCE:			
Reserved Amounts (9711-9740)	\$27,089,555	\$28,725,247	\$31,342,989
Reserved for Economic Uncertainties - Unrestricted (9789)	\$14,600,000	\$14,800,000	\$15,100,000
Reserved for Economic Uncertainties - Restricted (9770)	\$0	\$0	\$0
Board Designated Amounts (9775-9780)	\$0	\$0	\$0
Unappropriated Amounts - Unrestricted (9790)	\$81,969,562	\$79,783,379	\$59,925,840
Unappropriated Amounts - Restricted (9790)	\$0	\$0	\$0

J. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES

1. State Reserve Standard

		2020-21	2021-22	2022-23
a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$726,337,969	\$730,771,938	\$749,319,685
b.	State Standard Minimum Reserve Percentage for this District 2%:	2%	2%	2%
c.	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b, OR \$50,000	\$14,526,759	\$14,615,439	\$14,986,394

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

a.	General Fund Budgeted Unrestricted Designated for Economic Uncertainties (9789)	\$14,600,000	\$14,800,000	\$15,100,000
b.	General Fund Budgeted Unrestricted Unappropriated Amount (9790)	\$81,969,562	\$79,783,379	\$59,925,840
c.	Special Reserve Fund (Fund 17) Budgeted Designated for Economic Uncertainties (9789)	\$0	\$0	\$0
d.	Special Reserve Fund (Fund 17) Budgeted Unappropriate Amount (9790)	\$0	\$0	\$0
g.	Total Available Reserves	\$96,569,562	\$94,583,379	\$75,025,840
h.	Reserve for Economic Uncertainties Percentage	13.3%	12.9%	10.0%

3. Do unrestricted reserves meet the state minimum reserve amount?

FY Yes No

FY Yes No

FY Yes No

4. If no, how do you plan to restore your reserves?

N/A

5. If the total amount of the adjustment in Column 2 on Page 4 does not agree with the amount of the Total Compensation Increase in Section A, Line 5, Page 1 (i.e., increase was partially budgeted), explain the variance below: N/A

6. Please include any additional comments and explanation of Page 4 if necessary: N/A

K. SALARY NOTIFICATION REQUIREMENT

The following section is applicable and should be completed when any Salary/Benefit Negotiations are settled after the district's final budget has been adopted.

COMPARISON OF PROPOSED AGREEMENT TO CHANGE IN DISTRICT LCFF

(a) Current-Year LCFF per ADA:	\$ <u>9720.02</u> (Estimated)
(b) Prior-Year LCFF per ADA:	\$ <u>9728.25</u> (Actual)
(c) Amount of Current-Year Increase: (a) minus (b)	\$ <u>-8.23</u>
(d) Percentage Increase in BRL per ADA: (c) divided by (b)	-0.08% %
(e) Deficit:	<u>0</u> %
(f) Percentage Increase in LCFF after deficit:	<u>0</u> %
(g) Total Compensation Percentage Increase from Section A, Line 5, Page 1 for current year (Year 1)	0.76%

L. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICTS ABILITY TO MEET THE COSTS OF COLLECTIVE BARGAINING AGREEMENT

The disclosure document must be signed by the district Superintendent and Chief Business Officer at the time of public disclosure.

In accordance with the requirements of Government Code Section 3547.5, the Superintendent and Chief Business Officer of Elk Grove Unified School District (District), hereby certify that the District can meet the costs incurred under the Collective Bargaining Agreement between the District and the Elk Grove Education Association (EGEA) Bargaining Unit, during the term of the agreement from October 23, 2020 to June 30, 2021.

The budget revisions necessary to meet the costs of the agreement is each year of its term are as follows:

<u>Budget Adjustment Categories:</u>	<u>Budget Adjustment Increase (Decrease)</u>
<u>Revenues/Other Financing Sources</u>	<u>0</u>
<u>Expenditures/Other Financing Uses</u>	<u>2,970,647</u>
<u>Ending Balance Increase (Decrease)</u>	<u>(2,970,647)</u>

_____ (No budget revisions necessary)

District Superintendent
(Signature)

Date

Chief Business Officer
(Signature)

Date

M. CERTIFICATION NO. 2

The disclosure document must be signed by the district Superintendent or designee at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement..

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Section 3547.5.

District Superintendent
(Signature)

Date



Shannon Hayes
Contact Person

916-686-7744
Phone

After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on October 28, 2020, took action to approve the proposed Agreement with the Elk Grove Education Association (EGEA).

President (or Clerk), Governing Board
(Signature)

Date