

**LOS ALTOS SCHOOL DISTRICT  
Board of Trustees  
Regular Meeting Minutes  
Via Video Conference  
October 26, 2020**

CALL TO ORDER	Regular Meeting was called to order by Mr. Johnson at 6:00 p.m.
PUBLIC COMMENT ON CLOSED SESSION AGENDA	There were no requests for public comment.
ADJOURN TO CLOSED SESSION	The meeting adjourned to closed session at 6:00 p.m. for anticipated litigation, conference with labor negotiators and public employee performance evaluation.
RECONVENE TO OPEN SESSION	<p>The meeting reconvened at 7:01 p.m.</p> <p>Mr. Johnson announced a recording and live stream of this meeting is being made at the direction of the Board and the recording and live stream may capture images and sounds of those attending the meeting.</p>
ROLL CALL	<p>Present: Mr. Bryan Johnson, President; Mrs. Vaishali Sirkay, Vice-President; Mr. Steve Taglio, Clerk; Mr. Vladimir Ivanovic, Member; Ms. Jessica Speiser, Member</p> <p>Absent: None</p>
ADMINISTRATION	Mr. Jeffrey Baier, Superintendent; Mrs. Sandra McGonagle, Assistant Superintendent, Curriculum and Instruction; Mr. Randy Kenyon, Assistant Superintendent, Business Services
AGENDA APPROVAL	<p>MSC: Mrs. Sirkay, Mr. Ivanovic to approve the agenda as presented.</p> <p>Roll Vote: Mr. Ivanovic Aye Mr. Johnson Aye Mrs. Sirkay Aye Ms. Speiser Aye Mr. Taglio Aye</p>
CLOSED SESSION REPORT	Mr. Johnson reported no action was taken in closed session.
SUPERINTENDENT'S UPDATE	<p>Mr Baier shared the following update:</p> <ul style="list-style-type: none"> <li>• Information was shared with parents and staff regarding participating on the Equity Task Force. Applications will be accepted through November 9.</li> <li>• The LASD+ Program is now running at Almond and Santa Rita, and will start at Egan soon.</li> <li>• Reminders have been sent to parents regarding safe Halloween activities during the pandemic. Information is also available on the LASD website along with a link to the Santa Clara County Public Health Department for additional guidance.</li> </ul>

## CONSENT ITEMS

1. Minutes of the October 12, 2020 Regular Meeting
2. Purchase Orders
3. Personnel Action
  - Classified
  - 1. Employment
    - 1.1 Nicole Brewer, Instructional Assistant, Special Education  
Effective: November 2, 2020  
Salary: Range 29, Step 8
    - 1.2 Michael Chen, Instructional Assistant, Small Group Support  
Effective: October 12, 2020  
Salary: Range 1, Step 8
    - 1.3 Chelsie Ellis, Instructional Assistant, Special Education  
Effective: October 26, 2020  
Salary: Range 29, Step 8
    - 1.4 Hiridianna Gonzalez, Instructional Assistant, I  
Effective: October 26, 2020  
Salary: Range 1, Step 8
    - 1.5 Tiffany Hernandez, Instructional Assistant, Special Education  
Effective: October 26, 2020  
Salary: Range 29, Step 5
    - 1.6 Melissa Ibarra, Instructional Assistant, Special Education  
Effective: October 19, 2020  
Salary: Range 29, Step 5
    - 1.7 Dolores Padilla, Instructional Assistant, Small Group Support  
Effective: November 2, 2020  
Salary: Range 1, Step 8
    - 1.8 Ashley Pena Cerrato, Instructional Assistant, Special Education  
Effective: October 19, 2020  
Salary: Range 29, Step 5
    - 1.9 Manuel Molina, Instructional Assistant, Special Education  
Effective: November 20, 2020  
Salary: Range 29, Step 8
    - 1.10 Jessica Rodriguez, Noon Duty  
Effective: November 2, 2020  
Salary: \$18.32 per hour
    - 1.11 Amairany Santos, Instructional Assistant, Small Group Support  
Effective: October 26, 2020  
Salary: Range 1, Step 8
    - 1.12 Angelina Valencia, Behavior Intervention Technician, I  
Effective: November 9, 2020  
Salary: Range 52, Step 7
    - 1.13 Mary Ann Williams, Instructional Assistant, I  
Effective: October 12, 2020  
Salary: Range 1, Step 8
    - 1.14 Noah Williams, Noon Duty  
Effective: November 9, 2020  
Salary: \$18.32 per hour
  - 2. Resignation/Termination
    - 2.1 Maria Bettencourt, Noon Duty  
Effective: September 30, 2020  
Reason: Personal

CONSENT ITEMS  
(continued)

MSC: Mr. Ivanovic, Mrs. Sirkay, to approve Consent Items E.1 through E.3 as presented.

Roll Vote: Mr. Ivanovic Aye  
Mr. Johnson Aye  
Mrs. Sirkay Aye  
Ms. Speiser Aye  
Mr. Taglio Aye

EMPLOYEE  
REQUESTS TO  
ADDRESS THE  
BOARD

Kate Schermerhorn, LATA Vice-President, shared as a newly elected member of the LATA Executive Board she has had an opportunity to hear about how teachers are adapting to supporting their students during this time. There are many complex and difficult decisions being made and new challenges that require patience, flexibility and clear communication from everyone in the learning community as we figure out how to forge our path forward. While some of our paths might look different, we all know we are in this together striving toward the common goal of doing what's best for our students and families.

Teachers across the district are working hard to prepare for the student shifts between the Virtual School and Blended Learning programs and for November conferences.

No report was made from California School Employees Association Chapter 103.

COMMUNITY  
COMMENTS

There were no requests for public comment.

INFORMATION/  
ACTION

Report on Opening of  
Schools: Update

Staff reported students in Special Day Class, grades TK-1, and LASD+ have returned to campus for Blended Learning. Students in grades 2-3 will return to campus on November 9. LASD+ is currently at Almond and Santa Rita, and will start at Egan shortly. A second LASD+ cohort is also planned for Almond.

Parent conferences will be held via Google Meet during the month of November prior to the Thanksgiving break. TK-6 teachers will meet with all students/families who are enrolled in their class as of November 9. Junior high school conferences will be by invitation to prioritize students with the greatest need.

LASD has partnered with Hanover Research to develop a survey for parents and teachers regarding the social-emotional health and wellness of our students. This survey was sent to teachers and parents last week. In late winter the annual social-emotional survey from the Santa Clara County Office of Education will be administered to students in grades 3-8.

Planning is underway for returning students to campus in grades 6-8. Collaboration is taking place with grade 6 teachers and a joint Blach/Egan working group has been assembled to work through scheduling and safety protocol issues. Information will be shared at the November 9 Board meeting with staff and community town halls to be held following the meeting.

Upcoming challenges and the notification date change for students in grades 4-5 to move between the Virtual School and Blended Learning programs on January 20 were shared.

Margaret Pettit provided public comment.

## Attendance Update

Mrs. McGonagle reported attendance is one of the areas we look at when we think about learning loss, how students are performing with distance learning, and determining which students would benefit from participating in LASD+.

From the start of school through October 20, district attendance has been between 98-99%. Although the district is doing well with student attendance, there are 42 students who have been identified with chronic absences. Principals and teachers are reaching out to these students to better understand the reasons for their absences. The Tiered Re-Engagement Plan was shared showing the interventions in place to help assist students with chronic absences. The hiring of a Family Engagement Facilitator is being considered to oversee the supports provided to families, students and school teams, as well as to provide additional outreach to families. LASD+ is also being expanded to accommodate additional students.

BOARD AND  
ADMINISTRATION  
COMMENTS

Mrs. McGonagle:

- Continuing to work with grade 6 teachers and junior high school working groups regarding reopening.

Mr. Kenyon:

- The Citizens Advisory Committee for Finance will meet on October 28.

Mr. Baier:

- Participating in the Mountain View Resiliency Roundtable which is looking at support services for the community in general. Mr. Baier brings the school focus to the discussions.
- Appreciated Ms. Speiser's comments regarding parent contributions during this pandemic and shared the same is true of our staff and teachers. In comparison to other school districts in the area, our staff and teachers are doing incredible work and our students are the beneficiaries of it.

Mr. Ivanovic:

- Attended a webinar on California's Cradle to Career Data System which will track a child from the start of school through the start of their career. The intent is to use the data for educational decisions. This is at the preliminary stage as it has not been funded yet and shared concerns regarding security of the data that will be collected.

Mr. Johnson:

- The Santa Clara County School Boards Association annual fall dinner will be replaced with an online event this year on October 28.

Mrs. Sirkay:

- Nothing to report at this time.

Ms. Speiser:

- Attended the Covington and Blach PTA meetings and continues to be impressed with our parent community for all the support they are providing to our school communities. Each meeting includes a presentation from the school principal and she is also impressed with the grace they have shown in dealing with all the various situations they need to navigate during the pandemic.

Mr. Taglio:

- Nothing to report at this time.

## ADJOURNMENT:

The meeting adjourned at 8:01 p.m.

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Jeffrey Baier, Secretary to the Board of Trustees

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Steve Taglio, Clerk