

# Morgan Hill USD

## Board Policy

### Gangs

BP 5136

#### Students

The Governing Board desires to keep district schools free from the threats or harmful influence of any groups ~~or gangs which exhibit drug use, violence or disruptive behavior. The Superintendent or designee shall take steps to deter gang intimidation of students and staff and confrontations between members of different gangs. He/she shall exchange information and establish mutually supportive efforts with local law enforcement authorities~~ who exhibit behavior disruptive to the school environment and/or the safety and well-being of students. The Board additionally desires to provide support and intervention to students who are members of gangs to enable them to successfully disengage from gang involvement and be successful in school.

(cf. 0450 - Comprehensive Safety Plan)

(cf. ¶

3513.4 - Drug and Alcohol Free Schools)

(cf. 5131.4 - Student Disturbances)

(cf. 5131.6 - Alcohol and Other Drugs)

(cf. 5131.7 - Weapons and Dangerous Instruments)

(cf. 5137 - Positive School Climate)

The Superintendent or designee may encourage development of strategies for gang prevention that address the reasons that students may become involved in gangs, including the identity, recognition, or status achieved as being part of a gang, protection from gang violence in the community, the need for companionship and an extended family, intimidation to join a gang, desire to join a gang to be in a position to intimidate others, and/or connection with criminal activity.

Gang violence prevention shall start as early as possible and include, but not be limited to, age-appropriate education that focuses on developing emotional and social competence, increasing prosocial peer bonds, strengthening attachment and commitment to school, and enhancing cooperative learning skills. Prevention shall also include improving parent/guardian involvement in and support for their children's academic progress, as well as ongoing gang awareness education for parents/guardians, including gang identifiers.

(cf. 5020 - Parent Involvement)

(cf. 6164.2 - Guidance/Counseling Services)

The Superintendent or designee may take steps to deter gang activity on school campuses, including threats and intimidation of students and staff, recruitment or intimidation of students to

join gangs, bullying, fighting, criminal activities, and confrontations between members of different gangs.

(cf. 5131.2 - Bullying)

The Superintendent or designee shall ensure that school rules of conduct and any school dress code prohibiting gang-related apparel are enforced consistently. If a student exhibits signs of gang affiliation, staff shall so inform the principal or designee and the student's parent/guardian.

(cf. 5132 - Dress and Grooming)

The Superintendent or designee may provide, as necessary, ~~inservice~~in-service training which helps staff to identify gangs and gang symbols, recognize early manifestations of disruptive activities, and respond appropriately to gang behavior. Staff shall be informed about conflict management techniques and alerted to intervention measures and community resources. ~~The Superintendent or designee may also provide staff development on social and emotional learning, classroom management, interactive teaching, and cooperative learning skills.~~

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~~The Board realizes that students become involved in gangs for many reasons, such as peer pressure, the need for a sense of belonging, and lack of refusal skills. Age-appropriate gang violence prevention education shall start with students in the early elementary grades and may start in kindergarten.¶~~

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~~To further discourage the influence of gangs, the Superintendent or designee shall ensure that school rules of conduct and any school dress code prohibiting gang-related apparel are enforced consistently. If a student exhibits signs of gang affiliation, staff shall so inform the parent/guardian.¶~~

(cf. 4131 - Staff Development)

(cf. 4231 - Staff Development)

(cf. 4331 - Staff Development)

The Superintendent or designee may consider gang activity prevention and intervention when developing programs outside of the school day.

(cf. 5148 - Child Care and Development)

(cf. 5148.2 - Preschool/Early Childhood Education)

(cf. 5148.3 - Before/After School Programs)

(cf. 6145 - Extracurricular and Cocurricular Activities)

(cf. 6145.2 - Athletic Competition)

The Superintendent or designee shall collaborate with child welfare services, mental health agencies, social services, and local law enforcement authorities in the prevention and intervention of gang activity.

(cf. 1400 - Relations Between Other Governmental Agencies and the Schools)

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~~(cf. 0450 - Comprehensive Safety Plan)¶~~

~~(cf. 5132 - Dress and Grooming)¶~~

~~(cf. 6164.2 - Guidance/Counseling Services)¶~~

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Legal Reference:

EDUCATION CODE

32282 School safety plans

35183 Gang-related apparel

~~41510-41514 School Safety Consolidated Competitive Grant¶~~

48907 Student exercise of free expression

48950 Student freedom of speech

51264 Educational ~~inservice~~in-service training; CDE guidelines

51265 Gang violence and drug and alcohol abuse prevention ~~inservice~~in-service training

51266-51266.5 Model gang and substance abuse prevention curriculum

PENAL CODE

186.22 Participation in criminal street gang

13826-13826.7 Gang violence suppression

UNITED STATES CODE, TITLE 20

~~7101-7184 Safe~~7122 Student Support and Drug-Free Schools and Communities Act Academic Enrichment Grants

Management Resources:

~~CDE~~LOS ANGELES POLICE DEPARTMENT PUBLICATIONS

~~On Alert: Gang Prevention in School and Inservice Guidelines, January 1994¶~~

~~CSBA~~Why Young People Join Gangs

NATIONAL GANG CENTER PUBLICATIONS

~~Protecting Our~~Strategic Planning Tool

~~Gangs in Schools: Governing Board Strategies, March 2019~~

~~Parents' Guide to Combat School Violence, 1995~~Gangs, July 2015

Policy MORGAN HILL UNIFIED SCHOOL DISTRICT

adopted: November 13, 2012Morgan Hill, California