

TENTATIVE AGREEMENT*Between the***GILROY UNIFIED SCHOOL DISTRICT***and***CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION, CHAPTER 69**October 27, 2020

The Gilroy Unified School District ("District") and the California School Employees Association, Chapter #69 ("CSEA") are parties to a Collective Bargaining Agreement ("CBA") with a term that expires on June 30, 2021. The following Tentative Agreement ("TA") represents the final components of 2019-2020 negotiations for articles opened by both parties.

ARTICLE 7: SAFETY**7.1 Protective Clothing**

7.1.1 The District will reimburse unit members up to ~~\$150~~ \$300 per year (July 1 – June 30) for the purchase of steel-toed footwear. The District will designate a store in the Gilroy area where unit members may purchase steel-toed footwear on a District purchase order up to ~~\$150~~ \$300 per year. This ~~may~~ shall apply to the following classifications: Custodian Classes, Pool Maintenance Technician, Warehouse Person, Maintenance Worker, Sprinkler Technician, Skilled Trades Worker, Grounds Worker Classes, Mechanic Classes, Service Person and Delivery Driver. All employees in these classifications shall wear steel-toed footwear on the job.

ARTICLE 10: HEALTH AND WELFARE BENEFITS


During the 2018-2019 negotiations cycle, additional HWB contributions were negotiated into the CBA with an effective date of January 1, 2020. The value of those additional contributions represented a 0.5% equivalent of membership salary.

2020-2021 School Year Negotiations


Both parties agree that upon ratification and Board approval of the 2019-2020 CSEA negotiations cycle, both parties will sunshine proposals at the next regularly scheduled GUSD board meeting and will schedule regular negotiations after those proposals are sunshined.

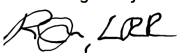
To the extent not addressed herein, the terms and conditions of the current collective bargaining agreement between the parties will continue in full force and effect.

For the GUSD:

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For CSEA:

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