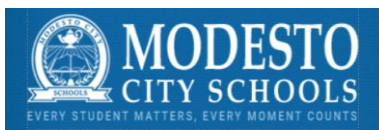


- | | |
|-------------------------------|-------------------------------------------------------------------------------------------------------------|
| □ November 6, 2020 | Discussions with Management Team |
| □ November 30, 2020 | Board Approval (Window Period Opens) |
| □ December 2, 2020 | Announcement Letters Mailed by District |
| □ December 7-8, 2020 | Group Orientation Meetings* |
| □ December 14-17, 2020 | Individual Counseling Sessions* |
| □ January 22, 2021 | SERP Enrollment Forms & Letters of Resignation due at the District Office – Window Period Closes |
| □ January 27, 2021 | Final Cost Analysis & Final Determination of Savings |
| □ June 30, 2021 | Employee Retires from District on or before this date |
| □ July 1, 2021 | Plan Effective Date |
| □ August 1, 2021 | First Benefit Payment |

*Meetings will be held both via zoom and telephone unless changed by public health guidelines.



426 Locust St.
Modesto, CA 95351-2699
209.574.1500

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