◻ **November 6, 2020**	**Discussions with Management Team**
◻ **November 30, 2020**	**Board Approval (Window Period Opens)**
◻ **December 2, 2020**	**Announcement Letters Mailed by District**
◻ **December 7-8, 2020**	**Group Orientation Meetings***
◻ **December 14-17, 2020**	**Individual Counseling Sessions***
◻ **January 22, 2021**	**SERP Enrollment Forms & Letters of Resignation due at the District Office – Window Period Closes**
◻ **January 27, 2021**	**Final Cost Analysis & Final Determination of Savings**
◻ **June 30, 2021**	**Employee Retires from District on or before this date**
◻ **July 1, 2021**	**Plan Effective Date**
◻ **August 1, 2021**	**First Benefit Payment**

*Meetings will be held both via zoom and telephone unless changed by public health guidelines.

MODESTO CITY SCHOOLS
EVERY STUDENT MATTERS, EVERY MOMENT COUNTS

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