

**MORGAN HILL UNIFIED SCHOOL DISTRICT  
REGULAR BOARD OF EDUCATION MINUTES**

November 3, 2020, 6:00 PM  
Closed Session, 4:00 PM

**Attendance Taken at 4:01 PM:**

Present:

Adam Escoto  
Jeanne Gilliard  
Carol Gittens  
John Horner  
Heather Orosco  
Mary Patterson  
Wendy Sullivan

**A. CALL TO ORDER**

**A.1. PUBLIC COMMENT ON CLOSED SESSION TOPICS**

**A.2. ADJOURN TO CLOSED SESSION**

**A.3. PUPIL PERSONNEL - Student discipline Education Code 48918 (c)(K-12)**

**A.4. LIABILITY CLAIMS - Governmental Code Section 54956.95**

**A.5. CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION - Significant exposure to litigation pursuant to paragraph (2) or (3) of subdivision (d) of Section 54956.9: two cases**

**A.6. CONFERENCE WITH LEGAL COUNSEL - EXISTING LITIGATION - Pursuant to subdivision (a) of Government Code 54956.9**

**A.6.a. EL 17/18-001 v. Morgan Hill Unified School District Case No. 17CV319128**

**A.6.b. EL 20/21-001 vs Morgan Hill Unified School District Case No 20CV369396**

**A.6.c. A.B. vs. Morgan Hill Unified School District, OAH Case No. 2020090208**

**A.6.d. E.S. vs. Morgan Hill Unified School District, OAH Case No. 2020100834**

**A.7. CONFERENCE WITH LABOR NEGOTIATOR (Government Code 54957.6) Morgan Hill Classified Employees Association (MHCEA) and Morgan Hill Federation of Teachers (MHFT), Designated representative: Fawn Myers / Morgan Hill Educational Leaders Association (MHELA), Unrepresented employees, Designated representative: Steve Betando, and Superintendent, Designated representative: Karen Rezendes, Lozano Smith**

**A.8. CONFERENCE WITH REAL PROPERTY NEGOTIATORS (Government Code 54956.8)**

**A.9. PUBLIC EMPLOYEE-DISCIPLINE / DISMISSAL / RELEASE / REASSIGNMENT / COMPLAINT (Government Code 54957 and 54957.1)**

**A.10. PUBLIC EMPLOYEE APPOINTMENT (Government Code 54957)**

**A.11. PUBLIC EMPLOYMENT / PUBLIC EMPLOYEE PERFORMANCE EVALUATION  
(Government Code 54957) Title: Superintendent**

**A.12. RECONVENE TO PUBLIC SESSION**

**B. CALL TO ORDER / PLEDGE OF ALLEGIANCE**

*President Gittens called the meeting to order at 6:04 PM and led the Pledge of Allegiance*

**C. INTRODUCTION OF BOARD MEMBERS AND STAFF**

*Board Members and Staff introduced themselves*

**D. RECOGNITIONS / PRESENTATIONS**

**D.1. Recognize Outgoing Live Oak High School Student Board Member Quetzalle (Q) Negrete**

*President Gittens acknowledged Quetzalle "Q" Negrete for her contributions to the Board as the Live Oak High School Student Board Representative.*

**D.2. Recognize Student Author Riyani Patel**

*The Board acknowledged student author, Riyani Patel for her accomplishments as a published author and raising awareness around school bullying as a Youth Ambassador for the Tourette Association of America.*

*Riyani thanked the Board for the honor and provided a brief background of her two published books and her message to readers.*

**E. ADOPTION OF AGENDA**

**Motion Passed:** Passed with a motion by Wendy Sullivan and a second by Heather Orosco.

Yes Adam Escoto  
Yes Jeanne Gilliard  
Yes Carol Gittens  
Yes John Horner  
Yes Heather Orosco  
Yes Mary Patterson  
Yes Wendy Sullivan

**F. APPROVAL OF CONSENT CALENDAR**

**Motion Passed:** With an amendment to items I.3.b and I.4.a and to pull items I.1.a and I.4.b for further review passed with a motion by Heather Orosco and a second by Wendy Sullivan.

Yes Adam Escoto  
Yes Jeanne Gilliard  
Yes Carol Gittens  
Yes John Horner  
Yes Heather Orosco  
Yes Mary Patterson  
Yes Wendy Sullivan

**G. PUBLIC COMMENT / COMMUNICATIONS**

*There was no public comment*

**H. COMMUNICATIONS**

### **H.1. Closed Session Action Report (Government Code 54957.1)**

### **H.2. Report: Student Board Member**

O Negrete, Live Oak Student Representative, reported students have been working on their college applications at both Live Oak and Ann Sobrato High Schools and various Halloween celebrations took place at the high schools, such as pumpkin carving contests and drive through events.

### **H.3. Reports: Superintendent / Staff**

Superintendent Betando, acknowledged student author Riyani Patel and reported the TK/Kindergarten Round Up event will be held in spring as opposed to fall this year. Superintendent Betando introduced Jeanne Wallace, Ann Sobrato High School Substitute Teacher who shared a presentation to the Board.

Jeanne Wallace, former MHUSD Teacher and current Substitute Teacher, as well as a Gavilan College Trustee, reported on her experiences as a Substitute Teacher during distance learning. Ms. Wallace was impressed with the high-quality instruction of the team she has been working with and wanted to share their success.

### **H.4. Reports: Employee Groups: Morgan Hill Classified Employee Association / Morgan Hill Federation of Teachers / Morgan Hill Educational Leaders Association**

No report from the Morgan Hill Classified Employee Association.

Jim Levis, Morgan Hill Federation of Teachers President, acknowledged student author Riyani Patel; reported on MHFT return to in-person learning survey and expressed concerns with the District health and safety checklist.

Patrick Buchser, Morgan Hill Educational Leaders Association President, congratulated student author, Riyani Patel; reported MHELA members participated in a dyslexia and reading development training, counseling support training, Been Seen and Heard training and National Equity training; thanked the Business Department for support with audits; announced sites are preparing for parent/teacher conferences and reported on the many successful Halloween drive through events.

### **H.5. Reports: Board Members**

President Gittens, acknowledged Trustees Escoto and Patterson as elected Trustees and thanked outgoing Trustee Gilliard who will be replaced by a new Trustee in December.

Trustee Sullivan, congratulated to High School Seniors who were able to vote in this election; acknowledged Mr. Levis for conducting MHFT surveys and those who participated in the survey; participated in the City/School Liaison meeting, attended Morgan Hill Chamber of Commerce Education Committee; reported on dual enrollment program discussions and provided an update on Morgan Hill Library access.

Trustee Gilliard, participated in the San Martin Gwinn drive through Halloween event and reported on the success of the event.

Trustee Patterson, announced San Jose Police Department is searching for a new Police Chief and is participating in a community forum providing input for that search.

Trustee Horner, reported an addendum to Trustee Sullivan's report stating the Library is only open to the public with lobby access and acknowledged Mr. Levis for his report.

Trustee Escoto, acknowledged student author, Riyani Patel for her reliance and wisdom; thanked Mr. Levis for his report and requested a future report from the Classified Union.

*President Gittens, thanked Barrett Elementary and Ann Sobrato High School for their Halloween event efforts for the MHUSD students and families and thanked Trustees for educating themselves on the school to prison pipeline.*

#### **H.6. Calendar: Upcoming events**

*President Gittens read aloud the calendar of upcoming events*

### **I. CONSENT ITEMS**

#### **I.1. BUSINESS SERVICES**

##### **I.1.a. Receive Corporation Yard Space Update**

*This item was pulled from Consent to General Business for further discussion.*

*Board discussion included clarification of receiving the update versus discussion of the item.*

**Motion Passed:** Receive report Passed with a motion by Adam Escoto and a second by Wendy Sullivan.

Yes Adam Escoto  
Yes Jeanne Gilliard  
Yes Carol Gittens  
Yes John Horner  
Yes Heather Orosco  
Yes Mary Patterson  
Yes Wendy Sullivan

#### **I.2. EDUCATIONAL SERVICES**

##### **I.2.a. Approve Special Education contract in the sum of \$148,497**

#### **I.3. HUMAN RESOURCES**

##### **I.3.a. Approve application to the Commission on Teacher Credentialing for Variable Term Waiver for Administrative Services Credential**

##### **I.3.b. Approve personnel action to employ, re-employ, promote, reassign, accept resignation, accept retirement, and authorize related compensation**

#### **I.4. SUPERINTENDENT**

##### **I.4.a. Approve the minutes from the Regular Board meeting of October 6, 2020**

##### **I.4.b. Proposed revisions to Board Policy based on updates from California School Boards Association Policy Maintenance Services**

*This item short of BP 6163.4 was pulled from Consent to General Business for further discussion. Later in the meeting, this item was tabled until the next REGULAR meeting.*

##### **I.4.c. Receiving Charter Petition from South Valley Charter School Corporation Morgan Hill, Ca**

### **J. GENERAL BUSINESS - PUBLIC SESSION ITEMS FOR BOARD DISCUSSION**

#### **J.1. Equal Opportunity School Presentation**

*Tori Sorensen, Director of Equity Programs, Laurie Bohm, Equal Opportunity School Representative,*

*Theresa Sage, Ann Sobrato High School Principal, Tanya Calabretta, Live Oak High School Principal and High School Students presented on the impact of Equal Opportunity Schools at our high schools to ensure that disadvantaged students have equitable access to AP courses.*

*Board discussions included subgroup classifications, score report measurements, identity card use and information meetings.*

### **J.2. Early Return Pilot Program**

*Superintendent Betando, updated the Board on a developed plan to help implement and navigate the return of students in the form of an Early Return Pilot Program.*

*On October 19, 2020, the District conducted outreach, identifying teachers willing to volunteer to participate in an early return to in-person instruction pilot to start in early November. This Pilot will implement hybrid classes where six Pilot Lead Teachers will have a portion of their classes online while also having some students in-class during the instructional day. With the help of a technology solution designed by our Technology team, students at home and at the school will receive instruction at the same time by the same teacher. Instruction in the Pilot configuration launches on November 4, 2020.*

*Board discussions included grade level representation, phase II timeline and targeted students, cohort sizes, cohort schedules, health and safety protocols, process if an individual becomes ill, teacher workload concerns, resources for teachers, transportation options and follow up with pilot teachers.*

### **J.3. School Resource Officer Program Update**

*Superintendent Betando provided an update on where Staff and Trustees are in the process of reviewing the SRO program. President Gittens suggested Trustees form an ad hoc committee to continue the review process and may give direction to the staff for future considerations.*

*Board discussions included interested Trustees volunteering to participate on the ad hoc committee to further educate themselves and bring back information to all Trustees, appreciation of Staff for implementing the District surveys, school to prison pipeline related to Morgan Hill data and positive relationship with law enforcement and school model.*

*President Gittens requested any interested Trustee who would like to participate on the ad hoc committee to contact Kelly Schriefer.*

### **J.4. Enrollment Report**

*Veronica Hoyle-Kent, Director of Technology and Enrollment presented on enrollment data.*

*Board discussions included transfer requests, enrollment changes, disaggregated grade level data, enrollment COVID concerns and exchange students.*

*The Board paused to motion to extend the meeting.*

**Motion Passed:** Passed with a motion to extend the meeting to 10:15 PM by Carol Gittens and a second by Wendy Sullivan.

Yes Adam Escoto  
Yes Jeanne Gilliard  
Yes Carol Gittens  
Yes John Horner  
Yes Heather Orosco  
Yes Mary Patterson  
Yes Wendy Sullivan

### **J.5. Charter Review Discussion**

*An ad hoc working group of Trustees Horner, Patterson and Sullivan met to discuss the process for reviewing the submitted Charter Petition from South Valley Charter School Corporation Morgan Hill, Ca. The members of this ad hoc working group shared their recommendations with the Board and lead a discussion to inform the Board's guidance to district staff.*

*Board discussions included the issue of demographics, Charter School MOU status and approval timeline, recruitment efforts, Staff concerns and response to ad hoc committee review, Board expectations of the renewal and possible council to assist, students which are represented within the boundaries of the District, changes within the Charter petition, alignment on process moving forward and a follow up conversation with Staff to discuss further next steps.*

*Superintendent Betando, the Executive Team and Ad Hoc Committee Members will meet to determine a proposed process and have a more in-depth discussion.*

*The Board paused to motion to extend the meeting.*

**Motion Passed:** Passed with a motion to extend the meeting to 10:30 PM and table items I.4.b and J.6 to the next REGULAR meeting by John Horner and a second by Carol Gittens.

Yes Adam Escoto  
Yes Jeanne Gilliard  
Yes Carol Gittens  
Yes John Horner  
Yes Heather Orosco  
Yes Mary Patterson  
Yes Wendy Sullivan

### **J.6. Board Self Evaluation Report**

*This item was tabled until the next REGULAR meeting.*

### **J.7. Agenda Item - E.C.72027 (b) - Required Reschedule of December Organizational Board Meeting**

**Motion Passed:** Passed with a motion to change December 8, 2020 REGULAR BOE meeting to December 15, 2020 by Mary Patterson and a second by Heather Orosco.

Yes Adam Escoto  
Yes Jeanne Gilliard  
Yes Carol Gittens  
Yes John Horner  
Yes Heather Orosco  
Yes Mary Patterson  
Yes Wendy Sullivan

*The Board discussed the possibility of scheduling an additional meeting to discuss the Board Self Evaluation between now and the November 17, 2020 meeting.*

### **J.8. New business: future agenda items / recognitions**

## **K. PUPIL DISCIPLINE**

## **L. ADJOURNMENT**

*The meeting was adjourned at 10:20 PM*