

# **TRANSGENDER AND GENDER NONCONFORMING STUDENTS**

## **BUSD PROPOSED POLICY**

**November 18. 2020**



# PURPOSE:

- (1) educational environment free from stigma and discrimination for all students, regardless of gender identity or expression,
- (2) to facilitate compliance with local, state and federal laws concerning bullying, harassment, privacy, and discrimination,
- (3) to ensure that all students have the opportunity to express themselves and live authentically.

# DEFINITIONS

- Gender identity
- Transgender
- Gender expression
- Gender nonconforming

# PRIVACY AND RECORDS

## PRONOUNS

# **GENDER-SEGREGATED ACTIVITIES AND RESTROOMS**

- *Gender neutral bathrooms*

**LIMITING GENDER-BASED ACTIVITIES, RULES, POLICIES**  
**and PRACTICES**

**BUILD ACCEPTANCE OF TRANSITION AND  
IDENTITY**

**END DISCRIMINATION/HARASSMENT**

Staff Training

# DISCUSSION