

San Mateo-Foster City School District
Board Study Session Agenda
“Effective Governance with an Equity Lens”
December 5, 2020 1-3pm
Facilitator: Nicole Anderson and Associates Consulting, LLC

***Agenda Purpose:** Governance team will discuss board priorities, build deeper content awareness of educational equity, and examine policy through the equity statement lens.*

Agenda Topic(s)	Notes
Welcome/District Update: (10 min) <ul style="list-style-type: none"> ○ Superintendent/Staff update 	
Session Overview: (10 min) <ul style="list-style-type: none"> ○ Purpose/outcomes ○ Revisiting the 4 agreements ○ Reflective question: common vision 	
Role of Governance Team: (10 min) <ul style="list-style-type: none"> ○ Effective governance practices review ○ Revisit board assessment ○ Role of 5 Board Members and the Superintendent 	
Build Capacity/Content Awareness: (15 min) <ul style="list-style-type: none"> ○ Equity statement review/deeper dive ○ Making connections to the Racial Equity Detours/Water of Systems Change Articles ○ Cultural Proficiency Continuum and Barriers 	
Prioritizing Equity Work: (45 min) <ul style="list-style-type: none"> ○ 4 top priorities of the Board ○ Staff priority matrix ○ Decision making process ○ Timeline ○ Outreach to diverse stakeholders ○ Communication of equity work 	
Equity Action Impact Planning : (30 min) <ul style="list-style-type: none"> ○ ETF Equity Impact Action Plan Focus Area Review: School Safety ○ Listening Session Debriefing ○ Next steps for SRO resolution 	
Next Steps/Adjournment: <ul style="list-style-type: none"> ○ Future board workshops/study session dates around each priority ○ Application of equity statement ○ Measuring the impact of actions through data 	