

# Timothy ZENOR-DAVIS

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## SUMMARY OF QUALIFICATIONS

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- Program Management
- Strategic Planning
- Coalition Building
- Program Development
- Public Speaking
- Data Analysis
- Project Management
- Group Facilitation
- Recruiting

## PROFESSIONAL EXPERIENCE

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### GENESYS WORKS – OAKLAND, CA

2019 - 2020

#### Program Manager

- Supervised and supported 3 Program Coordinators in rebuilding relationships with key corporate and school district partners resulting in more successful collaborations.
- Effectively established and cultivated partnerships with Oakland Unified School District, and San Francisco Unified school administrators that led to greater access to targeted students who are low income and/or first in their family to attend college.
- Developed recruitment outreach strategies that resulted in a 25% increase in student recruitment.
- Designed & delivered recruitment presentations.
- Created financial literacy curriculum for *College Career Connection* program.
- Established partnership with Laney College and Golden Gate University to teach IT skills to incoming interns for transferable credit and micro certification.

### VISION TO LEARN - OAKLAND, CA

2017 – 2019

#### Program Manager

- Improved efficiency through management of office staff and 3 mobile clinic teams and systems for providing vision screening and eye exams.
- Designed centralized and efficient distribution of services model resulting in the reduction of lag time and gaps in the delivery of services resulting in 10,000 youth receiving free prescription glasses.
- Successfully established and developed partnerships with CBO's, and Foundations such as Covenant House, Boys & Girls Club of America, The Warriors Foundation, and the Chan Zuckerberg Foundation that helped maintain program funding.
- Increased school partnerships from 14 to 32 in Northern California through development and implementation of a strategic plan for capacity building.
- Effectively modified use of delivery management tools to an increase in the number of low-income students receiving vision screenings by 55% and the number of eye exams provided by 38%.

**LIFELONG MEDICAL CARE - BERKELEY, CA**

**Manager School Based Services** (2014-2017)

- Supervised staff of 14 medical personnel while overseeing operations for 3 full service school-based health clinics providing primary and preventative medical, dental, and mental healthcare to students and families.
- Successfully wrote proposals and received grant funding to hire 2 LCSWs and 1 ASW to provide trauma informed care (TIC) based behavioral health services to students.
- Collaborated with school administrators and campus partners such as **R-joy** (Restorative Justice for Oakland Youth) to develop processes and protocols that support trauma informed systems and provide wrap-around support for students experiencing chronic disciplinary actions and suspensions. These programs resulted in fewer suspensions and negative contacts with Principals for students.
- Directed Family Resource Center and After School program that provided behavioral/mental health, reading, literacy, and parent education programs.
- Maintained quality control by conducting regular assessments of all grant funded programs to ensure they met scope of work requirements.
- Managed budgets and developed strategic plans for each SBHC site with a focus on long term sustainability of programs.

**Supervisor Adolescent Services** (2012-2014)

- Supervised staff of 4 medical personnel and managed daily operations of full-service school-based health clinic providing primary and preventative medical, dental and mental healthcare to students and families.
- Developed strategic plan and created administrative systems enabling medical providers to complete over 500 billable visits during the first year of operations.
- Revised, developed, and implemented policies and procedures in the second year of operations resulting in 50% increase in billable visits and revenue.
- Designed and facilitated *WOMS Breathe Easy Asthma Program* providing ongoing asthma management education and clinical care to students diagnosed with asthma.
- Created and managed the *WOMS Wellness Champions Peer Health Educators and Leadership Program* providing students leadership opportunities and roles as peer to peer educators helping classmates make healthy choices in nutrition and behavior.
- Managed budgets and developed strategic plans for each SBHC site with a focus on long term sustainability of programs.



**CITY OF BERKELEY, FRANCIS ALBRIER COMMUNITY CENTER - BERKELEY, CA 2010 – 2012**  
**Recreation Leader/Artistic Director of Theater Arts Program**

- Developed programs that balanced enrichment activities and academic support providing participants with a well-rounded program experience for youth.
- Coordinated effective tutoring program successfully helping students become proficient in reading and math.
- Managed communication between program staff and parents.
- Wrote and directed student performances for the community that helped program participants develop teamwork and critical thinking skills.

**ROSA PARKS COLLABORATIVE, ROSA PARKS ELEMENTARY - BERKELEY, CA 2009 – 2010**  
**Drama Enrichment Instructor**

- Developed and conducted workshops for students ages 7 – 11 years old, utilizing theater techniques to build reading comprehension and problem-solving skills.
- Coordinated and directed student performances.

**VOLUNTEER WORK**

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**2020 VISION DESIGN TEAM BERKELEY UNIFIED SCHOOL DISTRICT 2014 – 2017**

**Facilitator Attendance Indicator Work Group**

- Utilized data to identify the causes and develop solutions to chronic absenteeism among African-American and LatinX students.
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- Working within the larger 2020 Vision Design Team to develop data driven, evidence-based strategies to successfully achieve the goals of the *2020 Vision Initiative*.

**ORGANIZING CONGREGATIONS FOR ACTION - BERKELEY, CA 2010 – 2014**

**Chair Church Without Walls Local Organizing Committee**

- Convened and facilitated meetings with Berkeley City officials, City Council and Berkeley Unified School District Board to garner support for the implementation of the *Lifelines to Healing Initiative* an anti-youth violence program based on the *Ceasefire Initiative* in Boston.
- Facilitated anti-youth/gang violence workshops at Berkeley Technical High School using the *Alive and Free* curriculum.
- Designed and delivered presentations promoting the principles of the *Lifelines to Healing Initiative* to the Berkeley City Council and during community actions.

**Timothy Zenor-Davis**



**EDUCATION**

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SAN FRANCISCO STATE UNIVERSITY, San Francisco, CA  
**Bachelor of Arts in Political Science**