

CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF COLLECTIVE BARGAINING AGREEMENT

This disclosure document must be signed by the district Superintendent and Chief Business Officer at the time of the public disclosure.

In accordance with the requirements of Government Code Section 3547.5, the Superintendent and Chief Business Officer of Campbell School District, hereby certify that the District can meet the costs incurred under the Collective Bargaining Agreement between the District and CETA Bargaining Unit, during the terms of the agreement from 7/1/2016-6/30/2017.

The budget revisions necessary to meet the costs of the agreement in each year of its term are as follows:

Budget Adjustment Categories:	Budget Adjustment Increase(Decrease)	
Year	2015/2016	2016/2017
Expenditures/ Other Financing Uses	\$0	\$2,435,532
Ending Balance Increase (Decrease)	\$0	(\$2,435,532)

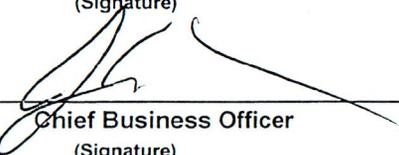
____(No budget revisions necessary)



 District Superintendent
 (Signature)

9/6/16

 Date



 Chief Business Officer
 (Signature)

9/6/16

 Date

DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT

In Accordance with AB 1200

Name of Bargaining Unit: CETA

Certificated: Yes Classified No

The proposed agreement covers the period beginning 07/01/2016 and ending 06/30/2017 and will be acted upon by the Governing Board at the meeting on September 15, 2016

A. Proposed Change in Compensation

Compensation	Cost Prior to Proposed Agreement	Fiscal Impact of Proposed Agreement		
	Current Year	Current Year	Year 2	Year 3
	2016/2017	Increase / Decrease 2016/2017	Increase / Decrease 2017/2018	Increase / Decrease 2018/2019
1. Regular Compensation	\$ 33,071,900	\$ 1,984,314	\$ 1,984,314	\$ 1,984,314
		6.00%	6.00%	6.00%
2. Other Compensation Stipends, Bonuses, etc.		\$ 150,000	\$ 150,000	\$ 150,000
Description of other compensation		For Special Education teachers' stipends and etc.	For Special Education teachers' stipends and etc.	For Special Education teachers' stipends and etc.
3. Statutory Benefits STRS, PERS, FICA, WC, UI, Medicare, etc.	\$ 5,020,300	\$ 301,218	\$ 301,218	\$ 301,218
4. Health / Welfare Plans	\$ 4,401,656	\$ -	\$ -	\$ -
5. Total Compensation Add Items 1 through 4 to equal 5	\$ 42,493,856	\$ 2,435,532	\$ 2,435,532	\$ 2,435,532
6. Step and Column Due to movement plus any changes due to settlement. This is a subset of Item No. 1	\$ -			
7. Total Number of Represented Employees (Use FTEs if appropriate)	404.75	404.75	404.75	404.75

School District's Criteria and Standards				
Summary Review for the Budget Year 2016-17				
Multi- Year Projection Report				
General Fund (Restricted and/Unrestricted Combined)				
School district: Campbell Union Elementary				
	2016-17	2017-18	2018-19	
	Total Current Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement	Comments/Justification/Assumptions
Beginning Balance	19,006,935	20,898,118	24,098,087	
LCFF Sources	68,523,929	69,284,545	70,961,231	
Federal Revenue	3,285,035	3,321,499	3,401,879	
Other State Revenue	7,685,424	7,770,733	7,958,784	
Other Local Revenue	7,783,569	7,869,967	8,060,420	
Total Income	87,277,958	88,246,743	90,382,314	
Certificated Salaries (include projected COLA)	38,806,465	39,237,216	40,186,757	
Step and Column	-	-	-	
Classified Salaries (include projected COLA)	12,542,590	12,681,813	12,988,713	
Step and Column	-	-	-	
Benefits - Statutory & H&W	19,210,285	19,423,519	19,893,568	
Other Estimated Expense (4XXX-7XXX except Transfers)	14,085,206	14,241,552	14,586,198	
Other Uses	402,229	402,229	402,229	
Total Expenditures	85,046,775	85,046,775	88,057,465	
Excess (Deficiency) of Revenue over Expenditures	2,231,183	3,199,968	2,324,850	
TRANSFER IN & OTHER SOURCES (8910-8979)	260,000	-	-	
TRANSFER OUT & OTHER USES (7610-7699)	600,000	-	-	
Ending Balance with current budget projections	20,898,118	24,098,087	26,422,936	
COMPONENTS OF ENDING BALANCE:				
Unrestricted Reserve for Economic Uncertainties	2,569,403	2,551,403	2,641,724	
Reserve as % of Total Expense	3%	3%	3%	
% of required Reserve for this school district	3%	3%	3%	
Amount of Required Reserve for this school district	2,569,403	2,551,403	2,641,724	

DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT

E. CERTIFICATION

To be signed by the District Superintendent upon submission to the Governing Board and the Board President upon formal Board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Collective Bargaining Agreement").

District Superintendent (or Designee)
(Signature)

Date

After public disclosure of the major provisions contained in this Summary, the Governing Board, at this meeting on _____, took action to approve the proposed Agreement with the _____ Bargaining Unit.

President (or Clerk), Governing Board
(Signature)

Date

Special Note: The County Office of Education reserves the right to ask any additional questions or request any additional information we feel is necessary to review the district properly under AB 1200.