

CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF COLLECTIVE BARGAINING AGREEMENT


This disclosure document must be signed by the district Superintendent and Chief Business Officer at the time of the public disclosure.

In accordance with the requirements of Government Code Section 3547.5, the Superintendent and Chief Business Officer of Campbell School District, hereby certify that the District can meet the costs incurred under the Collective Bargaining Agreement between the District and CETA Bargaining Unit, during the terms of the agreement from 7/1/2016-6/30/2017.

The budget revisions necessary to meet the costs of the agreement in each year of its term are as follows:

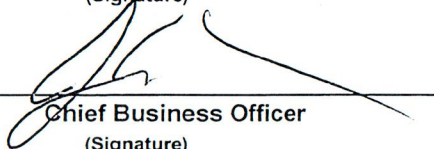
| Budget Adjustment Categories: | Budget Adjustment Increase(Decrease) | |
|------------------------------------|--------------------------------------|---------------|
| Year | 2015/2016 | 2016/2017 |
| Expenditures/ Other Financing Uses | \$0 | \$2,435,532 |
| Ending Balance Increase (Decrease) | \$0 | (\$2,435,532) |

____(No budget revisions necessary)



District Superintendent

(Signature)



Chief Business Officer

(Signature)

7/6/16

Date

7/6/16

Date

DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT

In Accordance with AB 1200

Name of Bargaining Unit: CETA

Certificated: Yes Classified No

The proposed agreement covers the period beginning 07/01/2016 and ending 06/30/2017 and will be acted upon by the Governing Board at the meeting on September 15, 2016

A. Proposed Change in Compensation

| Compensation | Cost Prior to Proposed Agreement | Fiscal Impact of Proposed Agreement | | |
|--|----------------------------------|---|---|---|
| | Current Year 2016/2017 | Current Year Increase / Decrease 2016/2017 | Year 2 Increase / Decrease 2017/2018 | Year 3 Increase / Decrease 2018/2019 |
| 1. Regular Compensation | \$ 33,071,900 | \$ 1,984,314 | \$ 1,984,314 | \$ 1,984,314 |
| | | 6.00% | 6.00% | 6.00% |
| 2. Other Compensation Stipends, Bonuses, etc. | | \$ 150,000 | \$ 150,000 | \$ 150,000 |
| Description of other compensation | | For Special Education teachers' stipends and etc. | For Special Education teachers' stipends and etc. | For Special Education teachers' stipends and etc. |
| 3. Statutory Benefits STRS, PERS, FICA, WC, UI, Medicare, etc. | \$ 5,020,300 | \$ 301,218 | \$ 301,218 | \$ 301,218 |
| 4. Health / Welfare Plans | \$ 4,401,656 | \$ - | \$ - | \$ - |
| 5. Total Compensation Add Items 1 through 4 to equal 5 | \$ 42,493,856 | \$ 2,435,532 | \$ 2,435,532 | \$ 2,435,532 |
| 6. Step and Column Due to movement plus any changes due to settlement. This is a subset of Item No. 1 | \$ - | | | |
| 7. Total Number of Represented Employees (Use FTEs if appropriate) | 404.75 | 404.75 | 404.75 | 404.75 |

| | | | | |
|---|--|---|--|------------------------------------|
| | School District's Criteria and Standards | | | |
| | Summary Review for the Budget Year 2016-17 | | | |
| | Muti- Year Projection Report | | | |
| | <i>General Fund (Restricted and/Unrestricted Combined)</i> | | | |
| School district: Campbell Union Elementary | | | | |
| | 2016-17 | 2017-18 | 2018-19 | |
| | Total Current Budget After Settlement | First Subsequent Year After Settlement | Second Subsequent Year After Settlement | Comments/Justification/Assumptions |
| Beginning Balance | 19,006,935 | 20,898,118 | 24,098,087 | |
| LCFF Sources | 68,523,929 | 69,284,545 | 70,961,231 | |
| Federal Revenue | 3,285,035 | 3,321,499 | 3,401,879 | |
| Other State Revenue | 7,685,424 | 7,770,733 | 7,958,784 | |
| Other Local Revenue | 7,783,569 | 7,869,967 | 8,060,420 | |
| Total Income | 87,277,958 | 88,246,743 | 90,382,314 | |
| Certificated Salaries (include projected COLA) | 38,806,465 | 39,237,216 | 40,186,757 | |
| Step and Column | - | - | - | |
| Classified Salaries (include projected COLA) | 12,542,590 | 12,681,813 | 12,988,713 | |
| Step and Column | - | - | - | |
| Benefits - Statutory & H&W | 19,210,285 | 19,423,519 | 19,893,568 | |
| Other Estimated Expense (4XXX-7XXX except Transfers) | 14,085,206 | 14,241,552 | 14,586,198 | |
| Other Uses | 402,229 | 402,229 | 402,229 | |
| Total Expenditures | 85,046,775 | 85,046,775 | 88,057,465 | |
| Excess (Deficiency) of Revenue over Expenditures | 2,231,183 | 3,199,968 | 2,324,850 | |
| TRANSFER IN & OTHER SOURCES (8910-8979) | 260,000 | - | - | |
| TRANSFER OUT & OTHER USES (7610-7699) | 600,000 | - | - | |
| Ending Balance with current budget projections | 20,898,118 | 24,098,087 | 26,422,936 | |
| COMPONENTS OF ENDING BALANCE: | | | | |
| Unrestricted Reserve for Economic Uncertainties | 2,569,403 | 2,551,403 | 2,641,724 | |
| Reserve as % of Total Expense | 3% | 3% | 3% | |
| % of required Reserve for this school district | 3% | 3% | 3% | |
| Amount of Required Reserve for this school district | 2,569,403 | 2,551,403 | 2,641,724 | |
| | | | | |

DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT

E. CERTIFICATION

To be signed by the District Superintendent upon submission to the Governing Board and the Board President upon formal Board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Collective Bargaining Agreement").

District Superintendent (or Designee)
(Signature)

Date

After public disclosure of the major provisions contained in this Summary, the Governing Board, at this meeting on _____,
took action to approve the proposed Agreement with the _____ Bargaining Unit.

President (or Clerk), Governing Board
(Signature)

Date

Special Note: The County Office of Education reserves the right to ask any additional questions or request any additional information we feel is necessary to review the district properly under AB 1200.