

**SAN MATEO UNION HIGH SCHOOL DISTRICT  
Classified Salary Schedule 2020-2021**

(Schedule includes no increase)

Position Description	Regular - Monthly					Regular - Hourly					Overtime - Hourly					
	Range	A	B	C	D	E	A	B	C	D	E	A	B	C	D	E
Instructional Assistant I	32	3,975	4,173	4,384	4,601	4,831	24.46	25.68	26.98	28.31	29.73	36.69	38.52	40.47	42.47	44.60
Instructional Assistant II Office Assistant I Para Educator - Full Inclusion School Records Clerk - General	34	4,173	4,384	4,601	4,831	5,075	25.68	26.98	28.31	29.73	31.23	38.52	40.47	42.47	44.60	46.85
District Receptionist	35	4,277	4,489	4,717	4,954	5,200	26.32	27.62	29.03	30.49	32.00	39.48	41.43	43.55	45.74	48.00
Counseling Advisor Homework Center - Tutoring Program Supervisor School Attendance Records Clerk	36	4,384	4,601	4,831	5,075	5,324	26.98	28.31	29.73	31.23	32.76	40.47	42.47	44.60	46.85	49.14
Behavior Interventionist Para Educator College and Career Advisor Library Assistant Office Assistant II Piano Accompanist	37	4,489	4,717	4,954	5,200	5,463	27.62	29.03	30.49	32.00	33.62	41.43	43.55	45.74	48.00	50.43
Financial Aid Advisor Human Resources Technician	38	4,601	4,831	5,075	5,324	5,592	28.31	29.73	31.23	32.76	34.41	42.47	44.60	46.85	49.14	51.62
Campus Safety Specialist Family Engagement Coordinator Instructional Services Specialists Special Education Data Technician	39	4,717	4,954	5,200	5,463	5,732	29.03	30.49	32.00	33.62	35.27	43.55	45.74	48.00	50.43	52.91
Community Service Coordinator Health Aide Site Accounting Technician Staff Assistant	40	4,831	5,075	5,324	5,592	5,875	29.73	31.23	32.76	34.41	36.15	44.60	46.85	49.14	51.62	54.23
Attendance & Welfare Technician Career Center Assistant Career Coordinator Career Navigator Data Control Analyst HR Assistant/Benefits Technician Library Media Technician Vocational Transition Assistant	41	4,954	5,200	5,463	5,732	6,020	30.49	32.00	33.62	35.27	37.05	45.74	48.00	50.43	52.91	55.58
Nutrition Services Assistant	129	3,506	3,681	3,865	4,058	4,268	21.58	22.65	23.78	24.97	26.26	32.37	33.98	35.67	37.46	39.39
Nutrition Services Assistant Lead	131	3,681	3,865	4,058	4,268	4,480	22.65	23.78	24.97	26.26	27.57	33.98	35.67	37.46	39.39	41.36
Nutrition Services Lead	135	4,177	4,386	4,604	4,835	5,076	25.70	26.99	28.33	29.75	31.24	38.55	40.49	42.50	44.63	46.86
School Plant Operations Employee Special Education Van Driver Utility Worker (Weekend)	136	4,400	4,618	4,849	5,090	5,348	27.08	28.42	29.84	31.32	32.91	40.62	42.63	44.76	46.98	49.37
Equipment Operator	137	4,512	4,734	4,969	5,213	5,479	27.77	29.13	30.58	32.08	33.72	41.66	43.70	45.87	48.12	50.58
Student Nutrition Facility Technician Technology Support Specialist I	138	4,618	4,849	5,090	5,348	5,612	28.42	29.84	31.32	32.91	34.54	42.63	44.76	46.98	49.37	51.81
Automotive Serviceperson School Plant Operations Employee, Lead Utility Worker Lead	139	4,734	4,969	5,213	5,479	5,754	29.13	30.58	32.08	33.72	35.41	43.70	45.87	48.12	50.58	53.12

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School Bus Driver	141	4,969	5,213	5,479	5,754	6,041	30.58	32.08	33.72	35.41	37.18	45.87	48.12	50.58	53.12	55.77
Athletic Trainer	142	5,090	5,348	5,612	5,894	6,188	31.32	32.91	34.54	36.27	38.08	46.98	49.37	51.81	54.41	57.12
English Learner Specialist																
HR Assistant																
Senior Staff Assistant																
Special Education Assistant																
Accounting Technician	143	5,213	5,479	5,754	6,041	6,344	32.08	33.72	35.41	37.18	39.04	48.12	50.58	53.12	55.77	58.56
District Testing Assistant																
Operations/Maintenance Employee, Lead																
Categorical Accounting Technician	144	5,348	5,612	5,894	6,188	6,499	32.91	34.54	36.27	38.08	39.99	49.37	51.81	54.41	57.12	59.99
College, Career and Financial Aide Advisor																
Executive Assistant																
Payroll Technician																
Student Data Analyst																
Student Data Specialist																
Administrative Assistant I - Sch Principal Office Coord.	146	5,612	5,894	6,188	6,499	6,824	34.54	36.27	38.08	39.99	41.99	51.81	54.41	57.12	59.99	62.99
Equipment Operator Foreperson																
Facilities Specialist																
Family Engagement Program Coordinator																
School Bus Dispatcher																
Vehicle Mechanic																
Administrative Assistant II - Asst. Supt. of Curriculum and Instruction	147	5,754	6,041	6,345	6,662	6,996	35.41	37.18	39.05	41.00	43.05	53.12	55.77	58.58	61.50	64.58
Auditorium Technician																
Facilities Engineer																
Accountant	148	5,894	6,188	6,499	6,824	7,165	36.27	38.08	39.99	41.99	44.09	54.41	57.12	59.99	62.99	66.14
Auditorium Foreperson																
Enrollment Center Investigator																
School Bus Driver Instructor/Transportation Coordinator	149	6,041	6,345	6,662	6,996	7,346	37.18	39.05	41.00	43.05	45.21	55.77	58.58	61.50	64.58	67.82
Technology Support Specialist II	153	6,662	6,996	7,346	7,713	8,098	41.00	43.05	45.21	47.46	49.83	61.50	64.58	67.82	71.19	74.75
Mechanic Lead	155	6,996	7,346	7,713	8,098	8,502	43.05	45.21	47.46	49.83	52.32	64.58	67.82	71.19	74.75	78.48
Carpenter	251	6,211	6,522	6,850	7,191	7,549	38.22	40.14	42.15	44.25	46.46	57.33	60.21	63.23	66.38	69.69
Painter																
Electrician	254	6,685	7,019	7,369	7,736	8,126	41.14	43.19	45.35	47.61	50.01	61.71	64.79	68.03	71.42	75.02
Facilities Maintenance Technician																
Information Technology Specialist																
Systems Support Specialist																
Communication & Publication Specialist	255	6,854	7,194	7,556	7,933	8,331	42.18	44.27	46.50	48.82	51.27	63.27	66.41	69.75	73.23	76.91
Facilities Technician II																
Technology Support Specialist III	256	7,023	7,374	7,743	8,130	8,536	43.22	45.38	47.65	50.03	52.53	64.83	68.07	71.48	75.05	78.80
Carpenter Foreperson	257	7,191	7,549	7,929	8,324	8,741	44.25	46.46	48.79	51.22	53.79	66.38	69.69	73.19	76.83	80.69
Electrician Foreperson																
Facilities Maintenance Foreperson																
Heavy Duty Mechanic																
Interpreter for the Deaf																
Mental Health Therapist Intern																
Painter Foreperson																
Purchasing Agent																

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General Maintenance Foreperson	<b>261</b>	7,929	8,324	8,741	9,179	9,638	48.79	51.22	53.79	56.49	59.31	73.19	76.83	80.69	84.74	88.97
Mental Health Therapist																
Mental Health Therapist - TUPE																
Senior Accountant																
Internet Services Specialist	<b>266</b>	8,427	8,848	9,290	9,755	10,243	51.86	54.45	57.17	60.03	63.03	77.79	81.68	85.76	90.05	94.55
Mental Health Lead Associate																
Mental Health Lead Licensed	<b>268</b>	9,325	9,791	10,280	10,794	11,334	57.38	60.25	63.26	66.42	69.75	86.07	90.38	94.89	99.63	104.63
Environmental Health & Safety Specialist	<b>270</b>	9,395	9,865	10,358	10,878	11,420	57.82	60.71	63.74	66.94	70.28	86.73	91.07	95.61	100.41	105.42
Automotive Shop Foreperson	<b>272</b>	9,865	10,358	10,878	11,420	11,991	60.71	63.74	66.94	70.28	73.79	91.07	95.61	100.41	105.42	110.69