



Los Gatos Union School District  
17010 Roberts Road  
Los Gatos, CA 95032

2020/2021  
Hourly & Substitute  
Employee Rates  
as of 1/1/21

POSITION

HOURLY / DAILY RATE  
Eff. 1/1/21 (see note below)

Yard Duty (Substitute)	\$15.00/hr
*Hybrid Learning Support Aide/Health Screener	\$19.00/hr
Substitute Custodian	\$20.70/hr
Substitute Special Ed Aide	\$20.38/hr
Substitute Admin. Asst. I, II, III	\$22.00/hr
Substitute Food Service Worker	\$17.69/hr
**Substitute Teacher	\$220.00/day
**Substitute Teacher (District Retiree)	\$220.00/day
**Substitute Teacher (Long-term)	\$220.00/day
*Temporary Long Term Substitute due to COVID (1/4-6/3/21)	\$220.00/day

Note: Classified retirees, when hired for Substitute employment, will receive final hourly rate.

\*Positions effective from 1/4/21—6/3/21 only due to COVID classroom needs

\*\* Temporary upgrade due to COVID