

## Items: Modesto City Schools Governance Team Action Audit

- I. Board Member/ Board Member Relations
  1. Listen Openly and respectfully to all members
  2. Take time to get to know each other
  3. Value diverse opinions among members
  4. Identify and address conflicts that arise
  5. Operate with honesty and integrity
  
- II. Board Member/Superintendent Relations
  1. Refrain from individually directing Superintendent work
  2. Share information directly with the Superintendent
  3. Provide feedback to the Superintendent via the President
  4. Listen respectfully to the Superintendent's opinions
  
- III. Board Member/Stakeholder Relations
  1. Listen respectfully and openly to stakeholder concerns
  2. Advocate equitably for those we represent
  3. Communicate concerns to the President/not solve them alone
  4. Respond to stakeholders in a timely fashion
  
- IV. Board Member/Staff Relations
  1. Do not overwhelm staff with personal requests/directions
  2. Refer staff members to Superintendent with their concerns
  3. Communicate concerns about staff to the Superintendent
  4. Recognize that the Board does not do staff work
  5. Treat all staff members with respect
  
- V. Governance Team Operations
  1. Welcome new board members and provide training
  2. Work at improving our skills as a governance team
  3. Keep confidential information confidential
  4. Support the Superintendent and staff in their work
  5. Communicate the District goals consistently
  
- VI. Effective Board Meetings
  1. Read all agenda materials before the meetings
  2. Follow agreed-upon practice for hearing and handling public comments at board meetings
  3. Keep closed session discussion confidential
  4. Limit side conversations during the meetings
  5. Do not text, email, or do web searches in the meeting
  6. Share ideas and opinions during the meeting