

Items: Modesto City Schools Governance Team Action Audit

- I. Board Member/ Board Member Relations
 - 1. Listen Openly and respectfully to all members
 - 2. Take time to get to know each other
 - 3. Value diverse opinions among members
 - 4. Identify and address conflicts that arise
 - 5. Operate with honesty and integrity
- II. Board Member/Superintendent Relations
 - 1. Refrain from individually directing Superintendent work
 - 2. Share information directly with the Superintendent
 - 3. Provide feedback to the Superintendent via the President
 - 4. Listen respectfully to the Superintendent's opinions
- III. Board Member/Stakeholder Relations
 - 1. Listen respectfully and openly to stakeholder concerns
 - 2. Advocate equitably for those we represent
 - 3. Communicate concerns to the President/not solve them alone
 - 4. Respond to stakeholders in a timely fashion
- IV. Board Member/Staff Relations
 - 1. Do not overwhelm staff with personal requests/directions
 - 2. Refer staff members to Superintendent with their concerns
 - 3. Communicate concerns about staff to the Superintendent
 - 4. Recognize that the Board does not do staff work
 - 5. Treat all staff members with respect
- V. Governance Team Operations
 - 1. Welcome new board members and provide training
 - 2. Work at improving our skills as a governance team
 - 3. Keep confidential information confidential
 - 4. Support the Superintendent and staff in their work
 - 5. Communicate the District goals consistently
- VI. Effective Board Meetings
 - 1. Read all agenda materials before the meetings
 - 2. Follow agreed-upon practice for hearing and handling public comments at board meetings
 - 3. Keep closed session discussion confidential
 - 4. Limit side conversations during the meetings
 - 5. Do not text, email, or do web searches in the meeting
 - 6. Share ideas and opinions during the meeting