



# Los Gatos Union School District Equity Action Team Update

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January 14, 2021



# Equity Action Team Goals

- Build LGUSD capacity and comfort with leading difficult discussions about equity and inclusivity
- Engage staff and community in deepening understanding of concepts relating to equity and inclusivity
- Develop and enhance curriculum content focused on equity and inclusivity

# Equity Action Team Update

## Partnership with Epoch Education

- All Staff Keynote (Aug. 2020)
- Assemble Cross-District Equity Action Team (representation from all sites) (Sept. 2020)
- Live Training Sessions for EAT with Epoch Education (Sept. 2020-March 2021)
- Independent Learning Modules for EAT and All Staff (Oct. 2020)
- Community Forums on Equity and Inclusivity (Dec. 2020, Feb. 2021, and March 2021)
- Joint Community/Staff Book Study Sessions “The New Jim Crow” (Dec. 2020-March 2021)

# Equity Action Team Next Steps

- 5 more community/staff book study sessions  
(facilitated by LGUSD staff)
- 2 more community conversations  
(focused on concept of privilege)
- 2 more training sessions for the LGUSD Equity Action Team and completion of training modules
- Development of inclusive curriculum content

## **LGUSD BOARD RESOLUTION (Draft)**

### **SUPPORTING SOCIAL JUSTICE, EQUITY, INCLUSIVITY, AND DENOUNCING DISCRIMINATION OF ALL KINDS**

**WHEREAS**, the Los Gatos Union School District is committed to maintaining a safe and positive school environment where all students, staff, parents/guardians and community members are treated equitably, with respect and dignity;

**WHEREAS**, the LGUSD believes that equity requires a commitment to hold high expectations for all students and to allocate resources including time, money, and expertise, in a manner that ensures the success of each and every LGUSD student;

**WHEREAS**, the LGUSD is committed to fostering systems and communities anchored in equity, dignity, love, compassion, kindness, inclusivity and trust;

**WHEREAS**, the LGUSD believes that inclusion among the District's community of students, staff, parents/guardians, and community members is integral to the success of the District's vision, mission, and goals;

# What is Inclusive Curriculum?

- Examines multiple narratives and power structures
- Engagement, debate, and inquiry are essential
- Provides historical context and is relevant to current events (helps students draw parallels between history and current affairs)

# Inclusive Curriculum is not...

- Partisan
- Unpatriotic (in actuality it is the opposite)

# QUESTIONS

