

San Mateo Union High School District

Miscellaneous Salary Schedule for 2020-2021

MANAGEMENT	
Administrator Substitute Daily Rate	\$ 455.00 per day
CERTIFICATED	
Independent Study/Home Educator	\$ 61.00 per hour
Supervision of Co-Curricular Activities	\$ 36.00 per activity
Summer School	\$ 66.00 per hour
Summer School Substitute	\$ 210.00 per day
Summer School Substitute 1/2 day	\$ 105.00 per 1/2 day (3.0 hrs)
Swim Unit Substitute	\$ 195.00 per day (flat rate)
* Substitute Educators:	
One to three periods (hourly)	\$ 39.00 per period
Four or more periods (short-term)	\$ 195.00 per day
Retired SMUHSD Educator - One to three periods (hourly)	\$ 48.00 per period
Retired SMUHSD Educator - Four or more periods (short-term)	\$ 240.00 per day
Long Term: Fifteen or more consecutive days	\$ 240.00 per day, \$48.00 per period
Long Term: Thirty-one or more consecutive days	\$ 355.00 per day, \$71.00 per period
(long-term single assignment retroactive to day one)	
NON-CERTIFICATED & CLASSIFIED	
Substitute in CSEA position	Step A of position range
Casual Help	Minimum Wage*
Student Worker	Minimum Wage*
Adult Tutor	\$ 23.25 per hour
Interpreter	\$ 32.00 per hour
Student Tutor	Minimum Wage*
Technology Assistant	Minimum Wage*
Performing Arts Center:	
Stage Hand I (student of SMUHSD)	Minimum Wage*
Stage Hand II (graduate from training program)	\$ 15.75 per hour
Stage Manager	\$ 19.00 per hour
Auditorium Supervisor	\$ 25.50 per hour
Stage Hand II requires four or more years of continuous service as a Stage Hand I	
ADULT SCHOOL	
Adult School Substitute	\$ 39.00 per hour
Adult School Workshop rate	\$ 32.00 per hour
Adult School Teacher Variable Substitute Rate	Current Salary Step Hourly Rate
Former Adult School Teacher Variable Substitute Rate	Experience Salary Step Hourly Rate
Adult School Instructor - Non - Certificated	
Student Paid Class:**	\$40 - \$50 per hour
Facility Paid Class:	\$ 85.00 per hour
ALL UNITS	
Summer Recreation Student Activities Supervisor	\$ 26.00 per hour
Swim Lifeguard	\$ 26.00 per hour
Wellness Instructor	\$ 68.00 per class

* Effective January 01, 2020 minimum wage is \$13.00. Effective January 01, 2021 minimum wage is \$15.62.

** Determined by class size, cost per participant, and length of class.