

**SAN MATEO UNION HIGH SCHOOL DISTRICT
Human Resources**

BOARD OF TRUSTEES

Ligia Andrade - Zuniga
New Trustee
Term: 2020-2024
Effective December 17, 2020

Marc Friedman
Resigning Trustee
Effective December 10, 2020

NEW POSITIONS/STIPENDS/SHORT TERM/SUBSTITUTE

Not Included in the 2020-21 Approved Budget

STIPEND

<u>Name</u>	<u>Assignment</u>	<u>Stipend</u>	<u>Funding Source</u>	<u>Effective</u>
Ligia Andrade-Zuniga	Board Member	\$125/month	Cell Phone	12/17/2020-Continuing

EXTENSION OF STIPEND

<u>Name</u>	<u>Assignment</u>	<u>Stipend</u>	<u>Funding Source</u>	<u>Effective</u>
Kristin Ojala (AB-5)	Behavior Analyst*	\$100/hr.	Spec.Educ.	01/05/2021-05/31/2021

*providing behavioral consultation services to the Admin/Staff/Parents and Students of SMUHSD

SHORT TERM ASSIGNMENT

<u>Name</u>	<u>Assignment</u>	<u>Hours As Needed</u>	<u>Pay Rate</u>	<u>Funding Source</u>	<u>Effective</u>
Alexa Gomez	Attendance & Welfare	7.5/day	\$30.49/hr.	Stud.Svcs.	11/30/2020-02/28/2021

SUBSTITUTE/ON VARIABLE

<u>Name</u>	<u>Assignment</u>	<u>Hours As Needed</u>	<u>Pay Rate</u>	<u>Funding Source</u>	<u>Effective</u>
Pratikshya Karki	Adult Tutor, HHS	10 hrs./week	\$23.25/hr.	AVID Prog.	01/07/2021-05/31/2021
Lea Twicken	Adult Tutor, HHS	10 hrs./week	\$23.25/hr.	AVID Prog.	01/06/2021-05/31/2021
Kimberly Borron	Interpreter, SMHS	as needed	\$32.00/hr.	Curriculum	01/05/2021-05/31/2021
Elizabeth Carner	Interpreter, SMHS	as needed	\$32.00/hr.	Curriculum	01/05/2021-05/31/2021
Jasmine Causor	Interpreter, SMHS	as needed	\$32.00/hr.	Curriculum	01/05/2021-05/31/2021
Sandra Gluschankoff	Interpreter, SMHS	as needed	\$32.00/hr.	Curriculum	01/05/2021-05/31/2021
Oscar Herrera	Interpreter, SMHS	as needed	\$32.00/hr.	Curriculum	01/05/2021-05/31/2021
Nicolas Piccininni	Interpreter, SMHS	as needed	\$32.00/hr.	Curriculum	01/05/2021-05/31/2021
Kassandra Rueda	Interpreter, SMHS	as needed	\$32.00/hr.	Curriculum	01/05/2021-05/31/2021
Susan Johnston	Sub. Campus Safety HHS	3 hrs./day	\$29.03/hr.	HR Sub	01/11/2021-05/31/2021
Khin Win Oo	Sub Accountant of Robert Half Temp	7.5 hrs./day	\$89.00/hr	HR Sub	01/12/2021-01/31/2021

SAN MATEO UNION HIGH SCHOOL DISTRICT
Human Resources

CLASSIFIED MANAGEMENT
NON-REPRESENTED

APPOINTMENT

The Administration recommends the appointment of Yancy Hawkins to the position of Associate Superintendent Chief Business Officer at the District Office effective March 1, 2021. Mr. Hawkins will be on a 222-day work calendar.

APPROVAL OF ADDITIONAL WORK DAYS FOR NON-REPRESENTED CLASSIFIED MANAGEMENT

The Superintendent recommends the approval of five (5) additional work days for the following non-represented classified management:

<u>Name</u>	<u>Position</u>	<u>Site</u>	<u>Specific Dates</u>	<u>Effective</u>
Valerie Miller	Director of Budget and Fiscal Services	D.O.	TBD	2020-2021 SY
Vanessa Castano	Manager of Accounting	D.O.	TBD	2020-2021 SY

CLASSIFIED MANAGEMENT
REPRESENTED

DISTRICT INITIATED PAID SELF-QUARANTINE

<u>Name</u>	<u>Assignment</u>	<u>School</u>	<u>Effective</u>
Evaristo Ramos	Facilities Manager	Burlingame	01/04/2021-01/06/2021

CORRECTION TO THE BOARD DECEMBER 17, 2020

LEAVE OF ABSENCE-EPSL/FFCRA

Evaristo Ramos, Facilities Manager at Burlingame High School, leave of absence under EPSL-Self FFCRA effective date should read as to 12/15/2020-12/22/2020.

CERTIFICATED

PATERNITY LEAVE OF ABSENCE (FAMILY AND MEDICAL LEAVE ACT)

The following teachers have requested the use of their accrued sick leave and medical benefits under the FMLA/CFRA/CTA Contract. After all paid rights have expired and the remainder of the leave will be without pay and benefits:

<u>Name</u>	<u>Assignment</u>	<u>Site</u>	<u>Effective</u>
Rigoberto Alvarez	5/5 Math	CHS	3/23/2021 – 5/27/2021
Daniel Stone	5/5 ELD	HHS	4/15/2021 – 5/27/2021

**SAN MATEO UNION HIGH SCHOOL DISTRICT
Human Resources**

**CERTIFICATED
(cont'd)**

LEAVE OF ABSENCE

The following teacher has requested the use of his accrued sick leave and medical benefits under the FMLA/CFRA/CTA contract. After all paid rights have expired the remainder of the leave will be without pay and benefits:

<u>Name</u>	<u>Assignment</u>	<u>Site</u>	<u>Effective</u>
David Batman	5/5 Special Education	MHS	1/11/2021 – 2/5/2021

LEAVE OF ABSENCE

The following teacher has requested the use of her accrued sick leave and medical benefits under the PDLA/FMLA/CFRA/CTA contract. After all paid rights have expired the remainder of the leave will be without pay and benefits:

<u>Name</u>	<u>Assignment</u>	<u>Site</u>	<u>Effective</u>
Aliza Zenilman	5/5 Biology	San Mateo	4/12/2021 – 5/27/2021

EXTENSION OF LEAVE OF ABSENCE

Sally Shurter has extended her FMLA/CFRA/CTA Contract leave through 1/29/2021.

UNPAID LEAVE OF ABSENCE 2021-2022 SCHOOL YEAR

<u>Name</u>	<u>Assignment</u>	<u>Site</u>	<u>Effective</u>
Aiko Michot	5/5 Bio	MHS	2021-2022 SY
Max VonEuw	5/5 Chemistry	MHS	2021-2022 SY

REDUCED SERVICES CONTRACT PROGRAM
2021-2022 SCHOOL YEAR

The following teachers have requested to participate in the Reduced Services Contract Program pursuant to CTA contract section 10.7:

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Site</u>	<u>Partial Leave</u>	<u>Effective</u>	<u>Year</u>
Sara Devine	5/5 CTE	3/5 CTE	CHS	2/5 CTE	2021-2022 School Year	4
Margaret Peel	5/5 Math	3/5 Math	MHS	2/5 Math	2021-2022 School Year	3
Karen Abernathy	5/5 Soc. Sci.	4/5 Soc. Sci.	SMHS	1/5 Soc. Sci.	2021-2022 School Year	2
Nels Johnson	5/5 English	4/5 English	SMHS	1/5 English	2021-2022 School Year	1
Sally Seebode	5/5 Chem	3/5 Chem	SMHS	2/5 Chem	2021-2022 School Year	2

PARTIAL LEAVES
2021-2022 SCHOOL YEAR

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Site</u>	<u>Partial Leave</u>	<u>Effective</u>
Jenna Joseph	5/5 English	3/5 English	BHS	2/5 English	2021-2022 SY
Michael McCall	5/5 Math	3/5 Math	HHS	2/5 Math	2021-2022 SY
Rachel Mack	5/5 Counseling	4/5 Counseling	MHS	1/5 Counseling	2021-2022 SY

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CERTIFICATED
(cont'd)

PARTIAL LEAVES
2021-2022 SCHOOL YEAR
(cont'd)

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Site</u>	<u>Partial Leave</u>	<u>Effective</u>
L'vannah Abrams	5/5 Biology	3/5 Biology	SMHS	2/5 Biology	2021-2022 SY
Jennifer Dirksen	5/5 Comp. Sci.	2/5 Comp. Sci.	SMHS	3/5 Comp. Sci.	2021-2022 SY

SALARY CHANGES
2020-2021 SCHOOL YEAR

<u>Name</u>	<u>Status</u>	<u>Assignment</u>	<u>Site</u>	<u>Previous Salary Level</u>	<u>Current Salary Level</u>	<u>Effective</u>
Celia Landaverde	Temp	5/5 Spanish	BHS	Col. I – St. 1	Col. VI – St. 7	1/4/2021

CHANGE OF ASSIGNMENT 2020-2021

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Site</u>	<u>Effective</u>
Lane Paulus	2/5 SpEd	5/5 SpEd	CHS	1/15/2021 - 4/30/2021

MISCELLANEOUS STIPENDS
2020-2021 SCHOOL YEAR

<u>Name</u>	<u>Assignment</u>	<u>Site</u>	<u>Stipend</u>
Teang Kuy	Webmaster	CHS	\$2,500
Don Bush*	PD Trainer	D.O.	\$1,000

*Retired Certificated Employee

CORRECTION TO BOARD 10/8/2020
PATERNITY LEAVE OF ABSENCE (FAMILY AND MEDICAL LEAVE ACT)

James Madison will return from his leave on 1/19/2021.

2020-2021 Student Teachers

<u>Name</u>	<u>Position</u>	<u>Site</u>	<u>Site Supervisor</u>	<u>Clearance Status</u>	<u>Board Date</u>
Anne Thompson	Student Teacher	CHS	Adelina Barrios	Cleared	01/21/2021
Yanhao Zhang	Student Teacher	SMHS	Ya-Hui Steinbrecher	Cleared	01/21/2021

SAN MATEO UNION HIGH SCHOOL DISTRICT
Human Resources

CERTIFICATED
(cont'd)

NEW SUBSTITUTE TEACHERS

<u>Name</u>	<u>Credential</u>	<u>District Email</u>	<u>Effective Date</u>
Brendan Clark*	English	bclark@smuhdsd.org	01/05/2021
Nicole DeRosa*	Math	nderosa@smuhdsd.org	01/04/2021
Adrian Kirk**	Admin/Spanish	akirk@smuhdsd.org	01/11/2021
Mark Nichols**	Indus/Tech Ed	mnichols@smuhdsd.org	01/05/2021

*Rehired as a Substitute Teacher

**Retired SMUHSD Participant in Retirement Incentive Pilot Program

SINGLE LONG TERM SUBSTITUTE TEACHER ASSIGNMENTS
FIFTEEN OR MORE CONSECUTIVE DAYS

<u>Name</u>	<u>Credential</u>	<u>District Email</u>	<u>Site</u>	<u>Teacher/Subject</u>	<u>Effective Dates</u>
Greg Alvarado	PE	galvarado_sub@smuhdsd.org	HHS	J. Madison/PE	11/23-01/15/2021
Nicole DeRosa	Math	nderosa@smuhdsd.org	SMHS	N. DingesSmith/Math	01/04-02/17/2021
Carl Pastore	SpEd	cpastore@smuhdsd.org	MHS	D. Batman/SpEd	01/11-02/05/2021
Curtis Washington	Math	cwashington_sub@smuhdsd.org	SMHS	N. DingesSmith/Math	02/18-03/26/2021

ADULT SCHOOL

PARTIAL LEAVE OF ABSENCE WITHOUT PAY
SPRING SEMESTER 2021

Adult School Teacher and CTE Program Coordinator Stephanie Kriebel requests a leave of absence without pay from her Professional Communications 6-hour a week class for the spring semester 2021.

<u>Name</u>	<u>Status</u>	<u>Program</u>	<u>From</u>	<u>To</u>	<u>Effective Dates</u>
Stephanie Kriebel	P-30	CTE	36 hrs/wk	30 hrs/wk	01/04-04/23/2021

RESIGNATION

Adult School Teacher, Maria Nicole Zvarik has rescinded her Unpaid Leave of Absence with Benefits Under the District's COVID-19 Leave Plan. Ms. Zvarik has submitted and Superintendent Kevin Skelly has accepted her resignation effective at the end of day January 5, 2021. Ms. Zvarik has been with the District for 2 years and 8 months.

CLASSIFIED

IN MEMORIAM

Dhamander Kumar Bhatti, School Plant Operations Employee at Mills High School, passed away on December 28, 2020. Mr. Bhatti had served with the District for 19 years and 10 months.

SAN MATEO UNION HIGH SCHOOL DISTRICT
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CLASSIFIED
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RESIGNATION

Lauren Bodenlos, Instructional Assistant II at Mills High School, has submitted and Superintendent Kevin Skelly has accepted her resignation effective at the end of the day January 11, 2021. Ms. Bodenlos has been with the District for 5 months.

Julio Rioja, Instructional Assistant I - ELD at San Mateo High School, has submitted and Superintendent Kevin Skelly has accepted his resignation effective at the end of the day January 5, 2021. Mr. Rioja has been with the District for 10 years and 4 months.*

*Certificate of Recognition

Anna Tang, Accountant at the District Office, has submitted and Superintendent Kevin Skelly has accepted her resignation effective at the end of the day January 8, 2021. Ms. Tang has been with the District for 1 year and 10 months.

RECLASSIFICATION AS OF BOARD 11/12/2020-CHANGE IN ASSIGNMENT

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective</u>
Laura VanVliet	Data Control Analyst 37.5 hrs/wk – Districtwide Range 40, Step A	Data Control Analyst 37.5 hrs/wk – Districtwide Range 41, Step A	September 28, 2020

CHANGE IN ASSIGNMENT

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective</u>
Rogelio Lagapa	School Plant Opers. Empl. 37.5 hrs/wk – Mills, Day Shift Range 136, Step C	School Plant Opers. Empl. 37.5 hrs/wk – Mills, Night Shift Range 136, Step C	January 19, 2021

LEAVE OF ABSENCE WITHOUT PAY

The following classified employee has requested leave of absence without pay and benefits per CSEA 12.11.

<u>Name</u>	<u>Assignment</u>	<u>Site</u>	<u>Effective</u>
Christian Gigante	School Plant Operations Employee	San Mateo	10/20/2020-01/08/2021

LEAVE OF ABSENCE-EPSSL/FFCRA

The following classified employee was on a leave of absence under EPSSL/FFCRA.

<u>Name</u>	<u>Position</u>	<u>Site</u>	<u>Effective</u>
Raul Franco -EPSSL-Ext.FMLA/FFCRA	School Plant Operations Employee	Mills	12/01/2020-12/15/2020

SAN MATEO UNION HIGH SCHOOL DISTRICT
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CLASSIFIED
(cont'd)

DISTRICT INITIATED PAID SELF-QUARANTINE

<u>Name</u>	<u>Assignment</u>	<u>Site/Dept.</u>	<u>Effective</u>
Randy Kalbus	Campus Safety Specialist	Aragon	01/05/2021-01/12/2021
Juana Rivera Rios	Nutrition Services Assistant	Aragon	01/05/2021-01/08/2021
Luis Ortega Ayon	School Plant Operations Employee	Aragon	01/04/2021-01/11/2021
Juan Carlos Lopez Gonzalez	School Plant Operations Empl. Lead	Aragon	01/04/2021-01/08/2021
KeinVan Truong	Utility Worker	Aragon	01/04/2021-01/15/2021
Victor Delaplaine	School Plant Operations Employee	Burlingame	01/04/2021-01/08/2021
Joel Macias	School Plant Operations Employee	Burlingame	01/04/2021-01/14/2021
Dhirendra Maharaj	School Plant Operations Employee	Burlingame	01/04/2021-01/14/2021
Vicki Ottoboni	Nutrition Services Lead	Burlingame	01/05/2021-01/15/2021
Michael Tavares	Technology Support Specialist	Burlingame	01/04/2021-01/14/2021
Michael Herrmann	Utility Worker	Burlingame	01/04/2021-01/08/2021
Mannie Pintor	School Plant Operations Employee	Hillsdale	01/04/2021-01/11/2021
Carol Wells	School Plant Operations Employee	Mills	01/04/2021-01/12/2021
Dan Varela	Operations Maintenance Empl. Lead	Peninsula	01/07/2021-01/20/2021
Michael Villarin	School Plant Operations Employee	Peninsula	01/07/2021-01/20/2021
Christian Gigante	School Plant Operations Employee	San Mateo	01/11/2021-01/22/2021
Shalendra Prasad	Facilities Engineer	San Mateo	01/04/2021-01/08/2021
Quoc Thai	Utility Worker Lead	Districtwide	01/04/2021-01/15/2021
Martina Hernandez	School Bus Dispatcher	Transportation	01/04/2021-01/15/2021
Maria Astorga	School Bus Driver	Transportation	01/05/2021-01/15/2021
Reginald Black	School Bus Driver	Transportation	01/05/2021-01/15/2021
James Daly	School Bus Driver	Transportation	01/05/2021-01/15/2021
Phong Nguyen	School Bus Driver	Transportation	01/05/2021-01/15/2021
Samson Oller	Heavy Duty Mechanic	Transportation	01/04/2021-01/15/2021
Sorith Peou	Heavy Duty Mechanic	Transportation	01/04/2021-01/15/2021
Michael Bumalag	Automotive Shop Foreperson	Transportation	01/04/2021-01/15/2021

CORRECTION TO THE BOARD DECEMBER 17, 2020

LEAVE OF ABSENCE-EPSSL/FFCRA

Javier Estrella, School Plant Operations Employee at Burlingame High School, leave of absence under EPSSL-Self FFCRA effective date should read as to 12/09/2020-12/16/2020.

Lauren Rosaia, Administrative Assistant I at Burlingame High School, leave of absence under EPSSL-Self FFCRA effective date of 12/09/2020-12/22/2020 is rescinded.

SAN MATEO UNION HIGH SCHOOL DISTRICT
Human Resources

CLASSIFIED
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CORRECTION TO THE BOARD DECEMBER 10, 2020

LEAVE OF ABSENCE-EPSL/FFCRA

Daniel Brooks, Auditorium Technician, leave of absence under EPSL-Self FFCRA effective date should read as of 11/30/2020-12/03/2020.

Alvindads Garcia, Vehicle Mechanic, leave of absence under EPSL-Self FFCRA effective date should read as of 11/30/2020-12/08/2020.

Maureen Holster, Staff Assistant at Burlingame High School, leave of absence under EPSL-Self FFCRA effective date of 11/30/2020-12/11/2020 is rescinded.

Vicki Mahoney, Staff Assistant at Capuchino High School, leave of absence under EPSL-Self FFCRA effective date of 11/30/2020-12/11/2020 is rescinded.

Abigail Martinez, School Attendance Records Clerk at Capuchino High School, leave of absence under EPSL-Self FFCRA effective date of 11/30/2020-12/11/2020 is rescinded.

2020-2021 VOLUNTEERS

<u>Name</u>	<u>Position</u>	<u>Site</u>	<u>Site Supervisor</u>	<u>Clearance Status</u>	<u>Board Date</u>
Vicki Yu	Volunteer Mentor	MHS	Pam Duszynski	Cleared	01/21/2021