

## 2020 SARC Input Form

**THIS IS NOT THE FULL SARC TEMPLATE. DO NOT POST TO YOUR WEBSITE.**

This template is provided as a tool to update your SARC and contains only a list of required reporting components that our team isn't able to retrieve from public sources (i.e., Dataquest and SARC data files). Please review and complete each section of this template for completeness and accuracy. DTS will import publicly available data as it becomes available.

This template provides guidance in each section to assist you through the update process. You can also click on the section title for any of the sections to review detailed guidance from CDE regarding the reporting requirements. A full version of CDE's data elements document can be downloaded by [clicking here](#).

A list of answers to frequently asked questions can be reviewed by [clicking here](#). Please feel free to contact the DTS Support Team by [clicking here](#).

### [School Contact Information \(School Year 2020-21\)](#)

Please review and complete the information below as needed. This section should include **current** School Contact Information for your school.

<b>School Name</b>	Mills High School
<b>Street</b>	400 Murchison Drive
<b>City, State, Zip</b>	Millbrae, CA 94030
<b>Phone Number</b>	650-558-2599
<b>Principal</b>	Pamela Duszynski
<b>E-mail Address</b>	pduszynski@smuhsd.org
<b>School Website</b>	
<b>CDS Code</b>	41-69047-4134557

### [District Contact Information \(School Year 2020-21\)](#)

Please review and complete the information below as needed. This section should include **current** District Contact Information for your district.

<b>District Name</b>	San Mateo Union High School District
<b>Street</b>	650 North Delaware Street
<b>City, State, Zip</b>	San Mateo, CA 94401
<b>Phone Number</b>	650-558-2299
<b>Superintendent</b>	Kevin Skelly
<b>Web Site</b>	<a href="http://www.smuhsd.org/">http://www.smuhsd.org/</a>
<b>E-mail Address</b>	kskelly@smuhsd.org

## School Description and Mission Statement (School Year 2020-21)

Please review and complete the information below as needed. This section should include information about your school, its programs and its goals. This section should be kept to 2-3 paragraphs.

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### MILLS HIGH SCHOOL VISION AND MISSION STATEMENT

Our vision at Mills is that students embrace learning for growth. They use the power of creativity, collaborative problem-solving and critical thinking to make a positive impact on our world. The mission of Mills High School is to provide a safe, vibrant and inclusive learning environment that promotes equitable opportunities for all students to achieve academic goals while giving them the tools and resources to access personal growth, well-being and balance.

School goals align to the district LCAP and including the following:

School Goal 1: Teaching & Learning for All Students- Ensure rigorous and relevant teaching and learning for all students aligned to the Common Core State Standards (CCSS) and 21st Century skills (CCR), foster teacher and staff professional development, and systematically use data to monitor student progress.

School Goal 2: Supports and Interventions for All Students- All students will receive appropriate, equitable instruction, supports and interventions to reach academic proficiency and achieve graduation success and A-G readiness.

School Goal 3: A Positive School Climate and Culture for All Students- All students will receive appropriate supports for their well-being and social emotional health in a community that welcomes diverse cultural and socio-economic backgrounds.

### School Learning Outcomes (SLOs)

These SLOs were revised as part of our 2018 WASC self-study. This work was completed by the Mills faculty and approved by the MPC Site Council.

Our students are EPIC:

1. Effective Communicators and Collaborators
2. Positive Contributors to the Community
3. Individuals that are Healthy, Self-Reliant and Responsible
4. Critical Problem Solvers and Creative Thinkers

### WASC Critical Areas of Need

During our 2017, Mills High School conducted a self-study analyzing data on all aspects of our school. Divided into cross-disciplinary teams, the Mills faculty and staff analyzed disaggregated achievement data and identified following Critical Areas of Need. Mills received a Six Year WASC Accreditation.

CAN #1- To increase the achievement of our SPED students, we need to clearly define the co-teaching program to address issues in the following areas - instruction, teacher collaboration and team teaching, student achievement, protocols for accommodations and modifications, and class population demographics. Training and support for co-teachers is needed, specifically how to define and design the course curriculum.

CAN #2- To support the growth and to address the needs of all students, especially historically undeserved groups of students, and to use school resources more efficiently and effectively: Mills will develop and implement a school wide, evolving, and ongoing process (MEP--Mills Evaluation Process)to: evaluate the effectiveness of programs, policies and practices (technology, grading, homework, interventions, support, etc), and implement change based on the results.

CAN#3- Address the achievement gap by improving the effectiveness of PLCs focusing on the following objectives- supporting all students with learning foundation skills (grade level written, oral, reading comprehension/listening, and critical thinking), integrating EPIC into class curriculum and instruction, tools for measuring and evaluating EPIC, accountability systems for clear expectations around these standards (teachers and students).

CAN#4- Address culture of achievement, stress, and school connection by engaging all students with their learning and continue to reinforce student wellness. Acknowledge the diversity of the Mills community to better respond to students' diverse needs and to address equity, cultural responsiveness and socio-emotional learning of students.

As a community and among various stakeholders, Mills promotes the mission and vision statement, as well as the SLOs and Action Plan, as the heart of our practice. Norms that guide our community and decision-making bodies include keeping the creation of equitable student experiences at the center of our work, taking an inquiry stance, assuming positive intentions and take responsibility for impact, hearing and accepting all voices, staying engaged, starting and ending on time and using consensus to reach agreements.

Decision-making bodies include the Mills Planning Council (School Site Council) and the Academic Senate (Department Heads). These two bodies seek input from various stakeholders in the community including students, teachers and parents to guide our goals and actions as a school to achieve our mission and vision.

### **[Opportunities for Parental Involvement \(School Year 2020-21\)](#)**

Please review and complete the information below as needed. This section should include information on how parents can become involved in school activities, including contact information pertaining to organized opportunities for parental involvement. This section should be kept to 1-2 paragraphs.

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There are numerous opportunities for parents to become involved at Mills High School. The Parent Teacher Organization (PTO) conducts regular outreach to parents and meets monthly to plan activities such as fund raising for scholarships, classroom equipment and supplies, and hospitality for school wide functions. The Mills PTO and school leadership created the Mills Rapid Relief Fund which was created to support our families in financial due to life changing incidents and the Covid Pandemic this past year. In addition, the PTO publicizes a newsletter to communicate to parents every two weeks.

Parent representatives are members of the Mills Planning Council (the School Site Council) which is responsible for approving all Annual Fund expenditures and provides input and monitoring progress on school-wide goals. An English Learner Advisory Committee (ELAC) helps the parents of English learners understand how the school operates and gives parents an opportunity to give input for how to better serve our English language learner population and one of our ELAC members is part of DELAC. Beginning in 2013-2014, Mills organized a Spanish-Speaking Parent Group to support Spanish-speaking families and to gather input and suggestions from this population of parents and students on school wide goals. Mills parents also form part of the Mills Athletic Boosters, Mills Music and Arts Group and Mills Drama Guild, providing high levels of support

for students in extracurricular programs.

Mills partners with San Mateo Behavioral Health and Recovery services to offer programs on-site in the evening hours for parent education. These include the Parent Project (on hold due to pandemic) and Mental Health First Aid for Youth. A part-time family engagement coordinator organizes and recruits for such events and facilitates the Spanish-Speaking Parent Group.

There are multiple opportunities for parent to volunteer in school wide functions and events such as Career Day, teacher appreciation luncheons, student registration, textbook distribution, and supervision assistance at school wide events under normal circumstances.

For information on the PTO, MPC, ELAC, Spanish-Speaking Parent Group, Mills Athletic Boosters or Music Boosters please contact Ms. Pamela Duszynski at (650) 558 - 2500.

### **School Safety Plan (School Year 2020-21)**

Please review and complete the information below as needed. This section should include information about the school's comprehensive safety plan, including the dates on which the safety plan was last annually reviewed, updated, and discussed with school faculty and a student representative, as well as a brief description of the key elements of the plan (do not paste your entire safety plan in this field). This section should be kept to 1-2 paragraphs.

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The Mills High School Safety Plan is reviewed and updated on an annual basis. Faculty and staff training is conducted at the beginning of each school year where emergency procedures and evacuation and safety procedures are reviewed. Each classroom is equipped with a red emergency bag that contains first aid and emergency preparedness supplies. These supplies are replaced and replenished on a regular basis. Emergency drills are held monthly to ensure students are also familiar with the emergency procedures.

Mills administrators including the Principal, two Assistant Principals and the Dean of Students along with one full and one part time Campus Supervisors and four Counselors lead our efforts in creating a safe and respectful environment for all students. Two and a half full-time Wellness Counselors and our district Manager of Mental Health Services provides assessment, crisis counseling, social emotional support, and mediation for students. The four school counselors at Mills provide academic and social-emotional support for students. All counselors also provide outside referral resources for students and parents. The administration team utilizes Restorative Practices as a first approach to discipline issues, including the District's Alternative to Suspension Program, VAPE program, or substance abuse program to assist students in making positive decisions.

All students are encouraged to join a school club or participate on an athletic team. Mills has have 50 plus active clubs that are student lead with a certificated advisory to support the clubs and 27 sports teams in its extra-curricular programs. The Safe School Plan emphasizes the importance of supporting students both socially and emotionally with a caring staff, student support programs, and a strong extra-curricular activity program.

## School Facility Conditions and Planned Improvements (School Year 2020-21)

Please review and complete the information below as needed. This section should include information from the most recently collected Facility Inspection Tool (FIT) data (or equivalent), including:

- Description of the safety, cleanliness, and adequacy of the school facility
- Description of any planned or recently completed facility improvements
- Description of any needed maintenance to ensure good repair

FIT tools completed using CDE's MS Excel format (only) can be submitted to DTS for import by [clicking here](#). To see an example of the CDE FIT Tool, [click here](#). Requests for multiple schools should be sent in one email. Otherwise, please review and complete the information below as needed.

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**Year and month of the most recent FIT report:** 11/23/2020 (week of 11/16-11/20/20))

This section should be kept to 1-2 paragraphs.

The passage of Bond Measure D in November 2000 provided \$137.5 million for the renovation of the district's six comprehensive schools. Measure D renovation projects at Mills High School began in June 2004 and were completed June 2007. Academic classrooms and science labs were enlarged to meet the district's standard size of 960 square feet. Heating and ventilation systems were upgraded. Teacher workrooms were built to allow for teacher collaboration. The modernization of the school was divided into two phases. Phase one included the renovation of general instruction classrooms, the library, the career center, the child development room, the culinary arts room, administrative portions of the campus, and the front façade of the school. Science labs and some general education classrooms were renovated during Phase two of the project. Faculty and student restrooms were also included in the renovation.

The passage of Measure M in November 2006 provided an additional \$298 million for the renovation of the district's six comprehensive schools. Measure M renovation projects at Mills High School began in Summer 2009 with the replacement of student lockers and installation of air conditioning school wide. During the 2009 - 2010 school year, renovation of the student cafeteria, the locker rooms were completed. State-of-the-art classrooms for Biotechnology, Video Production, and Woodworking opened in the Fall of 2010. Renovations through Measure M also included the construction of a new academic building, which opened in the Spring of 2011 and renovation of physical education facilities including remodeled Weight and Dance rooms and the swimming pool facility.

The following modernization projects were completed Spring 2013: East Gym and Courtyard, Main Courtyard, Video Broadcasting Room, West Gym and Courtyard, and Auditorium. [School Facilities Report filed 05.27.3014]

In the Spring of 2017, stadium lights, stadium sound system, and a newly resurfaced track were installed on the Football Field.

In March 2020 Bond Measure L was passed and supported the installation of a new turf stadium field and an upgraded security (camera) system in the summer of 2020. Future projects earmarked for the campus with the support of Measure L include an Athletic Complex, the repair of deteriorating walls containing encapsulated asbestos, improved air handling and circulation systems, gender neutral restrooms and updated fire /security systems.

**School Facility Good Repair Status (School Year 2020-21)**

Using the most recently collected Facility Inspection Tool (FIT) data (or equivalent), provide a summary statement of the condition of the school facility, as required by Education Code sections 17014, 17032.5, 17070.75(a), and 17089(b), including:

- Determination of repair status for systems listed
- Description of any needed maintenance to ensure good repair
- The year and month in which the data were collected
- The rate for each system inspected
- The overall rating

**This data should match the most recent inspection/FIT report for your school.**

<b>System Inspected</b>	<b>Repair Status</b> (the marks should match your most recent inspection)	<b>Repair Needed and Action Taken or Planned</b>
<b>Systems:</b> Gas Leaks, Mechanical/HVAC, Sewer	<b>Good</b>	N/A
<b>Interior:</b> Interior Surfaces	<b>Good</b>	N/A
<b>Cleanliness:</b> Overall Cleanliness, Pest/ Vermin Infestation	<b>Good</b>	N/A
<b>Electrical:</b> Electrical	<b>Good</b>	N/A
<b>Restrooms/Fountains:</b> Restrooms, Sinks/ Fountains	<b>Good</b>	N/A
<b>Safety:</b> Fire Safety, Hazardous Materials	<b>Good</b>	N/A
<b>Structural:</b> Structural Damage, Roofs	<b>Fair</b>	N/A
<b>External:</b> Playground/School Grounds, Windows/ Doors/Gates/Fences	<b>Good</b>	N/A
<b>Overall Rating:</b>	<b>Good</b>	

### Teacher Credentials

Please review and complete the information below as needed. This section should include the number of teachers that fall into each category listed for the year indicated.

Teachers at this School	School 2018-19	School 2019-20	School 2020-21	District 2020-21
<b>With Full Credential</b>	72	67	64	541
<b>Without Full Credential</b> Without a full credential (includes LEA and university internships, pre-internships, emergency or other permits, and waivers)	1	1	0	1
<b>Teaching Outside Subject Area of Competence</b> CDE does not collect data on the number of teachers teaching outside their subject area of competence (with full credential). Teaching outside subject area data should be available in the LEA's personnel office. In most instances, teaching outside subject area is a subset of total teacher misassignments (see data definition for Teacher Misassignments).	0	0	0	0

### Teacher Misassignments and Vacant Teacher Positions

Please review and complete the information below as needed. This section should include the number of teachers that fall into each category listed for the year indicated.

Indicator	2018-19	2019-20	2020-21
<b>Misassignments of Teachers of English Learners</b> 'Misassignments' refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.	0	0	0
<b>Total Teacher Misassignments</b> 'Misassignments' refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.  Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.	0	0	0
<b>Vacant Teacher Positions</b> 'Vacant Teacher Positions' refer to positions not filled by a single designated teacher assigned to teach the entire course at the beginning of the school year or semester.	0	0	0

### Textbooks and Instructional Materials (School Year 2020-21)

This section describes 1) whether the textbooks and instructional materials used at the school are from the most recent adoption, 2) whether there are sufficient textbooks and instructional materials for each student 3) and information about the school's use of any supplemental curriculum or non-adopted textbooks or instructional materials.

List all textbooks and instructional materials used in the school in **core subjects** (reading/language arts, math, science, and history-social science), including:

- Year they were adopted
- Whether they were selected from the most recent list of standards-based materials adopted by the State Board of Education (SBE) or local governing board
- Percent of students who lack their own assigned textbooks and/or instructional materials\*
- For kindergarten through grade 8 (K-8), include any supplemental curriculum adopted by local governing board

If an insufficiency exists, the description must identify the percent of students who lack sufficient textbooks and instructional materials. Be sure to use the most recent available data collected by the LEA and note the year and month in which the data were collected.

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**This data should match the most recent adoption of textbooks for your LEA.**

**Year and month in which the data were collected:** 09/2020

This section should be kept to 1-2 paragraphs.

All district textbooks are approved by the district governing board and the cycles are consistent with the SBE adoption calendar. All district adopted texts support the teaching of the California Curriculum Standards.

Core Curriculum Area	Textbooks and Instructional Materials/ Year of Adoption	From Most Recent Adoption?	Percent of Students Lacking Own Assigned Copy
Reading/Language Arts	Current and meet State and Local Standards/2015	Yes	0
Mathematics	Current and meet State and Local Standards: CPM 2017	Yes	0
Science	Current and meet State and Local Standards	Yes	0
History-Social Science	Current and meet State and Local Standards	Yes	0
Foreign Language	Current and meet State and Local Standards	Yes	0
Health	Current and meet State and Local Standards/2016	Yes	0
Visual and Performing Arts	Current and meet State and Local Standards	Yes	0

Core Curriculum Area	Textbooks and Instructional Materials/ Year of Adoption	From Most Recent Adoption?	Percent of Students Lacking Own Assigned Copy
Science Laboratory Equipment (grades 9-12 schools only)	Current and meet State and Local Standards	Yes	0

♦ means data is not required. The fields are intentionally not provided.

### [Expenditures per Pupil and School Site Teacher Salaries \(Fiscal Year 2018-19\)](#)

Please review and complete the information below as needed.

- The fields that are highlighted yellow are populated for you with data provided by CDE.
- Percent differences, highlighted light-blue, are calculated by this form.
- The remaining data was copied over from last year's SARC and should be reviewed/updated, with data from FY 18-19.

The most recent data available from CDE is for fiscal year 2018-19. For comparison purposes, data for the same fiscal year is requested from the school.

As this template is thoroughly reviewed each year, please note that the year listed, fiscal year 18-19, is correct.

Level	Total Expenditures Per Pupil	Expenditures Per Pupil (Restricted)	Expenditures Per Pupil (Unrestricted)	Average Teacher Salary
School Site	21,249.54	5,665.89	15,583.65	115,030.43
District	♦	♦	15,385.63	\$110,144
Percent Difference: School Site and District	♦	♦	1.3	4.3
State	♦	♦	\$7,750	\$90,287
Percent Difference: School Site and State	♦	♦	67.1	24.1

♦ means data is not required. The fields are intentionally not provided.

**Restricted** expenditures come from money whose use is controlled by law or by a donor. Money that is designated for specific purposes by the district or governing board is not considered restricted.

**Unrestricted expenditures** are from money whose use, except for general guidelines, is not controlled by law or by a donor.

### Types of Services Funded (Fiscal Year 2019-20)

Please review and complete the information below as needed. This section should include specific information about the types of programs and services available at the school that support and assist students. For example, this narrative may include information about supplemental educational services.

As this template is thoroughly reviewed each year, please note that the year listed, fiscal year 19-20, is correct.

Mills provides a number of programs and services to support student achievement and personal success. In addition to a comprehensive academic core program, Mills offers Strategic Support classes in 9th Grade English, SAIL program for some 9th Graders, and Algebra I and Geometry support classes. Mills also offers Guided Studies Classes for select students in grades 9-11 as well as on-site On-Site Credit Recovery (OSCR) course using the Edgenuity learning platform. Academic Language Development classes are offered to support English Language Learners. In addition, Mills offers a number of out-reach services such as College Advising through the Mills College and Career Center and two and a half Wellness Counselors that focus on social-emotional supports for students.

Additional programs and services provided at Mills High School include:

- After School Tutoring
- Classroom based Tutoring
- Wellness Counseling
- Naviance – School and Career Planning Software
- EL Specialist
- Professional Development
- Two mentor programs: CHICO (Check In Check Out Program) and LMP (Latina Mentor Program)

Funding sources include:

- GATE Parent Grants
- Mills Annual Fund

### Professional Development (2018-19, 2019-20 and 2020-21)

Please review and complete the information below as needed. This section should include the number of days provided for professional development and continuous professional growth in 2018-19, 2019-20 and 2020-21.

Measure	2018-19	2019-20	2020-21
<b>Number of school days dedicated to Staff Development and Continuous Improvement</b>	4	4	4

Optionally, use this space to share information on the annual number of days provided for professional development and continuous professional growth for the school years 2018-19, 2019-20 and 2020-21.

Questions that may be answered include:

- What are the primary/major areas of focus for staff development and specifically how were they selected? For example, were student achievement data used to determine the need for professional development in reading instruction?
- What are the methods by which professional development is delivered (e.g., after school workshops, conference attendance, individual mentoring, etc.)?
- How are teachers supported during implementation (e.g., through in-class coaching, teacher-principal meetings, student performance data reporting, etc.)?

This section should be kept to 1-2 paragraphs.

During the 2020-21 school year, the Professional Development Coordinator position is a .2 FTE release period and the Instructional Technology coordinator position staffed at a .4 FTE. Furthermore, a total of .2 FTE is supported by the District as Instructional Coaches to work with teachers on a full evaluation cycle. These "Teachers on Special Assignment" (TOSA) are responsible for identifying professional development needs, designing and implementing appropriate site-based professional development, and guiding site based goal setting and assessment practices. Identified professional development priorities include Cultural Responsive Teaching, Co-Teaching/Special Ed strategies, Literacy Strategies (Constructing Meaning), Instructional Technology, Canvas and PLC Training.

Primary areas of focus are aligned to the Mills WASC Report and the District Local Control Accountability Plan. As part of the Mills WASC Self-Study, a comprehensive data review was conducted in order to create the WASC Action Plan. The WASC Action Plan identifies specific strategies as well as targeted instructional practices to improve student achievement.

There are numerous opportunities for teachers and administrators to participate in professional development. These opportunities include department collaboration time, professional learning team time embedded in the master schedule, faculty meetings and workshops, classes, and/or conferences sponsored by the district or outside groups.

The Mills Planning Committee (School Site Council) meets monthly to review and approve funding for professional development. The majority of requests are honored with the expectation that all professional development activities are aligned with our WASC Action Plan and school goals. Professional development requests approved during the most recent period include:

Previous Year's Professional Development include:

- \*Collaborative Solutions (MTSS Implementation)
- \*Dismantling White Supremacy Culture (Joe Truss)
- \*National Equity Project
- \*Bay Region Community Colleges Racial Justice Training Forum
- \*Mission Possible By Hatching Results
  - Learning and the Brain Conference

Previous Year's Professional Development include:

- Bay Area Foreign Language Project

- College Board Advanced Placement Workshops
- California Science Education Conference
- Learning and the Brain Conference
- California Council for Social Sciences Conference
- Challenge Success Conference (Stanford)
- National Science Teachers Association Conference
- Technology in the Spanish Curriculum Institute
- Co-Teaching/ Debra Herburger, West Ed
- American Council on the Teaching of Foreign Languages Conference
- California Association of Directors of Activities Conference
- Differentiated Instruction National Conference
- Students Under Pressure: Helping Manage Stress and Anxiety
- BRAVE Spaces Institute- Equity Conference
- College Board Advance Placement Course Training- various subjects

### School Completion and Postsecondary Preparation

**This section applies to schools serving grades 9-12 only.  
If your school does not serve grades 9-12, simply skip and leave this section blank.  
It will not be included in the full SARC.**

#### Career Technical Education Programs (School Year 2019-20)

Please review and complete the information below as needed. This section should include information about Career Technical Education (CTE) programs as follows:

- A list of programs offered by the school district in which pupils at the school may participate and that are aligned to the model curriculum standards adopted pursuant to Education Code Section 51226; and
- A list of program sequences offered by the school district. The list should identify courses conducted by a regional occupational center or program, and those conducted directly by the school district; and
- A listing of the primary representative of the district's CTE advisory committee and the industries represented on the committee.

As this template is thoroughly reviewed each year, please note that the year listed, 19-20, is correct. This section should be kept to 1-2 paragraphs.

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Mills High School and the San Mateo Union High School District are committed to ensuring all students are given the opportunity to participate in Career Technical Education programs, activities, and experiences. In March of 2006, the District Board of Trustees voted to expand the District school day from a 6 period to a 7 period day providing increased opportunities for students to enroll in CTE courses, especially for target populations of students who require additional academic support/interventions within the school day. In addition, all students work with counselors to create a four year academic plan to align student interests and goals with CTE opportunities available at Mills and throughout the District.

Mills hosts a Course Selection morning allowing for students to visit CTE and elective classrooms prior to selecting classes in the Spring. Interest in CTE courses is also promoted through school activities like the Robotics Club, Film and Photography Clubs, and various school competitions and events. Upon completion of

Mills' CTE courses, students have the option to continue their pathway at our local community colleges.

Course offerings in Career Technical Education at Mills High School include:

- Architectural Design I and II
- Food & Nutrition, Culinary Arts
- Engineering Technology
- Art & Multimedia
- Principles of Computer Science, AP Computer Science
- Art of Video (Video Production)
- Biotechnology
- Publications
- Journalism

The program at Mills offers experiences in the following Industry Sectors: Art, Media & Entertainment, Engineering and Architecture, Building Trades and Construction, Health Science and Medical Technology, Hospitality, Tourism and Recreation, and Information and Communication Technology. In addition, the program provides the following career pathways: Design, Visual and Media Arts, Architectural Design, Engineering Technology, Cabinetry, Millwork and Woodwork, Biotechnology, Food Service, and Software and System Development.

The CTE program is measured by satisfactory-level student completion (C or better) rates of the one year CTE graduation requirement upon graduation and by the number of students completing a CTE pathway during their four years. The school district organizes program leadership throughout the district through a CTE Council that is comprised of program department heads at each site. In addition, the CTE department head is a member of the school's Academic Senate that annually revises the Single Plan for Student Achievement. A part-time Career Coordinator works to connect students with CTE internships and fieldtrips, and to provide push-in services to CTE classrooms to deliver career awareness in related CTE fields.

For the past three years, Mills has participated in the TEALS partnership, pairing computer science professionals from across the industry with classroom educators to team-teach CS in high schools throughout the U.S. TEALS helps high schools teach computer science by providing trained volunteers – industry professionals in CS – to partner with a classroom teacher and work as a team to deliver CS education to students who would otherwise not have the opportunity to learn CS in their school. Over two years, the classroom teacher gradually takes over the responsibilities of teaching the course without volunteer support. Two industry volunteers guide and help deliver the curriculum for our AP Computer Science courses. This year, Mills "graduated" from the TEALS program.

The CTE department integrates the Common Core Standards for English-Language Arts and math into the curriculum frameworks.

For the past few years Mills hosted community college courses on-site through Skyline College including HSCI 180: Health Career Pathways: Gateway to Health Careers, EMC 400- Emergency Medical Responder and BUS 100- Introduction to Business, HSCI 484- Medical Terminology, and BUS 161- Creativity/Innovation in Entrepreneurship. With distance learning, these courses are still offered virtually in partnership with Skyline. Participating students earn CTE elective credits and community college credits (dual enrollment) through these evening courses and are included in GPA calculation. Enrollment is open to all SMUHSD students across the district.

## Suspensions and Expulsions

(data collected between July through June, each full school year respectively)

Rate	School 2017-18	School 2018-19	District 2017-18	District 2018-19	State 2017-18	State 2018-19
Suspensions	2.3	2.0	3.7	3.4	3.5	3.5
Expulsions	0.0	0.0	0.0	0.0	0.1	0.1

## Suspensions and Expulsions for School Year 2019-2020 Only

(data collected between July through February, partial school year due to the COVID-19 pandemic)

Rate	School 2019-20	District 2019-20	State 2019-20
Suspensions	1.6598	2.3108	
Expulsions	0	0.0756	

Note: The 2019-2020 suspensions and expulsions rate data are not comparable to prior year data because the 2019-2020 school year is a partial school year due to the COVID-19 crisis. As such, it would be inappropriate to make any comparisons in rates of suspensions and expulsions in the 2019-2020 school year compared to prior years.