

**DRAFT: Paso Robles Joint Unified School District Employee
Code of Ethics**

It is expected that employees shall adhere to the "Paso Robles Joint Unified School District Employee Code of Ethics." Employees involved in any capacity in the education of young people must represent the highest standards and values of the community.

The purpose of this code is to establish ethical standards for the conduct of all District employees. Following these standards will ensure the highest principles of behavior and uphold the trust vested in us by our community.

As employees of the Paso Robles Joint Unified School District, we assume the responsibility for representing the District in a manner characterized by trust, morality, and ethical principles. All employees shall:

- (1) Treat students, parents, fellow employees, and community members with dignity and respect, demonstrating fairness and sensitivity for ethnic, religious, gender identification, and cultural heritage.
- (2) Promote a safe, nurturing, and positive school and work environment that free from political biases.
- (3) Establish and maintain open and positive communication with patrons and fellow employees.
- (4) Maintain confidentiality concerning students, families, and employees, and avoid spreading rumors.
- (5) Demonstrate knowledge of and act in accordance with District policies and procedures, as well as legal and contractual standards, responsibilities, and obligations.
- (6) Support the District goals for serving all students with the goal of growth and education excellence.
- (7) Demonstrate a commitment to learning and professional growth.
- (8) Dress appropriately and professionally in relation to the employees' job duties.
- (9) Model and promote the appropriate professional and culturally sensitive language.
- (10) Use facilities and equipment in a manner that protects the resources and property of the District.
- (11) Protect District assets and financial resources by following accepted accounting practices and District policy.

