

**SAN MATEO UNION HIGH SCHOOL DISTRICT**  
Human Resources

**NEW POSITIONS/STIPENDS/SHORT TERM/SUBSTITUTE**

Not Included in the 2020-21 Approved Budget

CLASSIFIED

SUBSTITUTE/ON VARIABLE

<u>Name</u>	<u>Assignment</u>	<u>Hours</u> <u>As Needed</u>	<u>Pay Rate</u>	<u>Funding</u> <u>Source</u>	<u>Effective</u>
D'Shawn Locke	Sub Instr. Asst.I, HHS	5.5 hrs./day	\$24.46/hr.	HR Sub	12/16/2020-05/31/2021

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**CERTIFICATED**

LEAVE OF ABSENCE

The following teacher has requested the use of her accrued sick leave and medical benefits under the FMLA/CFRA/CTA contract. After all paid rights have expired the remainder of her leave will be without pay and benefits:

<u>Name</u>	<u>Position</u>	<u>Site</u>	<u>Effective</u>
Michelle Myers	5/5 Special Education	MHS	3/1/2021 – 5/27/2021

NEW TEMPORARY EMPLOYEE FOR THE 2020-2021 SCHOOL YEAR

<u>Name</u>	<u>College</u>	<u>Degree</u>	<u>Status</u>	<u>Assignment</u>	<u>Site</u>	<u>Salary Level</u>	<u>Effective</u>
Donmelson Varsovia	Loyola	M.A.	Temp	2/5 SpEd	CHS	Col. I – St. 1	1/19/2021 – 5/27/2021

CORRECTION TO BOARD OCTOBER 22, 2020  
LEAVE OF ABSENCE (FAMILY AND MEDICAL ACT)

Michelle Myers will return from her leave on 1/19/2021.

**CONFIDENTIAL**

ANNUAL SALARY STEP INCREASE PLACEMENT EFFECTIVE JANUARY 1, 2021

<u>Name</u>	<u>Position</u>	<u>Site</u>	<u>Salary</u> <u>Range</u>	<u>Step</u>
Charlene Aquino	Administrative Assistant III	Districtwide	352	E

**CLASSIFIED**

ANNUAL SALARY STEP INCREASE PLACEMENT EFFECTIVE JANUARY 1, 2021

<u>Name</u>	<u>Position</u>	<u>Site</u>	<u>Salary</u> <u>Range</u>	<u>Step</u>
Kin Chan	School Plant Operations Employee	Adult School	136	B

**SAN MATEO UNION HIGH SCHOOL DISTRICT**  
Human Resources

**CLASSIFIED****(cont'd)****ANNUAL SALARY STEP INCREASE PLACEMENT EFFECTIVE JANUARY 1, 2021****(cont'd)**

<u>Name</u>	<u>Position</u>	<u>Site</u>	<u>Salary</u>	
			<u>Range</u>	<u>Step</u>
Paul Chapman	Auditorium Technician	Districtwide	147	D
Oscar Herrera Hernandez	Instructional Assistant I	San Mateo	32	D
Patricia Jimenez Sepulveda	Instructional Assistant I	San Mateo	32	D
Allen Ramirez	School Plant Operations Employee	Hillsdale	136	C
Diane Shew	Instructional Assistant I	Aragon	32	D

**DISTRICT INITIATED PAID SELF-QUARANTINE**

<u>Name</u>	<u>Assignment</u>	<u>School</u>	<u>Effective</u>
Jordan Estrella	School Plant Operations Employee	Capuchino	01/04/2021-01/14/2021
Emilia Rivera	Nutrition Services Lead	Aragon	01/05/2021-01/15/2021
Glenda La	Nutrition Services Assistant	Aragon	01/05/2021-01/15/2021
Eddy Ortiz	Campus Safety Specialist	Capuchino	01/09/2021-01/19/2021

**LEAVE OF ABSENCE-FMLA**

The following classified employees have requested the use of their accrued sick leave and medical benefits under FMLA/CSEA contract.

<u>Name</u>	<u>Position</u>	<u>Site</u>	<u>Effective</u>
Cedrick Franklin	School Bus Driver	Districtwide	11/17/20-TBA
-FMLA/CSEA-Family Member			

**CORRECTION TO THE BOARD DECEMBER 17, 2020**

Alexa Navarro, Attendance and Welfare, short-term assignment is rescinded.

**CO-CURRICULAR****ATHLETICS ON VARIABLE**

<u>Name</u>	<u>Site</u>	<u>Sport</u>	<u>Level</u>	<u>Job Title</u>	<u>Clearance</u>	
					<u>Status</u>	<u>Board Date</u>
Steve Sell	AHS			Athletic Director	Cleared	09/24/2020
Frank Hunt	AHS	Cross Country	Varsity	Head Coach	Cleared	09/24/2020
Robert McGahey	AHS	Cross Country		Volunteer	1-10	
Guy Oling	AHS	Golf, Girls	Varsity	Head Coach	5-7	
Mike Loy	AHS	Golf, Girls	Varsity	Volunteer	3,5&6	
Michael Wu	AHS	Strength and Conditioning		Head Coach	Cleared	09/24/2020
Nobuo Kotani	AHS	Swimming, Boys JV		Head Coach	Cleared	01/21/2021

**SAN MATEO UNION HIGH SCHOOL DISTRICT**  
Human Resources

**CO-CURRICULAR**

**(cont'd)**

**ATHLETICS ON VARIABLE**

**(cont'd)**

<u>Name</u>	<u>Site</u>	<u>Sport</u>	<u>Level</u>	<u>Job Title</u>	<u>Clearance</u> <u>Status</u>	<u>Board Date</u>
William Barthold	AHS	Swimming, Boys	Varsity	Head Coach	3	
Rachel Downall	AHS	Swimming, Girls	JV	Head Coach	Cleared	01/21/2021
Carly DeMarchena	AHS	Swimming, Girls	Varsity	Head Coach	Cleared	01/21/2021
Dave Owdom	AHS	Tennis, Boys	Varsity	Head Coach	Cleared	01/21/2021
Greg Alvarado	AHS	Track and Field	Varsity	Head Coach	Cleared	09/24/2020
Norm Bennett	AHS	Track and Field	Varsity	Paid Assistant	Cleared	11/12/2020
Frank Oross	AHS	Track and Field	Varsity	Paid Assistant	Cleared	12/10/2020
John Philipopoulos	BHS			Athletic Director	Cleared	10/08/2020
Ernest Nunez	BHS	Cross Country	Varsity	Head Coach	Cleared	01/21/2021
Steve O'Brien	BHS	Cross Country	Varsity	Head Coach	Cleared	01/21/2021
Elizabeth Westman	BHS	Cross Country	Varsity	Head Coach	Cleared	01/21/2021
James Broock	BHS	Cross Country	Varsity	Paid Assistant	2,5,6-8	
Denise Burch	BHS	Cross Country	Varsity	Paid Assistant	2,5,6-8	
Joe Dito	BHS	Golf, Girls	Varsity	Head Coach	Cleared	09/24/2020
Michael Zozos	BHS	Golf, Boys	Varsity	Head Coach	Cleared	01/21/2021
Ernest Nunez	BHS	Strength & Conditioning		Head Coach	Cleared	10/08/2020
Tessa Sell	BHS	Swimming, Boys	JV	Head Coach	1-10	
Terry Horn	BHS	Swimming, Boys	Varsity	Head Coach	2	
Jonathan Dhyne	BHS	Swimming, Girls	JV	Head Coach	2&9	
Dennis Clement	BHS	Swimming, Girls	Varsity	Head Coach	Cleared	01/21/2021
Bill Smith	BHS	Tennis, Girls	Varsity	Head Coach	Cleared	01/21/2021
Bill Smith	BHS	Tennis, Boys	Varsity	Head Coach	Cleared	01/21/2021
Marci Martinucci	BHS	Tennis, Boys	Varsity	Paid Assistant	3	
Robin May	BHS	Tennis, Boys	Varsity	Volunteer	3	
James- Chris Coleman	BHS	Track and Field	Varsity	Head Coach	3	
Thomas Geraghty	BHS	Track and field	JV	Paid Assistant	Cleared	12/10/2020
Steve O'Brien	BHS	Track and Field	Varsity	Paid Assistant	Cleared	01/21/2021
Matthew Wilson	CHS		Varsity	Athletic Director	Cleared	10/22/2020
Mike Trimble	CHS	Cross Country	Varsity	Head Coach	Cleared	10/22/2020
John Elcessor	CHS	Cross Country	Varsity	Volunteer	Cleared	10/22/2020
Jeff Rodriguez	CHS	Golf, Girls	Varsity	Head Coach	Cleared	10/22/2020
Jeff Rodriguez	CHS	Golf, Boys	Varsity	Head Coach	Cleared	10/22/2020
Kristopher Rocha	CHS	Strength and conditioning		Paid Assistant	Cleared	12/17/2020
Jesse Schiller	CHS	Swimming, Boys	Varsity	Head Coach	3&5	
Angelo Eberle	CHS	Swimming, Girls	Varsity	Head Coach	3&6	
Drew Bywater	CHS	Tennis, Girls	Varsity	Head Coach	4	
Mike Trimble	CHS	Track and Field	Varsity	Head Coach	Cleared	01/21/2021
Rigoberto Alvarez	CHS	Track and Field	Varsity	Paid Assistant	Cleared	01/21/2021
Angela McCollum	CHS	Track and Field	Varsity	Paid Assistant	6-8	
Vasilis Rousseas	CHS	Track and Field	Varsity	Paid Assistant	Cleared	01/21/2021
Gilbert Concepcion	CHS	Track and Field	Varsity	Volunteer	1-10	

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**CO-CURRICULAR**

**(cont'd)**

**ATHLETICS ON VARIABLE**

**(cont'd)**

<u>Name</u>	<u>Site</u>	<u>Sport</u>	<u>Level</u>	<u>Job Title</u>	<u>Clearance</u> <u>Status</u>	<u>Board Date</u>
John Ellcessor	CHS	Track and Field	Varsity	Volunteer	Cleared	01/21/2021
Jacob Pascual	CHS	Track and Field	Varsity	Volunteer	2 & 3	
Danielle Quinn	CHS	Track and Field	Varsity	Volunteer	3,7&8	
Michael Busser	HHS			Athletic Director	Cleared	12/10/2020
Rick Nee	HHS	Cross Country	Varsity	Head Coach	2, 3	
Dan Stone	HHS	Cross Country	Varsity	Paid Assistant	Cleared	09/24/2020
Dante Zamora	HHS	Cross Country	Varsity	Paid Assistant	Cleared	09/24/2020
David Godoy	HHS	Golf, Girls	Varsity	Head Coach	7	
Lesley Chiang	HHS	Swimming, Girls	Varsity	Head Coach	Cleared	12/10/2020
Jeannine Button	HHS	Swimming, Girls	JV	Head Coach	Cleared	01/21/2021
Mike Busser	HHS	Swimming, Boys	Varsity	Head Coach	Cleared	01/21/2021
Jackie Nachtigall	HHS	Tennis, Boys	Varsity	Head Coach	Cleared	09/24/2020
Jackie Nachtigall	HHS	Tennis, Girls	Varsity	Head Coach	Cleared	09/24/2020
Jared Lipka	HHS	Tennis, Girls	Varsity	Paid Assistant	1	
Timothy Keller	MHS			Athletic Director	Cleared	09/24/2020
Lawrence Cappel	MHS	Cross Country	Varsity	Head Coach	Cleared	09/24/2020
Ronald Perez	MHS	Golf, Girls	Varsity	Head Coach	3,6-8	
Erik Anderson	MHS	Golf, Boys		Head Coach	Cleared	09/24/2020
Deric Wong	MHS	Swimming, Boys	Varsity	Head Coach	Cleared	01/21/2021
Christy Wong	MHS	Swimming, Girls	Varsity	Head Coach	2	
Michael Duer	MHS	Tennis, Boys	Varsity	Head Coach	Cleared	09/24/2020
John Constante Daquioag	MHS	Tennis, Girls	Varsity	Head Coach	Cleared	09/24/2020
Lawrence Cappel	MHS	Track and Field	Varsity	Paid Assistant	Cleared	09/24/2020
Justin Tsao	MHS	Track and Field	Varsity	Paid Assistant	3&5	
Jim Pappas	MHS	Track and Field	Varsity	Volunteer	Cleared	01/21/2021
Jeffrey Scheller	SMHS			Athletic Director	Cleared	09/24/2020
Ed Riley	SMHS	Cross Country	Varsity	Head Coach	Cleared	10/22/2020
Carrie Peralta	SMHS	Cross Country	Varsity	Paid Assistant	2&3	
Ilya Rozenblat	SMHS	Cross Country	Varsity	Paid Assistant	Cleared	10/22/2020
Jimmy Ikeda	SMHS	Golf, Girls	Varsity	Head Coach	Cleared	01/21/2021
Jimmy Ikeda	SMHS	Golf, Boys	Varsity	Head Coach	Cleared	01/21/2021
Kevin Reeves	SMHS	Golf, Boys	Varsity	Paid Assistant	Cleared	01/21/2021
Matthew Labbie	SMHS	Strength and conditioning		Head Coach	Cleared	12/10/2020
Steve Hanson	SMHS	Swimming, Boys	JV	Head Coach	Cleared	09/24/2020
Daniella Labbie	SMHS	Swimming, Boys	JV	Paid Assistant	1	
Marni Malone	SMHS	Swimming, Boys	Varsity	Head Coach	Cleared	10/22/2020
John Constante Daquioag	SMHS	Tennis, Boys	Varsity	Head Coach	Cleared	09/24/2020
Derrick Chua	SMHS	Tennis, Boys	Varsity	Paid Assistant	Cleared	01/21/2021

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**(cont'd)**

**ATHLETICS ON VARIABLE**

**(cont'd)**

<u>Name</u>	<u>Site</u>	<u>Sport</u>	<u>Level</u>	<u>Job Title</u>	<u>Clearance</u> <u>Status</u>	<u>Board Date</u>
Ed Riley	SMHS	Track and Field	Varsity	Head Coach	Cleared	09/24/2020
Asif Rahman	SMHS	Track and Field	Varsity	Paid Assistant		

1. DOJ Clearance      2. Activity Supervisor Clearance Certificate      3. Armatus/Target Solutions Mandatory Trainings  
 4. CIF-Coaching Education Course      5. TB Test      6. CPR/AED/First Aid      7. Concussion Training  
 8. Sudden Cardiac Arrest (SCA)      9. Heat Illness Prevention      10. Water Safety (if applicable)      11. Heat Illness Prevention  
 \*Will expire during season    No Board Date = Information Only      Underline = Record Updated

**CO-CURRICULAR ACTIVITIES FOR SPRING 2021**

**District Employees:**

<u>Name</u>	<u>Activity</u>	<u>Site</u>	<u>Status</u>	<u>Stipend</u>	<u>Board Date</u>
Shane Smuin	Drama Director	AHS	Cleared	\$3,024	12/10/2020
John Chen	Choir Director	AHS	Cleared	\$2,116	12/10/2020
John Chen	Orchestra Director	AHS	Cleared	\$2,116	12/10/2020
Kevin Gallagher	Concert Band Director	AHS	Cleared	\$2,419	12/10/2020
Kevin Gallagher	Jazz Band Director	AHS	Cleared	\$2,116	12/10/2020
Melissa Perino	Activity Director	AHS	Cleared	\$4,084	12/10/2020
Elke Calvert	Dance concert director	AHS	Cleared	\$1,814	12/10/2020
Vincent Bravo	Yearbook Advisor	AHS	Cleared	\$2,721	12/10/2020
Scott Silton	Newspaper Advisor	AHS	Cleared	\$3,024	12/10/2020
Nick Carillo	Video Director	AHS	Cleared	\$2,419	12/10/2020
Nicole Carter	Activity Director	BHS	Cleared	\$4,084	10/22/2020
Jim Chin	Model UN	BHS	Cleared	\$2,116	10/22/2020
Jared Abbott	Improv Coach	BHS	Cleared	\$2,116	10/22/2020
Melissa Murphy	Newspaper Adviser	BHS	Cleared	\$3,024	10/22/2020
Shawn Reifschneider	Choir Director	BHS	Cleared	\$2,419	10/22/2020
Michelle Riley	Yearbook Advisor	BHS	Cleared	\$3,024	10/22/2020
Cindy Skelton	Drama Director	BHS	Cleared	\$3,024	10/22/2020
Cindy Skelton	Stagecraft Advisor	BHS	Cleared	\$2,419	10/22/2020
Kyoko Yamamoto	Concert Band Director	BHS	Cleared	\$2,419	10/22/2020
Kyoko Yamamoto	Jazz Band Director	BHS	Cleared	\$2,116	10/22/2020
Adelina Barrios	Dance Team Director	CHS	Cleared	\$1,814	12/10/2020
Drew Bywater	Activity Director	CHS	Cleared	\$4,084	10/22/2020
Johnathan Hsu	Choir Director	CHS	Cleared	\$2,116	12/10/2020
Johnathan Hsu	Concert Band Director	CHS	Cleared	\$2,419	12/10/2020
Johnathan Hsu	Orchestra Director	CHS	Cleared	\$2,116	12/10/2020
Michelle Lemire	Drama Director	CHS	Cleared	\$3,024	12/10/2020
Adrienne Schimitt	Yearbook Advisor	CHS	Cleared	\$3,024	10/22/2020
Matt Wilson	Athletic Leadership	CHS	Cleared	\$4,084	10/22/2020

**SAN MATEO UNION HIGH SCHOOL DISTRICT**  
Human Resources

**CO-CURRICULAR**

**(cont'd)**

**CO-CURRICULAR ACTIVITIES FOR SPRING 2021**

**(cont'd)**

**District Employees:**

<u>Name</u>	<u>Activity</u>	<u>Site</u>	<u>Status</u>	<u>Stipend</u>	<u>Board Date</u>
Allison Gamlen	Drama Director	HHS	Cleared	\$3,024	11/12/2020
Allison Gamlen	Stagecraft Advisor	HHS	Cleared	\$2,419	11/12/2020
Sabrina Braccini	Dance Team Director	HHS	Cleared	\$1,814	10/22/2020
Sabrina Braccini	Activity Director	HHS	Cleared	\$4,084	10/22/2020
James Yowell	Choir Director	HHS	Cleared	\$2,116	10/22/2020
Michael Galea	Concert Band Director	HHS	Cleared	\$2,419	10/22/2020
Michael Galea	Jazz Band Director	HHS	Cleared	\$2,116	10/22/2020
Michael Galea	Orchestra Director	HHS	Cleared	\$2,116	10/22/2020
Brendan Papciak	Yearbook Advisor	HHS	Cleared	\$3,024	11/05/2020
Julie Mylan	Newspaper Advisor	HHS	Cleared	\$3,024	12/10/2020
Anjali Abraham	Robotics Club Advisor	MHS	Cleared	\$2,419	12/17/2020
Alexandra Dove	Activity Director	MHS	Cleared	\$4,084	11/12/2020
David Gregoric	Concert Band Director	MHS	Cleared	\$2,419	10/22/2020
David Gregoric	Choir Director	MHS	Cleared	\$2,116	10/22/2020
David Gregoric	Jazz Band Director	MHS	Cleared	\$2,116	10/22/2020
David Gregoric	Orchestra Director	MHS	Cleared	\$2,419	10/22/2020
David Gregoric	Vocal Director	MHS	Cleared	\$2,419	10/22/2020
Kelly Hensley	Newspaper Advisor	MHS	Cleared	\$3,024	10/22/2020
Joseph Hudelson	Drama Director	MHS	Cleared	\$3,024	10/22/2020
Angela Reinhardt-Mullins	Yearbook Advisor	MHS	Cleared	\$3,024	10/22/2020
Stephanie Wozniak	Drama Director	SMHS	Cleared	\$3,024	12/10/2020
Stephanie Wozniak	Stagecraft Advisor	SMHS	Cleared	\$2,419	12/10/2020
Olivia Reidy	Choreography Director	SMHS	Cleared	\$2,419	12/10/2020
Shawn Reifschneider	Choir Director	SMHS	Cleared	\$2,116	12/10/2020
Attilio Tribuzi	Concert Band Director	SMHS	Cleared	\$2,419	12/10/2020
Attilio Tribuzi	Orchestra Director	SMHS	Cleared	\$2,116	12/10/2020
Attilio Tribuzi	Jazz Band Director	SMHS	Cleared	\$2,116	12/10/2020
Sara Cowey	Activity Director	SMHS	Cleared	\$4,084	12/10/2020
Jennifer Eckert	Yearbook Advisor	SMHS	Cleared	\$3,024	12/10/2020
Kimberly Borron	Dance Team Director	SMHS	Cleared	\$1,814	12/10/2020

**Non-District Employees:**

<u>Name</u>	<u>Activity</u>	<u>Site</u>	<u>Status</u>	<u>Stipend</u>	<u>Board Date</u>
Eavan Huth	Improv Coach	AHS	Cleared	\$2,419	12/10/2020
Mark Johnson	Stagecraft Advisor	CHS	Cleared	\$2,419	10/22/2020
William Funk	Improv Coach	SMHS	Cleared	\$1,814	01/07/2021
Richard Reynolds	Orchestra Director	SMHS	Cleared	\$2,419	01/21/2021
Richard Reynolds	Vocal Director	SMHS	Cleared	\$2,419	01/21/2021

Requirements for both paid and volunteer Co-Curricular Activities Advisors:

- A. DOJ Clearance      B. T.B. Test      C. Activity Supervisor Clearance Certificate (ASCC)  
D. Armatus & Target Solutions Training Courses

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\*\*TB Assessment has been scheduled