

**San Mateo-Foster City School District  
Board Study Session Agenda/Minutes  
“Effective Governance with an Equity Lens”**

**January 30, 2021 1-3pm**

**Facilitator: Nicole Anderson and Associates Consulting, LLC**

**Agenda Purpose:** *Governance team will discuss board priorities, revise the equity statement, and examine equity policy to support equity action planning.*

Agenda Topic(s)	Notes
<b>Welcome/District Update: (10 min)</b> <ul style="list-style-type: none"> <li>○ Superintendent/Staff update</li> </ul>	Roll Call: Approval of agenda: Public comments:
<b>Session Overview: (10 min)</b> <ul style="list-style-type: none"> <li>○ Purpose/outcomes</li> <li>○ Revisiting the 4 agreements</li> <li>○ Reflective question: hopes/fears about equity leadership</li> </ul>	
<b>Role of Governance Team: (10 min)</b> <ul style="list-style-type: none"> <li>○ Effective governance practices review</li> <li>○ Revisit board assessment</li> </ul>	
<b>Build Capacity/Content Awareness: (15 min)</b> <ul style="list-style-type: none"> <li>○ Deconstruction racial equity barriers</li> </ul>	
<b>Prioritizing Equity Work: (45 min)</b> <ul style="list-style-type: none"> <li>○ Equity statement review/revision</li> <li>○ Equity policy resolution review</li> <li>○ Review top 4 priorities of the Board</li> <li>○ Questions for the board to ask staff</li> <li>○ Application of equity statement</li> <li>○</li> </ul>	
<b>Equity Action Impact Planning : (30 min)</b> <ul style="list-style-type: none"> <li>○ Equity Policy development/evolution</li> <li>○ Role of ETF equity impact action plan               <ul style="list-style-type: none"> <li>○ Decision making process</li> <li>○ Timeline</li> <li>○ Outreach to diverse stakeholders</li> <li>○ Communication of equity work/educating the community</li> </ul> </li> <li>○ Measuring the impact of equity driven governance</li> </ul>	
<b>Next Steps/Adjournment:</b> <ul style="list-style-type: none"> <li>○ Future board workshops/study session dates around each priority</li> <li>○ Amendment of equity statement</li> <li>○ Equity Policy adoption</li> <li>○ Measuring the impact of actions through data</li> </ul>	