

**San Mateo-Foster City School District
Board Study Session Agenda/Minutes
“Effective Governance with an Equity Lens”**

January 30, 2021 1-3pm

Facilitator: Nicole Anderson and Associates Consulting, LLC

Agenda Purpose: Governance team will discuss board priorities, revise the equity statement, and examine equity policy to support equity action planning.

Agenda Topic(s)	Notes
Welcome/District Update: (10 min) <ul style="list-style-type: none"> ○ Superintendent/Staff update 	Roll Call: Approval of agenda: Public comments:
Session Overview: (10 min) <ul style="list-style-type: none"> ○ Purpose/outcomes ○ Revisiting the 4 agreements ○ Reflective question: hopes/fears about equity leadership 	
Role of Governance Team: (10 min) <ul style="list-style-type: none"> ○ Effective governance practices review ○ Revisit board assessment 	
Build Capacity/Content Awareness: (15 min) <ul style="list-style-type: none"> ○ Deconstruction racial equity barriers 	
Prioritizing Equity Work: (45 min) <ul style="list-style-type: none"> ○ Equity statement review/revision ○ Equity policy resolution review ○ Review top 4 priorities of the Board ○ Questions for the board to ask staff ○ Application of equity statement ○ 	
Equity Action Impact Planning : (30 min) <ul style="list-style-type: none"> ○ Equity Policy development/evolution ○ Role of ETF equity impact action plan <ul style="list-style-type: none"> ○ Decision making process ○ Timeline ○ Outreach to diverse stakeholders ○ Communication of equity work/educating the community ○ Measuring the impact of equity driven governance 	
Next Steps/Adjournment: <ul style="list-style-type: none"> ○ Future board workshops/study session dates around each priority ○ Amendment of equity statement ○ Equity Policy adoption ○ Measuring the impact of actions through data 	