

# Benicia Unified School District ♦ CSEA Chapter 1096

## 2020-2021 CLASSIFIED SALARY SCHEDULE

**1096HRL** This schedule used for all employees who work less than 12 months (< 260 days)

Step >	1	2	3	4	5	6	7	8	9	10	11
Range 20	14.00	14.04	14.72	15.40	16.11	16.89	17.06	17.20	17.38	17.54	17.71
Range 25	15.05	15.77	16.51	17.31	18.11	18.97	19.17	19.34	19.53	19.72	19.90
Range 27	15.77	16.51	17.31	18.11	18.97	19.86	20.06	20.24	20.45	20.63	20.84
Range 28	16.13	16.89	17.69	18.52	19.42	20.35	20.54	20.74	20.93	21.15	21.34
Range 29	16.51	17.31	18.11	18.97	19.86	20.84	21.03	21.23	21.43	21.64	21.85
Range 30	16.89	17.69	18.53	19.43	20.35	21.30	21.51	21.72	21.92	22.14	22.37
Range 31	17.31	18.11	18.97	19.86	20.84	21.85	22.05	22.26	22.47	22.70	22.92
Range 32	17.69	18.53	19.43	20.35	21.30	22.32	22.54	22.76	22.97	23.20	23.42
Range 33	18.11	18.97	19.86	20.84	21.85	22.87	23.08	23.31	23.52	23.77	24.00
Range 34	18.53	19.43	20.35	21.30	22.32	23.42	23.64	23.86	24.09	24.33	24.55
Range 35	18.97	19.86	20.84	21.85	22.87	24.00	24.21	24.46	24.69	24.92	25.16
Range 36	19.43	20.35	21.30	22.32	23.42	24.54	24.77	25.03	25.26	25.51	25.76
Range 37	19.86	20.84	21.85	22.87	24.00	25.12	25.38	25.60	25.87	26.12	26.36
Range 38	20.35	21.30	22.32	23.42	24.54	25.73	25.96	26.22	26.48	26.72	27.00
Range 39	20.84	21.85	22.87	24.00	25.12	26.33	26.59	26.84	27.12	27.37	27.64
Range 40	21.30	22.32	23.42	24.54	25.73	26.99	27.24	27.51	27.77	28.04	28.32
Range 41	21.85	22.87	24.00	25.12	26.33	27.61	27.88	28.15	28.41	28.70	28.98
Range 42	22.32	23.42	24.54	25.73	26.99	28.26	28.54	28.80	29.08	29.38	29.66
Range 43	22.87	24.00	25.12	26.33	27.61	28.95	29.23	29.52	29.81	30.09	30.39
Range 44	23.42	24.54	25.73	26.99	28.26	29.65	29.93	30.22	30.50	30.81	31.11
Range 45	24.00	25.12	26.33	27.61	28.95	30.36	30.65	30.93	31.23	31.55	31.86
Range 47	25.14	26.35	27.62	28.96	30.37	31.84	32.14	32.47	32.78	33.10	33.42
Range 50	27.03	28.32	29.69	31.13	32.65	34.22	34.56	34.90	35.24	35.58	35.93
Range 51	27.66	29.00	30.39	31.87	33.43	35.04	35.38	35.73	36.08	36.43	36.79
Range 56	31.19	32.70	34.27	35.95	37.74	39.55	39.94	40.34	40.74	41.15	41.58

**1096MON** This schedule used for all employees who work 12 months (=260 days)

Step >	1	2	3	4	5	6	7	8	9	10	11
Range 20	2,427	2,435	2,548	2,668	2,793	2,928	2,954	2,983	3,010	3,041	3,070
Range 25	2,610	2,733	2,863	2,999	3,140	3,289	3,321	3,353	3,385	3,416	3,451
Range 27	2,733	2,863	2,999	3,140	3,289	3,443	3,478	3,511	3,543	3,578	3,613
Range 28	2,797	2,928	3,067	3,209	3,364	3,527	3,561	3,594	3,630	3,662	3,698
Range 29	2,863	2,999	3,140	3,289	3,443	3,610	3,644	3,680	3,714	3,749	3,786
Range 30	2,928	3,067	3,211	3,365	3,527	3,693	3,729	3,764	3,800	3,838	3,873
Range 31	2,999	3,140	3,289	3,443	3,610	3,784	3,819	3,857	3,895	3,931	3,969
Range 32	3,067	3,211	3,365	3,527	3,693	3,869	3,908	3,945	3,982	4,021	4,060
Range 33	3,140	3,289	3,443	3,610	3,784	3,964	4,002	4,041	4,077	4,117	4,158
Range 34	3,211	3,365	3,527	3,693	3,869	4,057	4,097	4,135	4,175	4,216	4,256
Range 35	3,289	3,443	3,610	3,784	3,964	4,156	4,196	4,236	4,277	4,319	4,359
Range 36	3,365	3,527	3,693	3,869	4,057	4,252	4,295	4,336	4,378	4,420	4,462
Range 37	3,443	3,610	3,784	3,964	4,156	4,354	4,397	4,440	4,483	4,527	4,568
Range 38	3,527	3,693	3,869	4,057	4,252	4,457	4,500	4,543	4,587	4,631	4,676
Range 39	3,610	3,784	3,964	4,156	4,354	4,563	4,607	4,654	4,698	4,743	4,790
Range 40	3,693	3,869	4,057	4,252	4,457	4,674	4,719	4,765	4,811	4,860	4,907
Range 41	3,784	3,964	4,156	4,354	4,563	4,785	4,833	4,879	4,926	4,974	5,023
Range 42	3,869	4,057	4,253	4,457	4,674	4,897	4,944	4,993	5,041	5,090	5,140
Range 43	3,964	4,156	4,354	4,563	4,785	5,018	5,067	5,116	5,165	5,215	5,266
Range 44	4,057	4,252	4,457	4,674	4,897	5,136	5,187	5,238	5,287	5,339	5,393
Range 45	4,156	4,354	4,563	4,785	5,018	5,260	5,310	5,363	5,415	5,468	5,522
Range 47	4,358	4,567	4,786	5,020	5,262	5,518	5,571	5,627	5,682	5,735	5,791
Range 50	4,682	4,909	5,144	5,396	5,658	5,933	5,990	6,046	6,107	6,166	6,226
Range 51	4,794	5,026	5,266	5,523	5,793	6,075	6,134	6,193	6,254	6,314	6,376
Range 56	5,407	5,667	5,941	6,231	6,540	6,856	6,923	6,992	7,063	7,132	7,204

**Benicia Unified School District   ♦   CSEA Chapter 1096**  
**2020-2021 CLASSIFIED SALARY SCHEDULE**

<b>Position Title</b>	<b>Range Placement</b>	<b>Work Days per year *</b>	<b>Eval Form</b>
<b>Administrative Support:</b>			
Educational Services - Program Specialist	50	260	A
Senior Administrative Assistant	44	260	A
Vocational Specialist	42	194	C
Administrative Assistant	40	260	A
Secondary School Office Manager (BHS)	40	225	C
Secondary School Office Manager (BMS)	40	219	C
School Office Manager (Elementary)	40	216	C
School Office Manager (Liberty High School)	40	216	C
Maintenance & Operations Department Office Manager	40	260	A
Health Services Specialist	40	198	A
BHS Registrar	39	225	C
Career Resource Technician	34	194	C
School Office Technician / CDU Programs	34	253	C
School Office Technician	34	198-225	C
School Office Specialist	33	204	C
School Office Assistant	30	214	C
<b>Fiscal:</b>			
Accounting Technician	40	260	A
Accounting Specialist (BHS)	34	194	C
<b>Library: (10% Stipend with Library Science Certificate)</b>			
Library Media / Textbook Manager, High School	42	194	C
Library/Media/Textbook Technician, Middle School	38	194	C
Library Media Technician, Elementary School	32	194	C
<b>Instructional Support:</b>			
Head Permit Teacher	41	194	B
Permit Teacher (CDU)	40	253	B
Permit Teacher	40	194	B
Special Education Assistant - Emotionally Disturbed	34	194	B
Special Education Assistant - 2	34	194	B
I.C.E./ Campus Supervisor / School Office Assistant	32	194	C
Special Education Assistant	31	194	B
Special Purpose Aide	31	194	B
Elementary Guidance Assistant - Individual/Group	29	194	B
Campus Supervisor	27	194	B
Instructional Assistant	27	194	B
Child Development Assistant (CDU)	27	253	B
Child Development Assistant	27	194	B
Student Supervision Aide	20	194	B
<b>Food Service:</b>			
Cafeteria Manager	35	216	D
Food Service Production Manager	35	216	D
Utility Worker	35	260	D
Food Service Office Specialist	33	216	D
Senior Food Service Assistant	27	195	D
Food Service Assistant	25	195	D
<b>Information Technology:</b>			
System Support Analyst	56	260	A
Network Support Analyst	56	260	A
Database Analyst	56	260	A
Network Technician	45	260	A
Computer Technician	45	260	A
Technology Logistician	45	260	A

\* Work days include paid Holidays

**Benicia Unified School District ♦ CSEA Chapter 1096**  
**2020-2021 Classified Positions and Range Placement**

<b>Position Title</b>	<b>Range Placement</b>	<b>Work Days per year *</b>	<b>Eval Form</b>
<b>Maintenance &amp; Operations:</b>			
Lead Skilled Trades Technician	51	260	A
Skilled Trades Technician	47	260	A
Maintenance & Grounds Technician	43	260	A
Skilled Trades Specialist	41	260	A
Grounds Integrated Pest Manager	41	260	A
Lead Groundskeeper	39	260	A
Campus Operations Team Leader	39	260	A
Skilled Trades Worker	37	260	A
Groundskeeper	35	260	A
School Operations Worker	35	260	A
Custodian	33	260	A

\* Work days include paid Holidays

**Benefits and Stipends**

*All benefits are prorated for part time employees*

<b>Stipends</b>	
10%	CFC Certificate
10%	Library Certificate
10%	Playground
5%	Asbestos
5%	Phone/Internet
5%	Laundry
4%	Split Shift
4%	Spray License
3%	Safety Compensation
3%	Night Shift

<b>Vacation Schedule</b>	
10 days	1 - 3 years
15 days	4 - 10 years
16 days	11 years
20 days	12 - 16 years
21 days	17 years
25 days	18 years or more

<b>Longevity</b>	
3%	11 - 12 years
4%	13 - 14 years
5%	15 - 16 years
6%	17 - 18 years
7%	19 years or more

<b>Medical:</b>	\$771 per month toward medical benefits for full time employees. Mandatory enrollment if working 90% FTE or more District reimbursement for eye ware \$200 every 2 years; \$130 for eye exam every 2 years for any medical plan that does not include eye exam coverage.
<b>Dental:</b>	Mandatory and fully paid for full time employees (\$2,000/yr)
<b>Matching Funds:</b>	\$10/mo towards approved payroll deduction plan.