

**BEFORE THE BOARD OF EDUCATION OF THE  
GILROY UNIFIED SCHOOL DISTRICT**

**RESOLUTION No. 20/21-08**

**RESOLUTION TO ELIMINATE/REDUCE UNREPRESENTED CLASSIFIED  
POSITIONS – CAL-SOAP PROGRAM, EFFECTIVE 60 DAYS FROM SERVICE OF  
LAYOFF CONSISTENT WITH BOARD ACTION**

**WHEREAS**, Education Code Sections 45101, 45114, 45117, 45298, and 45308 authorize the Gilroy Unified School District (“District”) to lay off classified employees for lack of work and/or lack of funds, upon 60 days’ notice;

**WHEREAS**, the Board of Trustees has approved the transfer of fiscal agency for the South County Cal-SOAP;

**WHEREAS**, the California Department of Education, in coordination with the California Student Aid Commission, indicated in writing to the District that state grant funding will transfer from the District to the new fiscal agent during the Spring 2021 semester of this 2020-2021 academic school year;

**WHEREAS**, the above-identified transfers of fiscal agency and funding will result in a lack of funds and a lack of work at the District, and accordingly the Board of Trustees has determined that certain classified services now being provided by the District must be reduced;

**NOW, THEREFORE BE IT RESOLVED** that as a result of a lack of work and/or lack of funds, it shall be necessary to reduce or eliminate certain classified services and a related number of positions in the classified service;

**BE IT FURTHER RESOLVED** that as of **April 16, 2021**, and in no case less than 60 days from the date that affected employees receive notice of the reduction, the District shall reduce unrepresented positions within the following classifications:

<b>Classification</b>	<b>Total Positions</b>
CalSOAP Tutor	19
CalSOAP Advisor	11
CalSOAP Tutor/Advisor	1
CalSOAP Counselor	2

**BE IT FURTHER RESOLVED**, that the District Superintendent is authorized and directed to take such actions as are necessary and required by law to effectuate the intent of this resolution, assuring that each employee affected by the above referenced reduction

be afforded 60 days' notice prior to the effective date of the layoff and be informed of his or her displacement rights, if any, and reemployment rights.

**PASSED AND ADOPTED** by the Governing Board of the Gilroy Unified School District this 11th day of February 2021, by the following vote:

AYES:

NOES:

ABSENT:

ABSTENTIONS:

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Deborah A. Flores, Ph.D.  
Secretary of the Board of Education  
Of the Gilroy Unified School District