

ELK GROVE UNIFIED SCHOOL DISTRICT
CONFIDENTIAL & SUPERVISORY SALARY SCHEDULE #22
2020/21

| CLASS | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 & 7 | STEP 8+ |
|-------|-----------|-----------|-----------|-----------|-----------|------------|-----------|
| 300 | 76,248.00 | 79,682.00 | 83,267.00 | 87,012.00 | 90,928.00 | 95,020.00 | 99,760.00 |
| 295 | 74,833.00 | 78,196.00 | 81,714.00 | 85,390.00 | 89,232.00 | 93,249.00 | 97,901.00 |
| 290 | 73,431.00 | 76,739.00 | 80,190.00 | 83,801.00 | 87,571.00 | 91,510.00 | 96,075.00 |
| 285 | 72,064.00 | 75,308.00 | 78,694.00 | 82,236.00 | 85,938.00 | 89,806.00 | 94,287.00 |
| 280 | 70,722.00 | 73,905.00 | 77,228.00 | 80,701.00 | 84,333.00 | 88,128.00 | 92,524.00 |
| 275 | 69,401.00 | 72,524.00 | 75,787.00 | 79,198.00 | 82,761.00 | 86,488.00 | 90,802.00 |
| 270 | 68,108.00 | 71,172.00 | 74,376.00 | 77,722.00 | 81,221.00 | 84,876.00 | 89,111.00 |
| 265 | 66,836.00 | 69,846.00 | 72,987.00 | 76,271.00 | 79,702.00 | 83,290.00 | 87,444.00 |
| 260 | 65,588.00 | 68,542.00 | 71,628.00 | 74,849.00 | 78,218.00 | 81,736.00 | 85,815.00 |
| 255 | 64,368.00 | 67,264.00 | 70,294.00 | 73,454.00 | 76,759.00 | 80,217.00 | 84,218.00 |
| 250 | 63,167.00 | 66,010.00 | 68,979.00 | 72,083.00 | 75,324.00 | 78,715.00 | 82,643.00 |
| 245 | 61,993.00 | 64,779.00 | 67,690.00 | 70,739.00 | 73,920.00 | 77,247.00 | 81,100.00 |
| 240 | 60,832.00 | 63,570.00 | 66,429.00 | 69,417.00 | 72,542.00 | 75,807.00 | 79,592.00 |
| 235 | 59,699.00 | 62,384.00 | 65,194.00 | 68,128.00 | 71,194.00 | 74,397.00 | 78,106.00 |
| 230 | 58,587.00 | 61,222.00 | 63,977.00 | 66,856.00 | 69,866.00 | 73,007.00 | 76,652.00 |
| 225 | 57,493.00 | 60,080.00 | 62,783.00 | 65,611.00 | 68,564.00 | 71,650.00 | 75,223.00 |
| 220 | 56,421.00 | 58,961.00 | 61,614.00 | 64,387.00 | 67,284.00 | 70,310.00 | 73,820.00 |
| 215 | 55,371.00 | 57,858.00 | 60,464.00 | 63,182.00 | 66,029.00 | 69,000.00 | 72,444.00 |
| 210 | 54,338.00 | 56,783.00 | 59,338.00 | 62,007.00 | 64,799.00 | 67,715.00 | 71,093.00 |
| 205 | 53,326.00 | 55,722.00 | 58,230.00 | 60,851.00 | 63,589.00 | 66,452.00 | 69,769.00 |
| 200 | 52,329.00 | 54,684.00 | 57,144.00 | 59,718.00 | 62,405.00 | 65,212.00 | 68,468.00 |
| 195 | 51,355.00 | 53,665.00 | 56,078.00 | 58,600.00 | 61,238.00 | 63,994.00 | 67,185.00 |
| 190 | 50,397.00 | 52,665.00 | 55,035.00 | 57,509.00 | 60,098.00 | 62,803.00 | 65,938.00 |
| 185 | 49,460.00 | 51,684.00 | 54,010.00 | 56,439.00 | 58,978.00 | 61,631.00 | 64,709.00 |
| 180 | 48,536.00 | 50,720.00 | 53,000.00 | 55,388.00 | 57,880.00 | 60,483.00 | 63,502.00 |
| 175 | 47,628.00 | 49,773.00 | 52,013.00 | 54,354.00 | 56,800.00 | 59,354.00 | 62,319.00 |
| 170 | 46,741.00 | 48,847.00 | 51,045.00 | 53,340.00 | 55,740.00 | 58,250.00 | 61,155.00 |
| 165 | 45,872.00 | 47,934.00 | 50,092.00 | 52,346.00 | 54,701.00 | 57,162.00 | 60,012.00 |
| 160 | 45,014.00 | 47,040.00 | 49,159.00 | 51,370.00 | 53,679.00 | 56,095.00 | 58,896.00 |
| 155 | 44,174.00 | 46,160.00 | 48,240.00 | 50,409.00 | 52,679.00 | 55,050.00 | 57,797.00 |
| 150 | 43,353.00 | 45,302.00 | 47,341.00 | 49,472.00 | 51,696.00 | 54,024.00 | 56,717.00 |
| 145 | 42,545.00 | 44,458.00 | 46,461.00 | 48,550.00 | 50,732.00 | 53,019.00 | 55,662.00 |
| 140 | 41,748.00 | 43,629.00 | 45,591.00 | 47,643.00 | 49,789.00 | 52,030.00 | 54,625.00 |
| 135 | 40,972.00 | 42,815.00 | 44,743.00 | 46,754.00 | 48,861.00 | 51,059.00 | 53,605.00 |
| 130 | 40,207.00 | 42,017.00 | 43,909.00 | 45,884.00 | 47,951.00 | 50,106.00 | 52,607.00 |
| 125 | 39,458.00 | 41,231.00 | 43,086.00 | 45,028.00 | 47,055.00 | 49,172.00 | 51,626.00 |
| 120 | 38,722.00 | 40,463.00 | 42,287.00 | 44,190.00 | 46,179.00 | 48,256.00 | 50,665.00 |
| 115 | 37,999.00 | 39,711.00 | 41,497.00 | 43,367.00 | 45,316.00 | 47,356.00 | 49,717.00 |
| 110 | 37,290.00 | 38,968.00 | 40,722.00 | 42,555.00 | 44,469.00 | 46,471.00 | 48,788.00 |
| 105 | 36,596.00 | 38,243.00 | 39,963.00 | 41,761.00 | 43,638.00 | 45,601.00 | 47,879.00 |
| 100 | 35,913.00 | 37,529.00 | 39,220.00 | 40,984.00 | 42,828.00 | 44,755.00 | 46,987.00 |

LONGEVITY STEP AT COMPLETION OF:

13th year 1% of employee's base salary
16th year 2% of employee's base salary
19th year 3% of employee's base salary
22nd year 4% of employee's base salary
25th year 5% of employee's base salary
28th year 6% of employee's base salary

For newly hired employees, initial salary placement is based on prior years of related/parallel, full time, evaluated work experience within the last 7 years.

SUBSTITUTE SERVICE:

All classified substitutes shall be paid at step 1 of the classification in which they substitute.

All EGUSD retirees, when substituting in the classification from which they left the district, shall be paid at the step they were on when they retired. They will be paid at step 1 while substituting in other classifications.

Substitutes will be paid according to the above policy unless otherwise approved by the Director for Classified Personnel.

The pay period is from the 16th of the month to the 15th of the following month. Payroll will mail your check to your mailing address on or before the 10th or 17th of the following month.

Revised 01/28/21: Removed Communications Assistant position.

Board Approved:

g:/hrclass/edjoin desks/salary schedules/2020-2021/confidential and supervisory #22

ELK GROVE UNIFIED SCHOOL DISTRICT
CONFIDENTIAL AND SUPERVISORY SALARY SCHEDULE #22
2020/21

| CLASSIFICATION | CLASS |
|--|--------------|
| Administrative Assistant I | 135 |
| Grants Technician (213 work days) | 135 |
| Site Supervisor - Food and Nutrition Services | 140 |
| Administrative Assistant II | 145 |
| Site Supervisor - Custodial Services | 160 |
| Administrative Assistant III | 170 |
| Communications Specialist | 190 |
| Senior Administrative Assistant | 195 |
| Supervisor - Facilities Accounting | 220 |
| Supervisor - Purchasing | 220 |
| Supervisor - Warehouse | 220 |
| Supervisor - Always Learning/Community Education | 230 |
| Executive Assistant | 235 |
| Supervisor - Transportation | 235 |
| Senior Communications Specialist | 240 |
| Supervisor - Fleet Maintenance | 240 |
| Manager - Food and Nutrition Services Production | 245 |
| Area Supervisor - Custodial | 260 |
| Area Supervisor - Grounds | 260 |
| Area Supervisor - Maintenance | 260 |
| Area Supervisor - Maintenance & Operations Water Quality | 260 |
| Accounting Analyst | 260 |
| Budget Analyst | 260 |
| Financial Analyst - Facilities | 260 |
| Fiscal Compliance Specialist | 260 |
| Occupational Therapist (177 work days) | 260 |
| Operations Manager - Food and Nutrition Services | 260 |
| Physical Therapist (177 work days) | 260 |
| Risk Management Analyst | 260 |
| Manager - Fleet Maintenance | 265 |
| Manager -Transportation Operations | 265 |
| Nutrition Specialist | 265 |
| Safety and Security Manager | 265 |
| Senior Executive Assistant | 265 |
| Sergeant | 265 |
| Supervisor - Benefits | 265 |
| Supervisor - Payroll | 265 |
| Financial Data and Operations Analyst | 275 |
| Personnel Analyst | 275 |
| Supervisor - BTTI | 300 |

Salaries reflected on this schedule represent a 12-month work year except as noted.