

Los Gatos Union School District Minutes

Regular Board Meeting
January 14, 2021
Regular Session – 6:30 p.m.
Closed Session – 5:30 p.m.

The January 14, 2021 Regular Board Meeting will be conducted via teleconference. Instructions for public participation are in the agenda.

A. CALL TO ORDER (5:30 p.m.)

Quick Summary:

The January 14, 2021 Board Meeting will be conducted via teleconference. Interested parties and members of the public may connect to and participate in the meeting using the following instructions:

HOW TO CONNECT TO THE BOARD MEETING and PUBLIC COMMENT

Interested parties and members of the public may view the meeting via LIVE STREAM ([link: https://youtu.be/RtHncfjkj98](https://youtu.be/RtHncfjkj98)) and submit comments on items on the agenda and on any item within the jurisdiction of the Governing Board using a GOOGLE FORM. ([link: https://www.lgusd.org/apps/pages/index.jsp?uREC_ID=221154&type=d&pREC_ID=1910003](https://www.lgusd.org/apps/pages/index.jsp?uREC_ID=221154&type=d&pREC_ID=1910003))

Comments on Closed Session items must be received by 5:15 p.m. on Thursday, January 14, 2021 to be read aloud at the board meeting. General public comments on non-agenda items must be received by 6:15p.m. on Thursday, January 14, 2021 to be read aloud at the board meeting. Comments on agenda items may be received up until the item is under consideration. If a comment is received after Public Comment has been closed, it will be considered written communication and will be forwarded to the Governing Board.

Comments may not exceed three (3) minutes. If a comment takes longer than three (3) minutes to read aloud, the remainder will be considered written communication and forwarded to the Governing Board.

Minutes:

Board President Stephen Parsons called the meeting to order at 5:33 p.m.

1. Roll Call

Trustees present: Daniel Snyder, Peter Noymer, John Kuntzmann, Courtney Monk, Stephen Parsons

2. Approval/Amendment of the Closed Session Agenda

Motion: *Trustee Peter Noymer made the motion to approve the closed session agenda as presented.*

Second: *Trustee Courtney Monk*

Yes Daniel Snyder
Yes Peter Noymer
Yes John Kuntzmann
Yes Courtney Monk
Yes Stephen Parsons

3. Public Comment on Closed Session

Quick Summary:

This is the opportunity for members of the public to address the Governing Board on any Closed Session item described in this notice. In accordance with the Brown Act, unless an item has been placed on the published agenda, there shall be no action taken. The Board may: 1) acknowledge receipt of the information, 2) refer to staff for further study, 3) ask clarifying questions, or 4) refer the matter to the next Board meeting agenda.

Minutes:

Public comment opened/ and closed at 5:35pm

No public comments were submitted.

The governing board adjourned to closed session at 5:36 p.m.

B. CLOSED SESSION

1. Conference with Labor Negotiators Sarah Tellez, Terese McNamee, Marla Rodriguez and Superintendent Paul Johnson regarding negotiations with LGETA pursuant to Government Code 54957.6

C. REGULAR SESSION (6:30 p.m.)

Minutes:

Board President Stephen Parsons called the meeting to order at 6:31 p.m

1. Flag Salute

Minutes:

Daves Avenue Principal Jenna Mittleman led the flag salute at 6:31 p.m.

2. Report Out of Closed Session

Minutes:

Board President Stephen Parsons reported no action was taken during closed session.

3. Approval/Amendment of Agenda

Motion: *Trustee Daniel Snyder made the motion to approve the agenda as presented.*

Second: *Trustee John Kuntzmann*

Yes Daniel Snyder
Yes Peter Noymer
Yes John Kuntzmann
Yes Courtney Monk
Yes Stephen Parsons

4. Public Comment

Quick Summary:

This is the opportunity for members of the public to address the Governing Board on any item described in this notice or any other issue. In accordance with the Brown Act, unless an item has been placed on the published agenda, there shall be no action taken. The Board may: 1) acknowledge receipt of the information, 2) refer to staff for further study, 3) ask clarifying questions, or 4) refer the matter to the next Board meeting agenda.

Minutes:

Public comment opened at 6:32 p.m. and closed at 6:33 p.m.

No public comments were submitted.

5. Remarks & Communication

Quick Summary:

This is the opportunity for community partners listed below to provide an update to the Governing Board regarding their respective organization. In accordance with the Brown Act, the Board may: 1) acknowledge

receipt of the information, 2) refer to staff for further study, 3) ask clarifying questions, or 4) refer the matter to the next Board meeting agenda.

- Home & School Club - Blossom Hill Elementary School
- Home & School Club - Daves Avenue Elementary School
- Home & School Club - Lexington Elementary School
- Home & School Club - Louise Van Meter Elementary School
- Home & School Club - R.J. Fisher Middle School
- Los Gatos Elementary Teachers Association
- Los Gatos Union Classified Employees Association
- Los Gatos Education Foundation

Minutes:

Jennifer Shapiro spoke on behalf of the Blossom Hill Home & School Club.

Beth Start spoke on behalf of the Lexington Home & School Club.

Carrie Dean spoke on behalf of the Louise Van Meter Home & School Club.

Heather LeRoy spoke on behalf of the Fisher Home & School Club and One Community.

Jason McCullough spoke on behalf of the Los Gatos Elementary Teachers Association.

Deborah Weinstein spoke on behalf of the Los Gatos Education Foundation.

6. Superintendent's Report

Minutes:

Superintendent Paul Johnson commenced his presentation at 7:04 p.m. and concluded at 7:11 p.m.

Superintendent Johnson started by expressing appreciation for the foundation and their support of mental health services for students. He shared highlights from kindergarten, teachers returning to campus, and the partnership with the Los Gatos Elementary Teachers Association.

Mr. Johnson concluded with feedback from the teacher workgroup and an update on the parcel tax.

D. CONSENT AGENDA

Quick Summary:

Information concerning the consent items listed below has been forwarded to each Board member prior to the meeting for study. All items on the consent agenda will be approved with one motion which is not debatable and which requires unanimous vote for passage. If any member of the Board, the Superintendent, or the public so requests, an item shall be removed from the section and placed on the regular order of business following the approval of the consent agenda.

1. Minutes

Quick Summary:

The minutes for the Regular Board meeting, December 15, 2020 are presented to the Governing Board for approval and action. It is the recommendation of the Superintendent that the Governing Board approve the minutes as presented.

2. Warrant Register

Quick Summary:

The warrant register for the month of December 2020 is presented to the Governing Board for approval and action. It is the recommendation of the Chief Business Official and Superintendent that the Governing Board approve the warrant register for the payment of invoices for goods and services as presented.

3. Service Contracts

Quick Summary:

The service contracts as of January 14, 2021 are presented to the Governing Board for approval and action. It is the recommendation of the Chief Business Official and Superintendent that the Governing Board approve the

service contracts for the payment of services as presented.

4. Personnel Report

Quick Summary:

The personnel report as of January 14, 2021, includes updates to the Hourly and Substitute Salary Schedule, and is presented to the Governing Board for approval. It is the recommendation of the Assistant Superintendent-Educational Services/HR and the Superintendent that the Governing Board approve the report as presented.

5. Williams Uniform Complaints Quarterly Report

Quick Summary:

The Williams Complaints Quarterly Report as of December 31, 2020 is presented to the Governing Board for approval and action. It is the recommendation of the Assistant Superintendent and the Superintendent that the Governing Board approve the report as presented.

6. Financial Advisory Committee (FAC) Appointment

Quick Summary:

A recommendation for Financial Advisory Committee (FAC) membership is presented to the Governing Board for approval and action. It is the recommendation of the Chief Business Official and the Superintendent that the Governing Board approve the recommendation as presented.

Minutes:

Superintendent Johnson clarified leave of absence requests are subject to school reopening.

Motion: *Trustee Daniel Snyder made the motion to approve the consent agenda as presented.*

Second: *Trustee Peter Noymer*

Yes Daniel Snyder
Yes Peter Noymer
Yes John Kuntzmann
Yes Courtney Monk
Yes Stephen Parsons

E. STRATEGIC OBJECTIVE #5 - Staff Professional Growth and Support

1. PUBLIC HEARING - Initial Collective Bargaining Proposals

Quick Summary:

The public hearing is held for the purpose of taking testimony from the public, regarding the Initial Collective Bargaining Proposals from the Los Gatos Elementary Teachers Association (LGETA) to the Los Gatos Union School District (LGUSD) and LGUSD to LGETA for the 2020-2021 school year.

Minutes:

The public hearing opened at 7:13 p.m. and closed at 7:14 p.m.

No public comments were submitted.

2. Initial Collective Bargaining Proposal from the Los Gatos Union School District to the Los Gatos Elementary Teachers Association (LGETA) and LGETA to the District for the 2020-21 negotiations cycle.

Quick Summary:

The Assistant Superintendent of Educational Services/HR will present the initial collective bargaining proposal from the Los Gatos Elementary Teachers Association (LGETA) and the Los Gatos Union School District

(LGUSD) to the Governing Board for approval.

Minutes:

Assistant Superintendent Sarah Tellez commenced her presentation at 7:15 p.m. and concluded at 7:16 p.m.

Motion: *Trustee John Kuntzmann made the motion to approve the proposal as presented.*

Second: *Trustee Courtney Monk*

Yes Daniel Snyder
Yes Peter Noymer
Yes John Kuntzmann
Yes Courtney Monk
Yes Stephen Parsons

F. STRATEGIC OBJECTIVES

1. Reopening Update

Quick Summary:

District administrators will provide an update on the reopening plan to the Governing Board for discussion.

Minutes:

Superintendent Paul Johnson commenced his presentation at 7:17 p.m. and concluded at 7:50 p.m. He was assisted by administrators Misty Hartung, Arcia Dorosti, Timothy Landeck, Sarah Tellez and Terese McNamee.

Board clarifying questions were asked throughout the presentation. Additional board questions commenced at 7:50 p.m. and concluded at 7:51 p.m.

Public comment commenced at 7:51 p.m. and concluded at 7:53 p.m. Executive Assistant Michelle Strachan read comments from Jeanne D Ivern and Paul.

Board discussion commenced at 7:53 p.m. and concluded at 8:01 p.m.

G. STRATEGIC OBJECTIVE #6: Sustainable Finance & Infrastructure

1. Los Gatos Union School District Financial Audit for the 2019-2020 School Year

Quick Summary:

Stephen Roatch, Certified Public Accountant at Stephen Roatch Accountancy Corporation, will present the Los Gatos Union School District Financial Audit Report for 2019-2020 to the Governing Board as required by Education Code for discussion and action.

Minutes:

Chief Business Official Terese McNamee introduced Stephen Roatch at 8:04 p.m.

Mr. Roatch commenced his presentation at 8:05 p.m. and concluded at 8:08 p.m.

Public comment commenced and at concluded at 8:08pm. No public comments were submitted.

Board clarifying questions and comments commenced at 8:08 p.m. and concluded at 8:13 p.m.

Motion: *Trustee Peter Noymer made the motion to approve the audit report as presented.*

Second: *Trustee Daniel Snyder*

Yes Daniel Snyder
Yes Peter Noymer
Yes John Kuntzmann
Yes Courtney Monk
Yes Stephen Parsons

H. STRATEGIC OBJECTIVES

1. Equity Action Team Update and Board Resolution on Equity and Inclusivity (draft)

Quick Summary:

Arcia Dorosti (Director of Curriculum, Instruction, and Assessment) will provide an update from the district's Equity Action Team as well as lay out next steps. Mr. Dorosti will also present a first draft of a Board Resolution to promote equity and inclusivity in Los Gatos.

Minutes:

Director of Curriculum, Instruction and Assessment Arcia Dorosti commenced his presentation at 8:14 p.m. and concluded at 8:23 p.m.

Board clarifying questions commenced at 8:23 p.m. and concluded at 8:32 p.m.

Public comment commenced at 8:32 p.m. and concluded at 8:42 p.m. Executive Assistant Michelle Strachan read comments from Jeffrey Suzuki, Mara Hickey, M. Flowers, James Smeenge, Pamela Bond, Tina Phan, Mikako Tanaka, Emeric Bisbee, Alice Miano, Dianna Hill and Kareem.

Board discussion commenced at 8:42 p.m. and concluded at 8:55 p.m.

2. Board of Trustees Proposed Meeting Schedule for 2021-2022

Quick Summary:

A proposed Board of Trustees meeting schedule for 2021-2022 is presented to the Governing Board for approval and action.

Minutes:

Superintendent Paul Johnson commenced the presentation at 8:55 p.m. and concluded at 8:56 p.m.

Board discussion commenced at 8:56 p.m. and concluded at 8:58 p.m.

Motion: *Trustee John Kuntzmann made the motion to approve the meeting schedule as revised.*

Second: *Trustee Peter Noymer*

Yes Daniel Snyder
Yes Peter Noymer
Yes John Kuntzmann
Yes Courtney Monk
Yes Stephen Parsons

I. BOARD ITEMS

1. Board Comments and Subcommittee Reports

Minutes:

There were no board comments or subcommittee reports.

2. Los Gatos Union School District Governance and Planning Calendar 2020-2021

Quick Summary:

This information is provided to the Governing Board for discussion and planning purposes. Agenda items are subject to changes and modifications throughout the year.

3. Future Board Meetings

Quick Summary:

- Regular Board Meeting - January 14, 2021 at 6:30 p.m.

- Special Board Meeting (Retreat) - January 21, 2021 at 4:00 p.m.
- Regular Board Meeting - February 25, 2021 at 4:00 p.m.
- Regular Board Meeting - March 11, 2021 at 4:00 p.m.
- Regular Board Meeting - April 15, 2021 at 4:00 p.m.
- Regular Board Meeting - May 20, 2021 at 6:30 p.m.
- Regular Board Meeting - June 8, 2021 at 6:30 p.m.
- Special Board Meeting - June 10, 2021 at 6:30 p.m.

J. ADJOURNMENT

Minutes:

Board President Stephen Parsons adjourned the meeting at 9:04 p.m.

Respectfully Submitted,

Approved and ordered into proceedings of
the LGUSD on February 25, 2021

Paul Johnson, Secretary
Board of Trustees

Courtney Monk, Clerk
Board of Trustees

Date