




Los Gatos Union School District Board Resolution on Equity and Inclusivity

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Equity Action Team Goals

- Build LGUSD capacity and comfort with leading difficult discussions about equity and inclusivity
- Engage staff and community in deepening understanding of concepts relating to equity and inclusivity
- Develop and enhance curriculum content focused on equity and inclusivity

LGUSD BOARD RESOLUTION (Draft)

SUPPORTING SOCIAL JUSTICE, EQUITY, INCLUSIVITY, AND DENOUNCING DISCRIMINATION OF ALL KINDS

WHEREAS, the Los Gatos Union School District is committed to maintaining a safe and positive school environment where all students, staff, parents/guardians and community members are treated equitably, with respect and dignity;

WHEREAS, the LGUSD believes that equity requires a commitment to hold high expectations for all students and to allocate resources including time, money, and expertise, in a manner that ensures the success of each and every LGUSD student;

WHEREAS, the LGUSD is committed to fostering systems and communities anchored in equity, dignity, love, compassion, kindness, inclusivity and trust;

WHEREAS, the LGUSD believes that inclusion among the District's community of students, staff, parents/guardians, and community members is integral to the success of the District's vision, mission, and goals;

What is Inclusive Curriculum?

- Examines multiple narratives and power structures
- Engagement, debate, and inquiry are essential
- Provides historical context and is relevant to current events (helps students draw parallels between history and current affairs)
- Study of the past to better understand the present and to have an informed opinion for the work of planning a better future

Inclusive Curriculum (History/Social Science)

- Studying history/social science correctly will **sometimes** disturb you (in a developmentally appropriate way).
- Studying history/social science correctly will **sometimes** upset you (in a developmentally appropriate way).
- Studying history/social science correctly will **sometimes** make you furious (in a developmentally appropriate way).
- If studying history/social science (in a developmentally appropriate way) **always** makes you feel proud and happy, you probably aren't studying history/social science correctly.

QUESTIONS

