



To: Sue Wieser, Assistant Superintendent for Human Resources

From: Lisa Fahey , Negotiations Chair, San Mateo Elementary Teachers Association

Date: February 12, 2021

Re: San Mateo Elementary Teachers Association (SMETA) Sunshine Statement

**San Mateo Elementary Teachers Association
Sunshine Statement to
San Mateo Foster City Elementary School District
Contract Reopeners 2021-2022**

In accordance with Government Code section 3547, SMETA has prepared the attached Sunshine Statement for a successor agreement. We are prepared to meet our obligation under the law by submitting this document for the March 11, 2021 Board of Trustees Meeting. The Association looks forward to beginning formal negotiations with the District.

This statement contains conceptual proposals. The order for presentation does not reflect any sense of priority. The Association reserves the right to amend, modify or eliminate proposals during the course of negotiations.

Article 5 Compensation and Benefits

- Compensation: Across the board salary schedule increases to all schedules for the 2021-22 year
- Create additional stipends and increase stipends