

DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENTS

School District: Los Altos School District
 Bargaining Unit: California School Employees Association, Chapter 103 FTE: 175.00
 Period of Agreement: July 1, 2020 - June 30, 2021 Date of Public Meeting: 3/22/21

Please submit copies of the **tentative agreement(s) and updated multi-year projection** with the disclosure.

Government Code Section 3547.5: Before a public school employer enters into a written agreement with an exclusive representative covering matters within the scope of representation, the major provisions of the agreement, including but not limited to, the costs that would be incurred by the public school employer under the agreement for the current and subsequent fiscal years, shall be disclosed at a public meeting of the public school employer in a format established for this purpose by the Superintendent of Public Instruction.

SUMMARY OF AGREEMENT			
	2020-21	2021-22	2022-23
Salary Schedule Increases	2.00%	-	-
Off-Schedule Payments	-	-	-
Health & Welfare (capped?)	yes	yes	yes
FTE Participating in Health & Welfare	129	129	129
Required to Complete: <u>Details (cap limit; plan coverage, etc. is the cap changing with this settlement?):</u> District pays 90% of medical premium. No change as part of this settlement.			
Other Provisions: <u>n/a</u>			

TOTAL CUMULATIVE COST INCREASE OF PROPOSED AGREEMENT IN PRESENT & FUTURE YEARS

Indicate the **cumulative costs** of salary and benefit increases that would be incurred under the agreement.

	2020-21	2021-22	2022-23
Salary including statutory costs*	226,000	226,000	226,000
Benefits	-	-	-
Other Compensation Costs	-	-	-
Other Non-Compensation Costs	-	-	-
Total Cost of Settlement	226,000	226,000	226,000
Total % Increase	0.33%	0.32%	0.31%
Projected STRS/PERS Rates	STRS: 16.15%; PERS: 20.7	STRS: 16.0%; PERS: 23.0	STRS: 18.1%; PERS: 26.3

**please include statutory costs tied to salary such as employer-paid taxes and PERS/STRS*

STATUS OF BARGAINING UNIT/EMPLOYEE AGREEMENTS

Indicate the current status (whether settled or not settled) of the remaining units.

Bargaining Unit	FTE	Status
Los Altos Teachers Association	234	settled

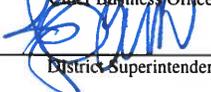
GENERAL FUND	Year: 2020-21	Year: 2020-21	Year: 2020-21
	Board Approved Budget Before Settlement	Adjustments as a result of the Agreement	Revised Budget
	(Column 1)	(Column 2)	(Column 1 + 2)
Total Revenues	69,510,701	-	69,510,701
Expenditures			
1000 Certificated Salaries	26,368,418	-	26,368,418
2000 Classified Salaries	11,103,235	174,000	11,277,235
3000 Benefits	17,301,541	52,000	17,353,541
4000 Instructional Supplies	3,668,771	-	3,668,771
5000 Contracted Services	8,890,950	-	8,890,950
6000 Capital Outlay	351,893	-	351,893
7000 Other	8,262	-	8,262
Total Expenditures	\$ 67,693,070	\$ 226,000	67,919,070
Interfund Transfer In	-	-	-
Interfund Transfer Out (enter as negative)	-	-	-
Other Financing Sources	-	-	-
Other Financing Uses (enter as negative)	-	-	-
Total Other	-	-	-
Operating Surplus (Deficit)	1,817,631		1,591,631
Beginning Fund Balance	4,469,801		4,469,801
Projected Ending Balance	6,287,432		6,061,432
Available Reserves			
Available Reserves (Optional: Include Fund 17 Special Reserve)	9,872,994		9,646,994
Reserve For Economic Uncertainties	(600,000)		(600,000)
Total Available Reserves	9,272,994		9,046,994
State Required Reserve %	3%	<-- Change to district's state requirement	
State Required Reserve \$	2,030,792		2,037,572

CERTIFICATION NO. 1

The disclosure document must be signed by the district superintendent and chief business officer at the time of public disclosure.

In accordance with the requirements of Government Code section 3547.5, the superintendent and chief business officer of the school district hereby certify that the district can meet the costs incurred under the Collective Bargaining Agreement between the District and the Bargaining Unit during the term of the agreement.



 Chief Business Officer


 District Superintendent

3/1/2021

 Date
 03-01-21

 Date

CERTIFICATION NO. 2

The disclosure document must be signed by the president or clerk of the governing board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the governing board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code section 3547.5.

President or Clerk of Governing Board

Date