

LOS ALTOS SCHOOL DISTRICT

ASSISTANT SUPERINTENDENT  
SALARY SCHEDULE  
2020 - 2021

STEP	COLUMN I
1	177,903
2	185,317
3	192,730
4	200,143
5	207,552

**DOCTORATE DEGREE:** \$2,500.00

**SECOND MASTERS DEGREE:** \$1,500

**LONGEVITY:**

- 2% - 10 YEARS
- 2 % - 15 YEARS
- 3% - 20 YEARS
- 3% - 25 YEARS

LOS ALTOS SCHOOL DISTRICT

JR. HIGH PRINCIPAL SALARY SCHEDULE  
2020 - 2021

STEP	COLUMN I
1	131,961
2	136,890
3	141,816
4	146,745
5	151,672
6	156,602
7	161,528
8	167,988

**DOCTORATE DEGREE:** \$2,500.00

**SECOND MASTERS DEGREE:** \$1,500

**CONTRACT YEAR:** 218 DAYS

LOS ALTOS SCHOOL DISTRICT  
ELEMENTARY PRINCIPAL SALARY SCHEDULE  
2020 - 2021

STEP	COLUMN I
1	125,964
2	130,667
3	135,749
4	140,074
5	144,777
6	149,483
7	154,187
8	160,355

**DOCTORATE DEGREE:** \$2,500.00

**SECOND MASTERS DEGREE:** \$1,500

**CONTRACT YEAR:** 208 DAYS

LOS ALTOS SCHOOL DISTRICT

CERTIFICATED COORDINATOR

SALARY SCHEDULE  
2020 - 2021

STEP	COLUMN I
1	109,337
2	113,437
3	117,691
4	122,103
5	126,683
6	131,434
7	136,363
8	141,475
9	146,780

**DOCTORATE DEGREE:** \$2,500.00

**SECOND MASTERS DEGREE:** \$1,500

LOS ALTOS SCHOOL DISTRICT

CERTIFICATED DIRECTOR

SALARY SCHEDULE  
2020-2021

STEP	COLUMN I
1	155,666
2	160,606
3	165,548
4	170,489
5	175,433

**DOCTORATE DEGREE:** \$2,500.00

**SECOND MASTERS DEGREE:** \$1,500

**LONGEVITY:**

- 2% - 10 YEARS
- 2 % - 15 YEARS
- 3% - 20 YEARS
- 3% - 25 YEARS

LOS ALTOS SCHOOL DISTRICT

CERTIFICATED SUPERVISOR SALARY SCHEDULE  
2020 - 2021

RANGE									
A	DISTRICT NURSE								
B	LEAD NURSE								
RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	
A	91,830	94,584	97,422	100,345	103,354	106,457	109,650	112,941	
B	96422	99313	102293	105362	108522	111780	115133	118588	

**LONGEVITY**

FACTORED BY FTE

5 - 9 YEARS	=	\$180.00 PER MONTH
10 - 13 YEARS	=	\$260.00 PER MONTH
14 - 17 YEARS	=	\$340.00 PER MONTH
18 - 21 YEARS	=	\$420.00 PER MONTH
22 - 25 YEARS	=	\$500.00 PER MONTH
26 + YEARS	=	\$580.00 PER MONTH

**FACTORED BY FTE:**

\$1,500.00 ADVANCED DEGREE- (ONE FOR EACH: MASTER, AND DOCTORATE)

**PROFESSIONAL GROWTH** - \$10.00 PER APPROVED UNIT

FACTORED BY FTE

10-MONTH EMPLOYEE

Teacher Work Days + 10 days (196 DAYS)

LOS ALTOS SCHOOL DISTRICT

CLASSIFIED DIRECTOR, SUPERVISOR SALARY SCHEDULE

2020 - 2021

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**RANGE**

A BEHAVIORIST  
 B PURCHASING AGENT  
 C DIRECTOR OF INFORMATION TECHNOLOGY (HIRED BEFORE 7/1/2018)  
 D MAINTENANCE AND OPERATIONS DIRECTOR  
 E DIRECTOR OF INFORMATION TECHNOLOGY (HIRED ON OR AFTER 7/1/2018)

RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
A	5601	5878	6175	6481	6806	7149	7504	7880
B	6364	6679	7016	7364	7732	8121	8526	8954
C	6974	7320	7690	8070	8474	8899	9346	9811
D	8109	8513	8941	9384	9852	10349	10866	11409
E	10677	11043	11409	11775	12141	12507	12874	13240

**LONGEVITY**

FACTORED BY FTE

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18 - 21 YEARS	=	\$420.00 PER MONTH
22 - 25 YEARS	=	\$500.00 PER MONTH
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**PROFESSIONAL GROWTH** - \$10.00 PER APPROVED UNIT

FACTORED BY FTE

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\$5,000 BOARD CERTIFIED BEHAVIORIST-FACTORED BY FTE

LOS ALTOS SCHOOL DISTRICT

CONFIDENTIAL SALARY SCHEDULE  
2020 - 2021

**CONFIDENTIAL POSITION**

**RANGE**

- A STAFF SECRETARY
- B
- C EXECUTIVE ASSISTANT, ADMINISTRATIVE SECRETARY-CONFIDENTIAL,  
SPECIAL EDUCATION SPECIALIST, INSTRUCTIONAL SPECIALIST
- D PERSONNEL SPECIALIST, PAYROLL/BENEFITS SPECIALIST
- E FISCAL SERVICES SPECIALIST

RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
A	3973	4181	4385	4606	4831	5100	5360	5628
B	4790	5018	5270	5493	5795	6117	6421	6745
C	5977	6266	6590	6907	7265	7666	8054	8455
D	6217	6518	6853	7183	7555	7975	8377	8795
E	7165	7510	7896	8279	8706	9190	9654	10134

**LONGEVITY**

FACTORED BY FTE

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18 - 21 YEARS	=	\$420.00 PER MONTH
22 - 25 YEARS	=	\$500.00 PER MONTH
26 + YEARS	=	\$580.00 PER MONTH

**PROFESSIONAL GROWTH** - \$10.00 PER APPROVED UNIT

FACTORED BY FTE

**BOARD RESPONSIBILITIES** - \$11,050 PER YEAR (EFFECTIVE 7-1-05)

FACTORED BY FTE