

LOS ALTOS SCHOOL DISTRICT

ASSISTANT SUPERINTENDENT
SALARY SCHEDULE
2020- 2021

STEP	COLUMN I
1	181,461
2	189,023
3	196,585
4	204,146
5	211,703

DOCTORATE DEGREE: \$2,500.00

SECOND MASTERS DEGREE: \$1,500

LONGEVITY:

2% - 10 YEARS
2 % - 15 YEARS
3% - 20 YEARS
3% - 25 YEARS

LOS ALTOS SCHOOL DISTRICT

JR. HIGH PRINCIPAL SALARY SCHEDULE
2020 - 2021

STEP	COLUMN I
1	134,600
2	139,628
3	144,652
4	149,680
5	154,705
6	159,734
7	164,759
8	171,348

DOCTORATE DEGREE: \$2,500.00

SECOND MASTERS DEGREE: \$1,500

CONTRACT YEAR: 218 DAYS

LOS ALTOS SCHOOL DISTRICT
ELEMENTARY PRINCIPAL SALARY SCHEDULE
2020 - 2021

STEP	COLUMN I
1	128,483
2	133,280
3	138,464
4	142,875
5	147,673
6	152,473
7	157,271
8	163,562

DOCTORATE DEGREE: \$2,500.00

SECOND MASTERS DEGREE: \$1,500

CONTRACT YEAR: 208 DAYS

LOS ALTOS SCHOOL DISTRICT
CERTIFICATED COORDINATOR

SALARY SCHEDULE
2020 - 2021

STEP	COLUMN I
1	111,524
2	115,706
3	120,045
4	124,545
5	129,217
6	134,063
7	139,090
8	144,305
9	149,716

DOCTORATE DEGREE: \$2,500.00

SECOND MASTERS DEGREE: \$1,500

APPROVED:
EFFECTIVE 07-01-20

LOS ALTOS SCHOOL DISTRICT

CERTIFICATED DIRECTOR

SALARY SCHEDULE
2020 - 2021

STEP	COLUMN I
1	158,779
2	163,818
3	168,859
4	173,899
5	178,942

DOCTORATE DEGREE: \$2,500.00

SECOND MASTERS DEGREE: \$1,500

LONGEVITY:

- 2% - 10 YEARS
- 2 % - 15 YEARS
- 3% - 20 YEARS
- 3% - 25 YEARS

LOS ALTOS SCHOOL DISTRICT
 CERTIFICATED SUPERVISOR SALARY SCHEDULE
 2020 - 2021

RANGE									
A	DISTRICT NURSE								
B	LEAD DISTRICT NURSE								
RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
A		93,667	96,476	99,370	102,352	105,421	108,586	111,843	115,200
B		98,350	101,299	104,339	107,469	110,692	114,016	117,436	120,960

LONGEVITY

FACTORED BY FTE

5 - 9 YEARS	=	\$180.00 PER MONTH
10 - 13 YEARS	=	\$260.00 PER MONTH
14 - 17 YEARS	=	\$340.00 PER MONTH
18 - 21 YEARS	=	\$420.00 PER MONTH
22 - 25 YEARS	=	\$500.00 PER MONTH
26 + YEARS	=	\$580.00 PER MONTH

FACTORED BY FTE:

\$1,500.00 ADVANCED DEGREE- (ONE FOR EACH: MASTER, AND DOCTORATE)

PROFESSIONAL GROWTH - \$10.00 PER APPROVED UNIT

FACTORED BY FTE

10-MONTH EMPLOYEE

Teacher Work Days + 10 days (196 DAYS)

LOS ALTOS SCHOOL DISTRICT
CLASSIFIED DIRECTOR, SUPERVISOR SALARY SCHEDULE
2020 - 2021

RANGE								
A	BEHAVIORIST							
B	PURCHASING AGENT							
C	DIRECTOR OF INFORMATION TECHNOLOGY (HIRED BEFORE 7/1/2018)							
D	MAINTENANCE AND OPERATIONS DIRECTOR							
E	DIRECTOR OF INFORMATION TECHNOLOGY (HIRED ON OR AFTER 7/1/2018)							

RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
A	5713	5996	6299	6611	6942	7292	7654	8038
B	6491	6813	7156	7511	7887	8283	8697	9133
C	7113	7466	7844	8231	8643	9077	9533	10007
D	8271	8683	9120	9572	10049	10556	11083	11637
E	10891	11264	11637	12011	12384	12757	13131	13505

LONGEVITY

FACTORED BY FTE

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26 + YEARS	=	\$580.00 PER MONTH

FACTORED BY FTE:

\$1,500.00 ADVANCED DEGREE- (ONE FOR EACH: MASTER, AND DOCTORATE)

PROFESSIONAL GROWTH - \$10.00 PER APPROVED UNIT

FACTORED BY FTE

\$5,000 BOARD CERTIFIED BEHAVIORIST-FACTORED BY FTE

APPROVED:
EFFECTIVE: 07-01-20

LOS ALTOS SCHOOL DISTRICT

CONFIDENTIAL SALARY SCHEDULE 2020 - 2021

CONFIDENTIAL POSITION

RANGE

A	STAFF SECRETARY
B	
C	EXECUTIVE ASSISTANT *, ADMINISTRATIVE SECRETARY-CONFIDENTIAL, SPECIAL EDUCATION SPECIALIST, INSTRUCTIONAL SPECIALIST
D	PERSONNEL SPECIALIST, PAYROLL/BENEFITS SPECIALIST
E	FISCAL SERVICES SPECIALIST

RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
A	4052	4265	4473	4698	4928	5202	5467	5741
B	4886	5118	5375	5634	5911	6239	6549	6880
C	6097	6391	6722	7045	7410	7819	8215	8624
D	6341	6648	6990	7327	7706	8135	8545	8971
E	7308	7660	8054	8445	8880	9374	9847	10337

LONGEVITY

FACTORED BY FTE

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FACTORED BY FTE:

\$1,500.00 ADVANCED DEGREE- (ONE FOR EACH: MASTER, AND DOCTORATE)

PROFESSIONAL GROWTH - \$10.00 PER APPROVED UNIT

FACTORED BY FTE

*BOARD RESPONSIBILITIES - 15% OF CURRENT STEP PLACEMENT (EFFECTIVE 7-1-20)

FACTORED BY FTE