

LOS ALTOS SCHOOL DISTRICT

ASSISTANT SUPERINTENDENT
SALARY SCHEDULE
2021- 2022

STEP	COLUMN I	2021-2022 DRAFT
1	185,090	
2	192,803	
3	200,517	
4	208,229	
5	215,937	

DOCTORATE DEGREE: \$2,500.00

SECOND MASTERS DEGREE: \$1,500

LONGEVITY: 2% - 10 YEARS
 2 % - 15 YEARS
 3% - 20 YEARS
 3% - 25 YEARS

LOS ALTOS SCHOOL DISTRICT

JR. HIGH PRINCIPAL SALARY SCHEDULE
2021 - 2022

STEP	COLUMN I	2021-2022 DRAFT
1	137,292	
2	142,421	
3	147,545	
4	152,674	
5	157,799	
6	162,929	
7	168,054	
8	174,775	

DOCTORATE DEGREE: \$2,500.00

SECOND MASTERS DEGREE: \$1,500

CONTRACT YEAR: 218 DAYS

LOS ALTOS SCHOOL DISTRICT
ELEMENTARY PRINCIPAL SALARY SCHEDULE
2021 - 2022

STEP	COLUMN I	2021-2022 DRAFT
1	131,053	
2	135,946	
3	141,233	
4	145,733	
5	150,626	
6	155,522	
7	160,416	
8	166,833	

DOCTORATE DEGREE: \$2,500.00

SECOND MASTERS DEGREE: \$1,500

CONTRACT YEAR: 208 DAYS

LOS ALTOS SCHOOL DISTRICT
CERTIFICATED COORDINATOR

SALARY SCHEDULE
2021 - 2022

STEP	COLUMN I	2021-2022 DRAFT
1	113,754	
2	118,020	
3	122,446	
4	127,036	
5	131,801	
6	136,744	
7	141,872	
8	147,191	
9	152,710	

DOCTORATE DEGREE: \$2,500.00

SECOND MASTERS DEGREE: \$1,500

APPROVED:
EFFECTIVE: 07-01-21

LOS ALTOS SCHOOL DISTRICT

CERTIFICATED DIRECTOR

SALARY SCHEDULE
2021 - 2022

STEP	COLUMN I	2021-2022 DRAFT
1	161,955	
2	167,094	
3	172,236	
4	177,377	
5	182,521	

DOCTORATE DEGREE: \$2,500.00

SECOND MASTERS DEGREE: \$1,500

LONGEVITY:

- 2% - 10 YEARS
- 2 % - 15 YEARS
- 3% - 20 YEARS
- 3% - 25 YEARS

LOS ALTOS SCHOOL DISTRICT
 CERTIFICATED SUPERVISOR SALARY SCHEDULE
 2021 - 2022

RANGE		2021-2022 DRAFT							
A	DISTRICT NURSE								
B	LEAD DISTRICT NURSE								
RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	
A	95,540	98,406	101,357	104,399	107,529	110,758	114,080	117,504	
B	100,317	103,325	106,426	109,618	112,906	116,296	119,785	123,379	

LONGEVITY

FACTORED BY FTE

5 - 9 YEARS	=	\$180.00 PER MONTH
10 - 13 YEARS	=	\$260.00 PER MONTH
14 - 17 YEARS	=	\$340.00 PER MONTH
18 - 21 YEARS	=	\$420.00 PER MONTH
22 - 25 YEARS	=	\$500.00 PER MONTH
26 + YEARS	=	\$580.00 PER MONTH

FACTORED BY FTE:

\$1,500.00 ADVANCED DEGREE- (ONE FOR EACH: MASTER, AND DOCTORATE)

PROFESSIONAL GROWTH -

\$10.00 PER APPROVED UNIT

FACTORED BY FTE

10-MONTH EMPLOYEE

Teacher Work Days + 10 days (196 DAYS)

LOS ALTOS SCHOOL DISTRICT
 CLASSIFIED DIRECTOR, SUPERVISOR SALARY SCHEDULE
 2021 - 2022

RANGE	2021-2022 DRAFT
A	BEHAVIORIST
B	PURCHASING AGENT
C	DIRECTOR OF INFORMATION TECHNOLOGY (HIRED BEFORE 7/1/2018)
D	MAINTENANCE AND OPERATIONS DIRECTOR
E	DIRECTOR OF INFORMATION TECHNOLOGY (HIRED ON OR AFTER 7/1/2018)

RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
A	5827	6116	6425	6743	7081	7438	7807	8199
B	6621	6949	7299	7661	8045	8449	8871	9316
C	7255	7615	8001	8396	8816	9259	9724	10207
D	8436	8857	9302	9763	10250	10767	11305	11870
E	11109	11489	11870	12251	12632	13012	13394	13775

LONGEVITY

FACTORED BY FTE

5 - 9 YEARS	=	\$180.00 PER MONTH
10 - 13 YEARS	=	\$260.00 PER MONTH
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18 - 21 YEARS	=	\$420.00 PER MONTH
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FACTORED BY FTE:

\$1,500.00 ADVANCED DEGREE- (ONE FOR EACH: MASTER, AND DOCTORATE)

PROFESSIONAL GROWTH - \$10.00 PER APPROVED UNIT

FACTORED BY FTE

\$5,000 BOARD CERTIFIED BEHAVIORIST-FACTORED BY FTE

APPROVED:
 EFFECTIVE: 07-01-21

LOS ALTOS SCHOOL DISTRICT

CONFIDENTIAL SALARY SCHEDULE
2021 - 2022

CONFIDENTIAL POSITION

**2021-2022
DRAFT**

RANGE

- A** STAFF SECRETARY
- B**
- C** EXECUTIVE ASSISTANT *, ADMINISTRATIVE SECRETARY-CONFIDENTIAL,
SPECIAL EDUCATION SPECIALIST, INSTRUCTIONAL SPECIALIST
- D** PERSONNEL SPECIALIST, PAYROLL/BENEFITS SPECIALIST
- E** FISCAL SERVICES SPECIALIST

RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
A	4133	4350	4562	4792	5027	5306	5576	5856
B	4984	5220	5483	5747	6029	6364	6680	7018
C	6219	6519	6856	7186	7558	7975	8379	8796
D	6468	6781	7130	7474	7860	8298	8716	9150
E	7454	7813	8215	8614	9058	9561	10044	10544

LONGEVITY

FACTORED BY FTE

5 - 9 YEARS	=	\$180.00 PER MONTH
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FACTORED BY FTE:

\$1,500.00 ADVANCED DEGREE- (ONE FOR EACH: MASTER, AND DOCTORATE)

PROFESSIONAL GROWTH - \$10.00 PER APPROVED UNIT

FACTORED BY FTE

***BOARD RESPONSIBILITIES** - 15% OF CURRENT STEP PLACEMENT (EFFECTIVE 7-1-20)

FACTORED BY FTE