

**San Mateo-Foster City School District**  
**Minutes-Draft**

**SPECIAL MEETING~BOARD OF TRUSTEES**

February 22, 2021, 1:00 PM

Zoom Conference Meeting

<https://zoom.us/j/99315857018> - iPhone one-tap : US: +16699006833,,99315857018# or  
+12532158782,,99315857018#

Telephone: Dial(for higher quality, dial a number based on your current location): US: +1 669 900 6833 or +1  
253 215 8782 or +1 346 248 7799 or +1 312 626 6799 or +1 929 205 6099 or +1 301 715 8592  
Webinar ID: 993 1585 7018

International numbers available: <https://zoom.us/u/acajN8lhAW>

**1. CALL TO ORDER: 1:00 PM**

The Special Board meeting was called to order at 1:02 pm.

**2. FLAG SALUTE**

The Flag Salute was led by Trustee Kenneth Chin.

**3. ROLL CALL**

All Board Members were present:

Kenneth Chin  
Noelia Corzo  
Alison Proctor  
Lisa Warren  
Shara Watkins

**4. APPROVAL OF AGENDA: February 22, 2021 (v)**

**Motion Passed:** Passed with a motion by Shara Watkins and a second by Noelia Corzo.

Yes Kenneth Chin  
Yes Noelia Corzo  
Yes Alison Proctor  
Yes Lisa Warren  
Yes Shara Watkins

**5. STATEMENTS**

**5.1. Public Statements related to agenda item(s). Please limit statements to three minutes.**

Rena Korb said that she would like to see a new Superintendent that is unbiased, thinks objectively, and is able pivot quickly. In addition, she requested the Board to look for a search firm that has experience with staffing large urban districts.

Randi Paynter spoke about what she would like to see in a recruitment firm for the Superintendent. She cautioned the Board about hiring a search firm that already has a relationship with the District as she would like the search firm to conduct a thorough and meaningful community engagement. She also wanted to see questions asked that would determine which firm would provide an unbiased and robust search.

## 6. SUPERINTENDENT SERVICES/BOARD

### 6.1. Superintendent Search Firm Interviews and Selection (v)

The Board met to review interview questions and interviewed three search firms: Hazard, Young, Attea & Associates; Leadership Associates; McPherson & Jacobson.

After the interviews, the Board selected McPherson & Jacobson to conduct the Superintendent search.

**Motion Passed:** A MOTION WAS MADE TO SELECT MCPHERSON AND JACOBSON TO CONDUCT THE SUPERINTENDENT SEARCH. Passed with a motion by Shara Watkins and a second by Noelia Corzo.

Yes	Kenneth Chin
Yes	Noelia Corzo
Yes	Alison Proctor
No	Lisa Warren
Yes	Shara Watkins

The Board also discussed next steps and agreed to meet on March 1 to review the timeline and calendar.

## 7. ADJOURNMENT

### 7.1. Adjournment (v)

The Special Board meeting adjourned at 5:00 pm.

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Board Secretary

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Date