

**LOS ALTOS SCHOOL DISTRICT  
Board of Trustees  
Regular Meeting Minutes  
Via Video Conference  
February 8, 2021**

CALL TO ORDER	Regular Meeting was called to order by Mrs. Sirkay at 5:01 p.m.
PUBLIC COMMENT ON CLOSED SESSION AGENDA	There were no requests for public comment.
ADJOURN TO CLOSED SESSION	The meeting adjourned to closed session at 5:01 p.m. for anticipated litigation, conference with labor negotiators, conference with real property negotiators and public employee performance evaluation.
RECONVENE TO OPEN SESSION	<p>The meeting reconvened at 7:19 p.m.</p> <p>Mrs. Sirkay announced a recording and live stream of this meeting is being made at the direction of the Board and the recording and live stream may capture images and sounds of those attending the meeting.</p>
ROLL CALL	<p>Present: Mrs. Vaishali Sirkay, President; Mr. Steve Taglio, Vice-President; Ms. Jessica Speiser, Clerk; Mr. Vladimir Ivanovic, Member; Mr. Bryan Johnson, Member</p> <p>Absent: None</p>
ADMINISTRATION	Mr. Jeffrey Baier, Superintendent; Mr. Randy Kenyon, Assistant Superintendent, Business Services
AGENDA APPROVAL	<p>MSC: Mr. Ivanovic, Ms. Speiser to approve the agenda as presented.</p> <p>Roll Vote: Mr. Ivanovic Aye Mr. Johnson Aye Mrs. Sirkay Aye Ms. Speiser Aye Mr. Taglio Aye</p>
CLOSED SESSION REPORT	Mrs. Sirkay reported no action was taken in closed session.
SUPERINTENDENT'S UPDATE	<ul style="list-style-type: none"><li>• Informational meetings will be held on February 9 for elementary school staff and February 11 for junior high school staff. Healthcare experts from our community will also be in attendance to share information and help answer staff questions.</li><li>• Blach and Egan will hold their new family information meetings this week.</li><li>• The February break is next week for students and school staff.</li></ul>
CONSENT ITEMS	<ol style="list-style-type: none"><li>1. Minutes of the January 25, 2021 Regular Meeting</li><li>2. Purchase Orders</li><li>3. 2020-21 Walden West Agreement</li></ol>

CONSENT ITEMS  
(continued)

4. Personnel Action

Classified Staff

1. Employment

- 1.1 Zar Ayubzai, Behavior Intervention Technician I  
Effective: February 22, 2021  
Salary: Range 52, Step 8
- 1.2 Elizabeth Carey, Instructional Assistant, Special Education  
Effective: February 8, 2021  
Salary: Range 29, Step 7
- 1.3 Rebecca Wade, Instructional Assistant, Small Group Support  
Effective: January 27, 2021  
Salary: Range 1, Step 8

2. Resignation/Termination

- 2.1 Janet Milbank, Instructional Assistant, Small Group Support  
Effective: February 25, 2021  
Reason: Retirement

Confidential Staff

1. Resignation

- 1.1 Kim Ginelli, 1.000 Fiscal Services Specialist  
Effective: April 10, 2021  
Reason: Retirement

MSC: Mr. Ivanovic, Ms. Speiser, to approve Consent Items E.1 through E.4 as presented.

Roll Vote: Mr. Ivanovic Aye  
Mr. Johnson Aye  
Mrs. Sirkay Aye  
Ms. Speiser Aye  
Mr. Taglio Aye

EMPLOYEE  
REQUESTS TO  
ADDRESS THE  
BOARD

Amanda Zonghi, LATA Treasurer, reported LATA appreciates the following work LASD is doing to ensure safety and success for this school year:

- Supporting the social/emotional well-being of staff by providing days off for mental health and access to therapists.
- The time and effort spent advocating for equitable vaccinations for teachers and staff.
- Listening to all concerns and questions.

LATA members are looking forward to the time off next week.

Elena Shea, CSEA Vice-President, shared the following report:

- Thanked staff, especially Mr. Baier, for reminding LASD families and staff of our Commitment to Healthy Schools and the Santa Clara County travel quarantine requirements, especially with the school break next week.
- Thanked the Board in advance for a great negotiations process for this year.
- CSEA members are looking forward to the time off next week.

COMMUNITY  
COMMENTS

There were no requests for public comment.

INFORMATION/  
ACTIONSchool Reopening  
Update

Mr. Baier reported the first and second 6th grade asymptomatic pilot pooled testing with Concentric have been completed. In total, 76% of 6th grade students have volunteered for testing and all cohorts have tested negative. All 6th grade cohorts have been tested except one as that cohort does not meet the minimum number of five participants for a valid sampling.

Additional PPE is now available to staff members and CARES Act funding is helping to pay for PPE and other modifications necessary for in-person learning.

Two healthcare panels will be held on February 9 for elementary staff and February 11 for junior high staff. Panelists for both events include Monica Sidher, District Nurse, and healthcare experts from our community.

Mental Health Survey  
Results

Mr. Baier reported Hanover Research conducted a Social Emotional Learning (SEL) and Mental Health Needs Assessment Survey in October 2020. This anonymous survey was available to both staff and parents responding on behalf of their children. The core themes for the survey were student and staff well-being, student and staff stress, resource access and quality, and staff professional development. The results of the survey and the priorities for supporting SEL and mental health were shared

Community  
Commitment to  
In-Person Reopening  
of Schools

Mr. Baier presented the revised Community Commitment to Healthy Schools for approval.

MSC: Mr. Ivanovic, Ms. Speiser to approve the revised Community Commitment as presented.

Roll Vote: Mr. Ivanovic Aye  
Mr. Johnson Aye  
Mrs. Sirkay Aye  
Ms. Speiser Aye  
Mr. Taglio Aye

2021-22 Preliminary  
Budget

Mr. Kenyon reported the 2021-22 projections include property tax revenues greater than LCFF calculated funding resulting in state funding having no material effect on the projections, LCFF compound COLA of 3.84% results in a \$350K increase in our transfer to Bullis Charter School and a 1.5% COLA for special education funding. The assumptions include property tax growth of 3%, enrollment increase of 2.7%, flat funding from federal and state sources with the exception of the COLA for state special education funding, class sizes returning to pre-pandemic levels, 2 additional teachers to accommodate enrollment growth, 2% across-the-board raises for both the current and next fiscal year, step and column movement on salary schedules, and health insurance rate increases of 7.5%.

The lingering effect of the pandemic could impact future expenditures and revenues, as well as the LAEF grant.

Citizens Advisory  
Committee for  
Finance (CACF)  
Mid-Year Report

Fred Gallagher, CACF Chair, reported on Assessed Value growth and reserves scenarios, risk scenarios for maintenance and repair capital needs and spike in post-pandemic enrollment, and preparing for possible future costs related to the pandemic.

Megan C. provided public comment.

2020-21 Negotiating Interests for Los Altos School District and California School Employees Association Chapter 103	<p>Mr. Kenyon shared the 2020-21 negotiating interests for the California School Employees Association Chapter 103.</p> <p>The 2020-21 negotiating interests for Los Altos School District were presented for approval.</p> <p>MSC: Mr. Ivanovic, Ms. Speiser to approve the 2020-21 negotiating interests for Los Altos School District.</p> <p>Roll Vote: Mr. Ivanovic Aye Mr. Johnson Aye Mrs. Sirkay Aye Ms. Speiser Aye Mr. Taglio Aye</p>
2021-22 District Calendar	<p>Mr. Baier presented the 2021-22 District Calendar for approval. This calendar aligns closely with the MVLA calendar.</p> <p>MSC: Mr. Ivanovic, Ms. Speiser to approve the 2021-22 District Calendar.</p> <p>Roll Vote: Mr. Ivanovic Aye Mr. Johnson Aye Mrs. Sirkay Aye Ms. Speiser Aye Mr. Taglio Aye</p>
2021 CSBA Delegate Assembly Election	<p>Mr. Baier reported there are six vacancies in the district's CSBA region. The Board will vote as a single entity for up to six candidates.</p> <p>MSC: Mr. Ivanovic, Ms. Speiser, to vote for Danielle Cohen, Devon Conley, David Guidry, Van Le, Fiona Walter and Bridget Watson for the 2021 CSBA Delegate Assembly.</p> <p>Roll Vote: Mr. Ivanovic Aye Mr. Johnson Aye Mrs. Sirkay Aye Ms. Speiser Aye Mr. Taglio Aye</p>
Study Session - March 1, 2021: Review of School Reopening	<p>Mr. Baier requested a study session on March 1, 2021 to discuss the current school year and the planning for summer and the 2021-22 school year. Board input was taken for topics to address at the meeting.</p>
BOARD AND ADMINISTRATION COMMENTS	<p>Mr. Kenyon:</p> <ul style="list-style-type: none"><li>• Nothing to report at this time.</li></ul> <p>Mr. Baier:</p> <ul style="list-style-type: none"><li>• Nothing to report at this time.</li></ul> <p>Ms. Speiser:</p> <ul style="list-style-type: none"><li>• Attended a presentation on racism in Los Altos.</li><li>• Continues to run the LASD community gives back effort every Wednesday at Klein Park. This will transition to CSA once Santa Clara County moves out of the purple tier.</li></ul>

BOARD AND  
ADMINISTRATION  
COMMENTS  
(continued)

Mr. Taglio:

- Nothing to report at this time.

Mr. Johnson:

- Nothing to report at this time.

Mr. Ivanovic:

- Nothing to report at this time.

Mrs. Sirkay:

- Attended the Santa Clara County School Board Association meeting on January 27.
- Attended a presentation on racism in Los Altos.
- Attended the Equity Task Force meeting earlier today.
- Will attend both healthcare panels this week.
- Shared the Challenge Team will meet on February 11.

ADJOURNMENT:

The meeting adjourned at 9:25 p.m.

  
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Jeffrey Baier, Secretary to the Board of Trustees  
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Jessica Speiser, Clerk