

**BEARS Addendum to:**

Memorandum of Understanding Between  
the Berkeley Unified School District and  
the Berkeley Federation of Teachers

Subject: In-Person and Distance Learning, March 29 - June 4, 2021

Early Childhood Education and Elementary Schools

For all BEARS teachers all applicable areas of the MOU apply to their positions and working conditions including and not limited to:

Section 1. Keeping Students and Staff Safe

Section 4.e. Daily Health Screening

Section 4.g. Employee COVID-19 Testing

Section 4.i. After-School Program

In addition, all applicable labor laws regarding breaks will apply to BEARS assignments; if the unit member works over 3.5 hours they are provided with a 15 minute break, and if the unit member works over 5 hours they are provided with a 30 minute duty free lunch.

Due to the need to maintain stable groups and keep the number of stable groups low there will not be a morning session during this reopening. The afternoon session will be extended to address the shortened day and will still end between 5:30-5:45 pm.

For the Berkeley Federation of Teachers

*Matt Meyer*

Matt Meyer, President

Date 3/15/21

For the Berkeley Unified School District

*Samantha Tobias-Espinosa*

Samantha Tobias-Espinosa, Assistant Superintendent

Date March 15, 2021