



**BENICIA UNIFIED SCHOOL DISTRICT
GOVERNING BOARD**

Notice of Regular Meeting

March 18, 2021 6:00 PM

In Compliance with Executive Order N-29-20 and N-35-20 issued by Governor Newsom on March 12th and 21st, 2020 respectively, this meeting will be Livestreamed and recorded via the BUSD YouTube channel linked here:

<https://www.youtube.com/c/beniciaunifiedschooldistrict>

Meeting will be conducted via Zoom from the

Benicia Unified District Board Room

350 East K Street

Benicia, CA 94510

Attendance Taken at 6:01 PM:

Present:

Diane Ferrucci

CeCe Grubbs

Mark Maselli

Gethsemane Moss

Absent:

Sheri Zada

1. CALL TO ORDER - 6:00 p.m.

Minutes:

Clerk Moss will lead the meeting in President Zada's absence. Clerk Moss called the meeting to order at 6:02 p.m.

2. ROLL CALL

3. PUBLIC COMMENT ON CLOSED SESSION ITEMS

Quick Summary:

PLEASE NOTE: In an effort for our community's voices to be heard, BUSD has transitioned to accepting public comments via the "Public Comment" voicemail that will now be available. Members of the public wishing to address specific items on the Board meeting agenda are requested to call 707-748-2787 (one comment per person, per item limited to 3 minutes) on the day of the meeting between 3:00 - 7:00 p.m. Please note that no anonymous messages will be played. If your comment is for "closed session" please be sure to state that so that it can be addressed prior to "closed session." The board clerk will play the recording of all the "open session" public comments to the specific items then being discussed by the Board (Board Bylaw 9323) during the public comment item. The Governing Board allows speakers to speak at regular meetings on agendized and non-agendized matters under public comment. Comments are limited to no more than three minutes per speaker at which time the voicemail will be cut off. By law, no action may be taken on any item raised during the public comment periods and matters may be referred to staff for placement on a future agenda of the Governing Board. Please be reminded to keep your comments respectful and that students may be watching the board meeting.

4. CLOSED SESSION - 6:00 P.M.

4.1. Public Employment/ Action/ Appointment/ Discipline/ Dismissal/ Evaluation / Release

Rationale:

Dr. Khushwinder Gill will present the Personnel Action List to the Board.

4.2. Conference with Labor Negotiators

Rationale:

The Governing Board will conference with Labor Negotiator, Dr. Khushwinder Gill, regarding Employee Organizations BTA, CSEA and unrepresented groups.

5. RECONVENE TO OPEN SESSION - 7:00 P.M.

Minutes:

Clerk Moss reconvened the meeting to open session at 7:03 p.m.

5.1. Report on Closed Session Items

Minutes:

The Trustees did not have anything to report out after Closed Session.

5.2. Announcement

Quick Summary:

This meeting is recorded for live-streaming and archiving on the District YouTube channel at youtube.com/c/beniciaunifiedschooldistrict for your convenience.

6. PLEDGE OF ALLEGIANCE

Minutes:

Trustee Ferrucci led the Pledge of Allegiance.

7. APPROVAL OF AGENDA

Motion Passed: Approve the Agenda as presented Passed with a motion by Diane Ferrucci and a second by Mark Maselli.

Yes Diane Ferrucci

Yes CeCe Grubbs

Yes Mark Maselli

Yes Gethsemane Moss

Absent Sheri Zada

8. HIGHLIGHT - Mental Health Services Report Presented by Care Solace

Minutes:

Daniel Schwartz from Care Solace gave a presentation on mental health services they provide to students, staff, and parents.

9. REPORTS - (NO ACTION REQUIRED)

9.1. Student Reports

Minutes:

Mikayla Moldero, ASB President - reported out on upcoming events for Benicia High School. Madison Ferle, ASB Vice President reported out on the things that have taken place at Benicia High School. Alissia Wells reported on activities at Liberty High.

9.2. Superintendent Report

Minutes:

Dr. Young commented on the excitement surrounding the return to school. The school sites will be communicating with parents about the procedures and

specifics.

9.3. Board Reports

Minutes:

The Trustees reported on Legislation Action with CSBA. One of the topics included broadband and student access and support. There was also discussion on some of the new labor laws and the State budget.

The SCSBA met and had a session on equity

10. COMMENTS FROM MEMBERS OF THE PUBLIC

Minutes:

Comments from the following people were submitted into public record via our public comment voicemail:

1. Ken Jensen spoke against the 1619 project being incorporated in our curriculum.
2. Erin T spoke against the 1619 project being incorporated in our curriculum.
3. Patricia spoke about the lack of diversity in the District staff.
4. Jim Ferrucci spoke against the change of the first day of school and the need to have the students back in school soon. They also spoke about the anonymous comments.
5. The public spoke about the lack of communication to parents and the issue of hybrid/short days for students, and sibling coordination.
6. Kristen Herradia spoke about concerns regarding the lack of equity in the staff members.
7. Robert Crowley spoke about implementing the 1619 project in our schools and about hiring more black staff.
8. Shelby Delaney spoke about implementing the 1619 project in our schools as well as hiring more diverse staff.
9. Amber Clemmons spoke about the need for students to go back to school full-time, without hybrid.
10. Kathleen Lewis spoke about the last board meeting and the need to put our children first.

Quick Summary:

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now be available. Members of the public wishing to address specific items on the Board meeting agenda are requested to call 707-748-2787 (one comment per person, per item limited to 3 minutes) on the day of the meeting between 3:00 - 7:00 p.m. Please note that no anonymous messages will be played. If your comment is for "closed session" please be sure to state that so that it can be addressed prior to "closed session." The board clerk will play the recording of all the "open session" public comments to the specific items then being discussed by the Board (Board Bylaw 9323) during the public comment item. The Governing Board allows speakers to speak at regular meetings on agendized and non-agendized matters under public comment. Comments are limited to no more than three minutes per speaker at which time the voicemail will be cut off. By law, no action may be taken on any item raised during the public comment periods and matters may be referred to staff for placement on a future agenda of the Governing Board. Please be reminded to keep your comments respectful and that students may be watching the board meeting.

11. CONSENT CALENDAR - ACTION ITEMS

Motion Passed: Approve the Consent Calendar as presented. Passed with a motion by Diane Ferrucci and a second by Mark Maselli.

Yes Diane Ferrucci

Yes CeCe Grubbs

Yes Mark Maselli

Yes Gethsemane Moss

Absent Sheri Zada

Quick Summary:

All matters listed under the Consent Calendar are considered by the Board to be routine and will be approved by the Board in one motion. There will be no discussion on these items unless members of the Board, staff or public request specific items to be pulled and discussed.

11.1. Minutes for the Meetings of: March 4, 2021 Regular (Virtual) Board Meeting and March 10, 2021 Special (Virtual) Board Meeting

11.2. Approval of Personnel Action List

12. DISCUSSION ITEMS

12.1. Initial Sunshine of Benicia Teachers Association with Benicia Unified School District and Benicia Unified School District's Proposal for 2021-22 Negotiations with the Benicia Teachers Association

Rationale:

The District, per Education Code, must publicly disclose negotiation proposals prior to commencing negotiations with the Benicia Teachers Association (BTA). The current collective bargaining agreement between Benicia Unified School

District (BUSD) and BTA requires specific articles to be opened by April 1. Detailed information is listed on the attached document regarding the articles to be negotiated. BUSD agrees with these openers

Minutes:

Ms. Barbara Jones, on behalf of the Benicia Teachers Association presented the articles that would be opened for negotiations for the 2021-22 school year on their behalf: Article II: Wages, Article V: Health and Welfare, Article VIII: Safety, and Article XI: Evaluation. BTA reserves the right to create, add to, delete from, amend and modify its proposals and/or open other articles.

Dr. Gill shared the following articles that BUSD would be opening: Article 2: Wages, Article 5: Health and Welfare Benefits, Article 8: Safety, and Article 11: Evaluations

12.2. First Reading of the Following Board Policy: BP/AR 1312.3 Uniform Complaint Procedures

Rationale:

Board Policy and Administrative Regulation 1312.3 - Uniform Complaint Procedures.

The District has been working with CSBA on approving the Uniform Complaint Policy that would more closely comply with what the State needs due to the Federal Program Monitoring (FPM) that the District participated in 2 years ago. CSBA updated their Uniform Complaint Policy in December. This is a more current policy than the one we submitted and approved in October. This policy needs to be fast-tracked due to the deadlines for the FPM. This policy will be brought for final approval at the April meeting.

Minutes:

Dr. Young presented BP/AR 1312.3, Uniform Complaint. The District has been working with CSBA on approving the Uniform Complaint Policy that would more closely comply with what the State needs due to the Federal Program Monitoring (FPM) that the District participated in 2 years ago. CSBA updated their Uniform Complaint Policy in December. This is a more current policy than the one we submitted and approved in October. This policy needed to be fast-tracked due to the deadlines for the FPM.

This policy will be brought for final approval at the April meeting.

13. NON-CONSENT ACTION ITEMS

14. ADJOURNMENT

Minutes:

The meeting adjourned at 8:04 p.m.

RESPECTFULLY SUBMITTED:

Clerk

Secretary