

Elk Grove Education Association
9297 Office Park Circle
Elk Grove, CA 95758
Telephone (916) 685-4588 Fax (916) 683-5566

Bargaining to complete 20-21 and start 21-22

March 2021

In compliance with state EERA laws, the Elk Grove Education Association is “sunshining” its intention to seek contract modifications to the areas mentioned below. Consistent with the commitment to seek collaborative solutions with the Elk Grove Unified School District, specific contract language is not offered. This proposal is designed to allow the public to understand the issues being considered by the two parties.

The Association’s interests are outlined as follows:

Compensation

- Salary compensation including hourly wage, stipends, extended learning/summer school/intervention sessions, professional development, classroom movement, grade/prep changes

Benefits

- Research and implementation of strategies to ensure quality health benefits
- Increase EGUSD’s monthly contributions to EGBERT to equal employee’s monthly contributions
- Additional leave opportunities related to COVID-19 pandemic
- Develop and implement plan for paid pregnancy (maternity) leave

Working Conditions

- Collaborate on safety and instructional plan using current local and state health guidelines in relation to COVID-19
 - Develop a new model for staffing secondary schools to promote lower class sizes/ counseling ratios/nursing ratios.
 - Develop student contact/class size limits for secondary
 - Reduction in class sizes in elementary
 - Create more prep time within the instructional day for elementary
 - Develop plan to improve working conditions for special education teachers including but not limited to: safety, class sizes, IEP development, caseload/workload, program movement
 - Modify/Revise/Create contract language for staff, including but not limited to Library/Media teachers, instructional/intervention coaches, nurses, counselors, computer resource/PE teachers, adult education, and SLP’s
 - Update/Revise/Clarify Transfer/Downsizing language
 - Revise/Clarify language about pre-service meetings, staff meetings and professional development
 - Clarify/Revise language about PAR and PAR Panel
 - Revise/Clarify column movement of more than one year in regards to G and H steps
 - Establish priority status for inter/intra district transfers
-
- Demand to bargain any impact and effects on working conditions related to the COVID-19 pandemic.